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Reporting and Analytics Release Notes

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OPM HR SOLUTIONS
by government, for government

U.S. Office of Personnel Management
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Time to Hire

- Time to Hire namespace
 - Announcement Information folder
 - Appointment Types query subject: a new query subject and data item were added to allow reporting by the appointment type of the announcement.
 - 'Appointment Type': Identifies the type of appointment (e.g., permanent, temporary, term).
 - Work Schedules query subject: a new query subject and data item were added to allow reporting by the work schedule(s) associated with the announcement.
 - 'Work Schedule': Identifies the type of work schedule (e.g., full time, part time, intermittent, shift work, job sharing) for the position announced.
 - Request Information folder
 - Request Work Schedules query subject: a new query subject and data item were added to allow reporting by the work schedule(s) associated with the request.
 - 'Request Work Schedule': Identifies the type of work schedule (e.g., full time, part time, intermittent, shift work, job sharing) for the requested position.

Staffing Administration

- Position Description Library namespace
 - Position Description Detail folder
 - Competencies query subject: a new query subject and associated query items were created to allow reporting on competencies related to position descriptions.
 - 'Competency Definition': The definition of the competency used on a PD.
 - 'Competency ID': The unique ID number of a competency used on a PD.
 - 'Competency Source': The source of the competency used on a PD.
 - 'Competency Title': The title of the competency used on a PD.
 - 'Competency Type': The type of competency (Technical or General) used on a PD.
 - Duties and Responsibilities query subject: a new query subject and associated query item were added to allow reporting on the duties and responsibilities associated with position descriptions.
 - 'Duty Number': The number assigned to the duty to indicate the order in which the duty statement appears in the position description.
 - 'Duty Percentage': The percentage of time spent on the job performing a duty.
 - 'Duty Text': The narrative description of the duty included in the position description.
 - 'Duty Type': Indicates whether a duty is considered a primary duty of the position, or whether it is considered an other related duty.

Reports

- The Time to Hire Detail Report was created. The report displays detail level data on the milestones of the hiring process and the overall time to hire.
 - Location: Team Content > USA Staffing Packages and Folders > Time to Hire
- The Time to Hire Summary Report (Completed Requests) was created. The report displays summary level data on the milestones of the hiring process and the overall time to hire.
 - Location: Team Content > USA Staffing Packages and Folders > Time to Hire