USA Staffing
Reporting and Analytics Release Notes

Stage Release Date: June 29, 2022

Production Release Date: July 6, 2022

Reporting and Analytics

Hiring Data Warehouse

- Assessment Packages folder
  - Assessment Scoring Information sub-folder: two existing query subjects and their associated query items were moved from the Assessment Information sub-folder to the Assessment Scoring Information sub-folder for organizational purposes. The change should not impact any reports using these query subjects or their associated query items. Additionally, a new query subject, Assessment Rating Settings, and associated query items were added to enable reporting on additional details about how assessments are scored.
    - Assessment Competencies query subject
      - 'Assessment Competency Definition': The definition of the competency used on an assessment.
      - 'Assessment Competency ID': The unique ID number of a competency used on an assessment.
      - 'Assessment Competency Source': The source of the competency used on an assessment.
      - 'Assessment Competency Title': The title of the competency used on an assessment/
      - 'Assessment Competency Type': The type of competency (technical or general) used on an assessment.
    - Assessment Competency Rating Combinations query subject
      - 'Assessment Competency Rating Combination': The concatenated series and grade for which a competency is used as rating criteria on an assessment.
      - 'Competency Is Rated?': Flag indicating if a competency is rated on an assessment for a rating combination.
      - 'Competency Proportional Weight': The proportional weight of a competency used as rating criteria for a rating combination on an assessment.
      - 'Number of Rated Items': The number of items rated by a competency for a rating combination on an assessment.
    - Assessment Rating Settings query subject
      - 'Assessment Max Raw Score': The highest possible raw score an applicant can receive on a questionnaire or manual assessment for a specific rating combination.
      - 'Assessment Min Raw Score': The lowest possible raw score an applicant can receive on a questionnaire or manual assessment for a specific rating combination.
      - 'Assessment Passing Score': The minimum raw score on a questionnaire or manual assessment for applicants to demonstrate the required minimum proficiency for a position.
      - 'Assessment Rating Combination': The concatenated series-grade-specialty for which assessment rating and passing score settings apply.
      - 'Assessment Raw Score Range': The range of possible raw scores (e.g., 0 – 16) an applicant can receive on a questionnaire or manual assessment.
      - 'Cut Score?': Flag indicating if a USA Hire battery has a minimum score an applicant must obtain to be eligible to proceed in the hiring process.
      - 'Manual Assessment Max Z-Score': The maximum z-score used in standardizing and transmuting applicant scores for a manual assessment for a specific rating combination.
      - 'Manual Assessment Min Z-Score': The minimum z-score used in standardizing and transmuting applicant scores for a manual assessment for a specific rating combination.
- Vacancies folder
  - Vacancy Information sub-folder: a new query subject and associated query item was added to enable reporting on the occupational specialty code(s) associated with a vacancy.

- Occupation Specialty Codes query subject
  - 'Occupation Specialty Code': The code (e.g., 132 – Target Network Analyst, 212 – Cyber Defense Forensics Analyst) used for targeted recruitment initiatives for Cybersecurity positions.

APIs

- The Request, Announcements, Staffing Tasks, and Vacancies APIs were updated with a new link within the JSON return that will allow customers to retrieve IDs to help create joins between data sets. There will be a new link added to each API called ExternalIDs. The expand parameter will have a new optional value '[APIName]externalids' which will open a list of IDs for each linked external entity which will retrieve external IDs with the main data set.