



Applicant Flow Data Warehouse Metrics Dates

What are Applicant Flow Data Metrics Dates?

Metrics Dates are built-in timeframe query items to enable simplified reporting on key metrics within a specific period of time.

There are two types of metrics dates:

- Application Metric Dates:** Designed to be used in combination with metrics within the Application Metrics area of the Applicant Flow Data Warehouse (i.e., Applicant Flow, Disability, Ethnicity and Race, Sex), the Application Metric Dates allow for metric aggregation based on the application last submitted date. Timeframe options include both calendar and fiscal year, quarter, and month.
- Vacancy Metric Dates:** Designed to be used in combination with metrics from the Vacancy Metrics of the Applicant Flow Data Warehouse (i.e., Vacancy Metrics for Applications, Vacancy Metrics for Certificates), the Vacancy Metric Dates allow for metric aggregation based on the announcement closed date. Timeframe options include both calendar and fiscal year, quarter, and month.

How are Metrics Dates calculated?

Date Metric	Criteria
Application Metric Date	
Application Calendar Month	The name of the month of the calendar year (e.g., January, February) in which the application was last submitted.
Application Calendar Month Number	The number of the month of the calendar year (e.g., January = 1, February = 2) in which the application was last submitted.
Application Calendar Year	The calendar year (e.g., 2020) in which the application was last submitted.
Application Fiscal Month	The number of the month of the fiscal year (e.g., October = 1, November = 2) in which the application was last submitted.
Application Fiscal Quarter	The fiscal quarter (e.g., Q1, Q2) in which the application was last submitted.
Application Fiscal Year	The fiscal year (e.g., 2020) in which the application was last submitted.
Application Calendar Month	The name of the month of the calendar year (e.g., January, February) in which the application was last submitted.



Date Metric	Criteria
Vacancy Metric Date	
Announcement Closed Calendar Month	The name of the month of the calendar year (e.g., January, February) in which the announcement was closed.
Announcement Closed Calendar Month Number	The number of the month of the calendar year (e.g., January = 1, February = 2) in which the announcement was closed.
Announcement Closed Calendar Year	The calendar year (e.g., 2020) in which the announcement was closed.
Announcement Closed Fiscal Month	The number of the month of the fiscal year (e.g., October = 1, November = 2) in which the announcement was closed.
Announcement Closed Fiscal Quarter	The fiscal quarter (e.g., Q1, Q2) in which the announcement was closed.
Announcement Closed Fiscal Year	The fiscal year (e.g., 2020) in which the announcement was closed.

How should Application Metric Dates be used?

Application Metric Dates should be used with metrics from the Application Metrics area of the Applicant Flow Data Warehouse and can also be used with data from the Application and Vacancy areas to enable reporting at both the detail and summary levels. Examples of how the metrics can be used include, but are not limited to, the examples below.

Application Metric Date – Summary

Application Metric Dates can be used in combination with Application Metrics and data from the Vacancy area to present aggregate level data for an organization or office.

Staffing Organization Name	Application Fiscal Year	Application Fiscal Quarter	Application Fiscal Month	Total Qualified	Total Referred	Total Selected
Office of Personnel Management	2022	Q1	2	6	6	1
Office of Personnel Management	2020	Q3	9	3	2	1
Office of Personnel Management	2017	Q3	9	1	1	1
Office of Personnel Management	2014	Q3	9	0	3	0

Application Metric Date - Detail

Application Metric Dates can be used in combination with data from the Application area to organize detail level data and format reports in a more digestible way.

Staffing Organization Name	Application Fiscal Year	Application Fiscal Quarter	Application Fiscal Month	Applicant Unique Identifier	Record Status Code	Claimed Eligibilities
Office of Personnel Management	2022	Q1	2	C1BC9C2A5A02E5F2B55F241CDE185FE5	AA	30% or More Disabled Veterans, Veterans Recruitment Authority
			2	A09DF3A830BDDFF693E3E2CBEAB296E17	AA	
			2	D1290BA6B435EEBA92F22E9AFB37B335	HH	
			2	81C08DD6D49A5F6B62118719120F72E3	IN	
			2	C083674A1C55C886E0B632800D015A39	AA	30% or More Disabled Veterans, Pathways Recent Grads (PW Grad) (PW Grad)), Veterans Recruitment Authority
			2	938E2300376286FE804C0A582E00A0C0	AA	Veterans Recruitment Authority
			2	590A97B62059DD20125E27970C37B9FB	AA	
			2	E57C318A222B32A80D742A9E002844E5	IN	Pathways Recent Grads (PW Grad) (PW Grad)), Veterans Recruitment Authority

How should Vacancy Metric Dates be used?

Vacancy Metric Dates should be used with metrics from the Vacancy Metrics area of the Applicant Flow Data Warehouse and can also be used with data from the Vacancy area to enable reporting at both the detail and summary levels. Examples of how the metrics can be used include, but are not limited to, the examples below.

Vacancy Metric Date – Summary

Vacancy Metric Dates can be used in combination with Vacancy Metrics and data from the Vacancy area at the **vacancy-level** (e.g., query items from the Vacancy query subject) or **higher** (e.g., Staffing Organization Name, Staffing Office Name) to present aggregate data.

Staffing Organization Name	Announcement Closed Fiscal Year	Announcement Closed Fiscal Quarter	Announcement Closed Fiscal Month	Total Applied	Total Qualified	Total Referred	Total Selected	Total Hired
Office of Personnel Management	2022	Q1	2	8	6	6	1	1
	2021	Q2	4	3	3	2	1	0
	2018	Q3	9	3	1	3	0	0
	2017	Q3	9	1	1	1	1	1

Vacancy Metric Date – Detail

Vacancy Metric Dates can be used in combination with data from the Vacancy query subject to organize detail level data and format reports in a more digestible way.

Staffing Organization Name	Announcement Closed Fiscal Year	Announcement Closed Fiscal Quarter	Announcement Closed Fiscal Month	Vacancy Number	Announcement Number	Vacancy Pay Plan-Series-Grade	Public?	Vacancy Supervisory Position?
Office of Personnel Management	2022	Q1	2	10135669	DE-10135669-22-CV	GS-0905-14	Yes	No
	2021	Q2	4	10108303	DE-10108303-20-VP	GS-0019-8/9	Yes	No
	2018	Q3	9	10000031	14-123-PAM-MP	GS-0201-9/11	Yes	No
	2017	Q3	9	10021976	DEST-10021976-17-CV	GS-0201-11/12	Yes	No

How should Metric Dates not be used?

Metric Dates should not be mixed with one another (i.e., Vacancy Metric Dates with Application Metric Dates) or with metrics from the other area (i.e., Vacancy Metric Dates with Application Metrics; Application Metric Dates with Vacancy Metrics).