

USA Staffing®


Stage Release Notes

Release 16.8

May 3, 2024

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Completed System Functionality

The USA Staffing Release Notes provide an overview of the most recent functionality deployed to the USA Staffing Stage and Production environments. The  icon designates the completion of a feature previously defined in the Program Roadmap. To learn more about upcoming features and the release schedule for the USA Staffing Stage and Production environments, please visit the [USA Staffing Resource Center](#).

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Staffing Functionality

Requests

Request Processing Interconnection

✔ This optional functionality expands data elements sent to customers via the Request Processing Interconnection (RPI). When toggled on, a new section titled *RPIUpdates* is added to the XML for both Request and Task Updates, which includes XML objects for Request, Task, New Hire, and Vacancy. These elements provide information presently served via Data Self Service (DSS) to ease the transition when DSS is decommissioned. This functionality does not affect the existing RPI XML. It is toggled off by default and can be easily toggled on and off by USA Staffing as customers become ready to begin using these data elements. For a full list of the data elements - visit <https://developer.usastaffing.gov/Interconnections/RPI/TechSpecs>.

Announcement

Added the ability to *Apply Hiring Paths Bundle* from the gear icon on the Announcement Information page based on the *Announcement Type*. Hiring Paths added to the announcement from a bundle can subsequently be modified or deleted as needed. All changes are captured in *History* after the announcement has been released with a future open date.

New Hire

Added *County* and *Geo Locator Code* fields to accurately identify the New Hire's duty location. The drop-down lists for these fields use the same values available in the *Location* field on requests. Both fields are optional; however, a county must be selected to view/refresh the values available in the geo locator code list. **Note:** These fields will be pre-populated from the Request in a future release. These fields are now available for New Hire Interconnection (NHI) customers who would like to add them to their NHIs.

The following forms have been added in USA Staffing:

- DO Student Sensitive Information NDA – Sensitive Information Non-Disclosure Agreement
- TSA 1154 – Non-Disclosure Agreement
- USCIS ATC – ATC Instructor Rotation Agreement

The following forms have been updated in USA Staffing:

- Duty Location Credit Union Examiner – NCUA Official Duty Station Acknowledgment
- PC TCWC – Peace Corps Tax Check Waiver Consent

Hiring Manager Functionality

✔ Added the ability for Hiring Managers to save search criteria in Candidate Inventory. After initiating a search, Hiring Managers may elect to store their selections for Occupational Series, Pay Plan, Grade, and Duty Location by pressing the *Save Search* button. Once search criteria are saved, users may access it from the *Saved Search* tile in Candidate Inventory. Clicking the saved search will execute a new search and allow users to see updated results. Saved searches may be renamed or deleted as needed.

Administrative Functionality

Permissions

Created the following permissions for Hiring Paths Bundles:

- *View Hiring Paths Bundles* – Enables user to view a list of hiring paths bundles within the library. This permission is enabled by default for the Office Administrator, Standard HR User, HR Assistant, and HR View Only system-level permission profiles.
- *Create/Edit Hiring Paths Bundles* – Enables user to create or edit a hiring paths bundle within the library. This permission is enabled by default for the Office Administrator system-level permission profile only.
- *Delete Hiring Paths Bundles* – Enables user to delete a hiring paths bundle from the library. This permission is enabled by default for the Office Administrator system-level permission profile only. **Note:** Existing Custom-level permission profiles will have all three permissions disabled by default. However, new Custom-level permission profiles will have all three of these permissions enabled by default.

Customers

Added the ability to add international phone/fax numbers to customers by allowing the plus sign, parentheses, and hyphen as valid characters on the Customer Information page.

Hiring Paths Bundles Library

✔ Added a *Hiring Paths Bundle Library* under the Libraries section in the Admin area, which allows users with Hiring Paths Bundles permissions to create, edit, and delete a bundle including a group of Hiring Paths by *Announcement Type*, which can be applied to an Announcement.

USA Hire Functionality

Added a validation for the *Defined* assessment window type to ensure the end date is at least two days greater than the current date and the announcement closing date once the announcement has been released and opened.

Reporting and Analytics

Reporting and analytics enhancements can be reviewed on the Release Notes page of the [USA Staffing Data Resource Center](#).