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Reporting and Analytics Release Notes

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OPM HR SOLUTIONS
by government, for government

U.S. Office of Personnel Management
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Hiring Data Warehouse

- Applications folder
 - Application Information sub-folder
 - Application Eligibilities query subject: A new query subject and query items were added to enable reporting on details related to an applicant's claimed and adjudicated eligibilities.
 - 'Adjudicated Eligibility': A specific type of job requirement that may be considered during the referral process that the applicant has been adjudicated as meeting.
 - 'Claimed Eligibility': A specific type of job requirement that may be considered during the referral process that the applicant has claimed to meet.
 - 'Claimed Eligibility Label': An abbreviated version or code for an eligibility claimed by an applicant.
 - 'Claimed Eligibility Type': The type of eligibility (e.g., Current Agency Employee, Transfer) claimed by an applicant.
 - Application Ratings query subject: A new query subject and query items were added to enable reporting on details related to the ratings an applicant received for each rating combination for a vacancy.
 - 'Application Augmented Rating': An application final rating with veterans preference points applied.
 - 'Application Display Rating': The rating used by default on applicant lists.
 - 'Application Final or Display Rating': Displays the Application Final Rating (e.g., 95, 80, 100) if available; otherwise, displays the Application Display Rating (e.g., IQID, ELTE).
 - 'Application Final Rating': The transmuted rating scored by an applicant, rounded to the nearest whole number.
 - 'Application Grade': The grade of the position to which an application was submitted.
 - 'Application Rating Availability Status': Determines whether or not an application may be considered for selection from a certificate.
 - 'Application Rating Category': The category grouping assigned to an application under consideration when using category rating.
 - 'Application Rating Creation Date/Time': The date/time a rating is generated or re-generated based on an automated re-rate.
 - 'Application Rating Last Modified Date/Time': The date/time an applicant's rating was either generated or overridden.
 - 'Application Rating Notification Message': The message sent to an applicant.
 - 'Application Rating Notification Message Code': Code identifying what type of message has been sent to an applicant.
 - 'Application Rating Overridden?': Flag identifying whether an applicant's rating has been manually overridden.
 - 'Application Series': The occupational code identifying the position for which an application was submitted.
 - 'Application Series Title': The title of the occupational series of a position for which an application was submitted.
 - 'Application Specialty': The specialty area of a position to which an application was submitted.

Staffing Administration

- Position Description Library namespace
 - Position Evaluation Detail folder
 - Evaluation Factors query subject: A new query subject and query items were added to enable reporting on the classification standard factors and functional guide factors used to evaluate a position.
 - 'Evaluation System': Identifies the name of the Classification Standard and/or Functional Guide used to evaluate the position (e.g., Factor Evaluation System, Federal Wage System, General Schedule Supervisory Guide).
 - 'Evaluation System Type': Designates whether the set of factors used to evaluate the position are part of the Classification Standard for the position or part of the Functional Guide for the position.
 - 'Factor Level Assignment': The assigned factor level identified by the classifier to classify a position.
 - 'Factor Level Number': The number of the factor or subfactor from the classification standard used to classify the position (e.g., 1, 2, 3)
 - 'Factor Name': The name of the factor from the classification standard used to classify the position (e.g., Knowledge Required by the Position, Supervisory Controls).
 - 'Factor Points Assigned': The number of points associated with the assigned factor level identified by the classifier to classify a position.
 - 'Factor Text': The text description of the rationale for the classification standard factor level assignment and points assigned.

Time to Hire

- Time to Hire namespace
 - Metrics folder
 - Time to Hire Days query subject: New query items were added to the Time to Hire Metrics Days query subject to enable reporting on the number of days between milestones in the staffing process.
 - 'Certificate Review Sent (Min) to Certificate Review Returned (Max)': The number of days between the earliest date the certificate review was sent and the latest date the certificate review was returned.
 - 'Request Approval to Complete Assessment Package': The number of days between the request approval date and the complete assessment package date.
 - 'Request Personnel Action Date to Announcement Open': The number of days between the request personnel action date and the announcement open date.
 - 'Request Personnel Action Date to Entry on Duty': The number of days between the request personnel action date and the actual start date of the new hire.

Reports

- Areas of Waste Report: This new report provides tabular data to identify potential waste from cancelled vacancies and certificates, unreleased vacancies, and certificates without selections.
 - Team Content > USA Staffing Packages and Reports > Hiring Data Warehouse
- Assessment Content Report: This new report provides information about the content of an assessment package, including assessments, competency data, and item information.
 - Team Content > USA Staffing Packages and Reports > Hiring Data Warehouse