

# USA Staffing<sup>®</sup> Reporting and Analytics Release Notes

## Stage Release Date: November 1, 2023 Production Release Date: November 8, 2023

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#### Hiring Data Warehouse

#### Assessment Packages Folder

Assessment Scoring Information sub-folder: new query subjects and query items were added to enable reporting on the screen-out criteria established for assessments.

Assessment Screen-Out Items query subject

- 'Assessment Screen-Out Item ID': The unique database identifier for an item that is used as a screen-out on an assessment.
- 'Assessment Screen-Out Item Number': The number corresponding to the order in which screenout items appear to an applicant on an assessment.
- 'Assessment Screen-Out Item Rating Scale': The name of the rating scale (e.g., General Schedule, Item-specific Response Options, Yes/No) used for multiple choice response types for an item used as a screen-out on an assessment.
- 'Assessment Screen-Out Item Response Type': The type of response allowed for the item used as a screen-out on an assessment (e.g., Multiple Choice – Multiple Select, Multiple Choice – Single Select, Narrative Textbox).
- 'Assessment Screen-Out Item Text': The text of an item used as a screen-out on an assessment.
- 'Assessment Screen-Out Rating Combination': The rating combination(s) (e.g., 0201-07 Classification) for which the assessment questionnaire screen-out criteria is applicable.
- 'Assessment Screen-Out Response Option': The response option (e.g., A, B, C, D) for a multiple choice item that is used as a screen-out on an assessment.
- 'Assessment Screen-Out Response Text': The text of the response option for an item used as a screen-out on an assessment.
- 'Disqualifying Response?': Flag indicating if a response option is a disqualifying response on a screen-out item on an assessment.

#### **Certificates Folder**

#### Certificate Information sub-folder

Certificate Applications query subject: a new query item was added to enable reporting on whether or not a referred application opted in to having their application shared on Candidate Inventory.

• 'Certificate Application Candidate Inventory Opt-In?': Flag indicating if the application on the certificate was opted-in to Candidate Inventory.

#### **Cognos Reports**

#### Applicant Flow Data Warehouse Last Modified Report

The Applicant Flow Data Warehouse Last Modified Report was created. The Applicant Flow Data Warehouse Last Modified Report provides tabular data showing the latest date/time for certain fields within the Applicant Flow Data Warehouse to provide an indication of the age of data currently available for reporting.

• Team Content > USA Staffing Packages and Folders > Applicant Flow Data > Applicant Flow Data Warehouse

#### Candidate Inventory Report

The Candidate Inventory Report was modified. The Candidate Inventory Report provides tabular data about vacancies and certificates with candidate inventory enabled, including counts of the number of applicants opting in to have their application shared by candidate inventory. The report was modified to include a new page that provides metrics showing the number of applicants that are currently available (based on the day the report is run) for selection via candidate inventory.

• Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Production Metrics

### USA Staffing Data APIs

#### **Applications API**

The Applications API was updated to include an additional column for Candidate Inventory Opt-In? to show whether an application has opted in to having their application shared via Candidate Inventory.

#### **Announcements API Sub-Entities**

The following Announcements API sub-entities were updated to allow direct data pulls (rather than through the Announcements API) and to enable sorting of the data based on the DW Last Modified Date/Time.

- Announcements/AppointmentTypes
- Announcements/HiringPaths
- Announcements/Locations
- Announcements/WorkSchedules