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Reporting and Analytics Release Notes

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OPM HR SOLUTIONS
by government, for government

U.S. Office of Personnel Management
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Reporting and Analytics

Hiring Data Warehouse

- Applicants folder
 - Applicant List Information sub-folder: a new sub-folder, query subject, and associated query items were added to enable reporting on the attributes of applicant lists.
 - Applicant List query subject
 - 'Applicant List Certificate Type': The type of certificate used to create the applicant list.
 - 'Applicant List Last Modified Date/Time': The date/time the applicant list was last modified.
 - 'Applicant List Name': The name of the applicant list.
 - 'Applicant List Type': The type of applicant list (e.g., Saved List, Stored List).
- New Hires folder
 - New Hire Information sub-folder
 - New Hire Appointing Authorities query subject: a new query subject and associated query items were added to enable reporting on the appointing authority tags associated with a new hire.
 - 'New Hire Appointing Authority': The name of the new hire tag indicating the appointing authority.
 - 'New Hire Appointing Authority Tag Level': Indicates if the tag used to indicate the appointing authority of the new hire position was created by a user (custom) or is available at the system level (system).
 - New Hire Mission Critical Occupations query subject: a new query subject and associated query items were added to enable reporting on the mission critical occupation tags associated with a new hire.
 - 'New Hire Mission Critical Occupation': The name of the mission critical occupation tag associated with a new hire.
 - 'New Hire Mission Critical Occupation Tag Level': Indicates if the tag used to indicate the mission critical occupation of the new hire position was created by a user (custom) or is available at the system level (system).
- Requests folder
 - Request Information sub-folder
 - Request Appointing Authorities query subject: a new query subject and query item were added to enable reporting on the appointing authority tags associated with a request.
 - 'Request Appointing Authority': The name of the request tag indicating the appointing authority.
 - Request Mission Critical Occupations query subject: a new query subject and query item were added to enable reporting on the mission critical occupation tags associated with a request.
 - 'Request Mission Critical Occupation': The name of the mission critical occupation tag associated with a request.
- Vacancies folder
 - Vacancy Information sub-folder
 - Vacancy query subject: new query items were added to the existing query subject to enable reporting on the content of messages as established on the Vacancy Settings page, the vacancy cancellation reason, and the concatenated appointing authorities, mission critical occupations, and position descriptions associated with the vacancy.
 - 'Application Confirmation Message': The message displayed as the online application confirmation.

- 'Automatic Response Notification': The notification sent as an automatic response for submitted applications.
- 'Maximum Locations': The maximum number of locations that can be selected by the user when creating a vacancy.
- 'USA Hire Complete Notification': The notification sent to an applicant when the required USA Hire assessment(s) have been completed.
- 'USA Hire RA Approved Notification': The notification sent to an applicant to indicate their reasonable accommodation request has been approved.
- 'USA Hire RA Denied Notification': The notification sent to an applicant to indicate their reasonable accommodation request has been denied.
- 'USA Hire RA Review Notification': The notification sent to an applicant to indicate their reasonable accommodation request is under review.
- 'USA Hire Required Notification': The notification sent to applicants to indicate that USA Hire assessments are required for the vacancy.
- 'Vacancy Appointing Authorities': The concatenated appointing authority tags associated with a vacancy.
- 'Vacancy Cancellation Reason': The reason (e.g., administrative error, change in area of consideration, no highly qualified applicants) selected by the user when cancelling a vacancy.
- 'Vacancy Mission Critical Occupations': The concatenated mission critical occupation tags associated with a vacancy.
- 'Vacancy Position Description Numbers': The concatenated position description numbers of position descriptions associated with a vacancy.

Reports

- **Announcement Status Dashboard:** The Announcement Status Dashboard was modified. This report contains visualizations and tabular data showing the status of announcements to support HR user workload management. The dashboard was updated to include the announcement released date/time and vacancy pay plan-series-grade on each of the pages containing tabular data.
 - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse
- **Announcement Status Report:** The Announcement Status Report was modified. This report contains tabular data showing the status of announcements to support HR user workload management. The report was updated to include the announcement released date/time and vacancy pay plan-series-grade on each of the pages containing tabular data.
 - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse
- **Certificate Status Dashboard:** The Certificate Status Dashboard was modified. This report contains visualizations and tabular data displaying the status of issued certificates. The dashboard was updated to include additional metrics related to total hires as well as certificate status.
 - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse
- **Certificate Status Report:** The Certificate Status Report was modified. This report contains tabular data displaying the status of issued certificates. The report was updated to include additional metrics related to total hires as well as certificate status.
 - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse
- **Selectees without Requests Report:** The Selectees without Request Numbers Report was created. This report contains tabular data displaying selections where a request number has not been assigned to a selectee.
 - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse

- **USA Hire Tracking Report:** The USA Hire Tracking Report was modified. This report contains tabular data showing the vacancies that use one or more USA Hire assessments and the applicants that are pending completion of the required assessment(s). The report was modified to include additional details about vacancies using USA Hire, including vacancy pay plan-series-grade, announcement types, announcement number, and announcement open and close dates.
 - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse