USA Staffing
Reporting and Analytics Release Notes

Stage Release Date: January 25, 2023

Production Release Date: February 1, 2023

Reporting and Analytics

Applicant Flow Data Warehouse

- Application Rating Combinations namespace
  - Application Information sub-folder
    - Application Rating query subject: a new query subject and associated query items was added to enable reporting on application ratings by rating combination.
      - 'Application Augmented Rating': An application final rating with veteran's preference points applied.
      - 'Application Display Rating': The rating used by default on applicant lists.
      - 'Application Final or Display Rating': Displays the Application Final Rating (e.g., 95, 80, 100) if available; otherwise, displays the Application Display Rating (e.g., IQID, ELTE).
      - 'Application Final Rating': The transmuted rating scored by an applicant, rounded to the nearest whole number.
      - 'Application Grade': The grade of the position to which an application was submitted.
      - 'Application Override?': Flag indicating if an application's qualifications and/or rating was manually overridden at a specific rating combination.
      - 'Application Qualification Override?': Flag indicating if an application's qualification was manually overridden at a specific rating combination.
      - 'Application Rating Availability Status': Determines whether or not an application may be considered for selection from a certificate.
      - 'Application Rating Category': The category grouping assigned to an application under consideration when using category rating.
      - 'Application Rating Creation Date/Time': The date/time a rating is generated or re-generated based on an automated re-rate.
      - 'Application Rating Last Modified Date/Time': The date/time an applicant's rating was either regenerated or overridden.
      - 'Application Rating Notification Message': The message sent to an applicant.
      - 'Application Rating Notification Message Code': Code identifying what type of message has been sent to an applicant.
      - 'Application Rating Override?': Flag indicating if an application's rating was manually overridden to adjust the applicant's score at a specific rating combination.
      - 'Application Series': The occupational code identifying the position for which an application was submitted.
      - 'Application Series Title': The title of the occupational series of a position for which an application was submitted.
      - 'Application Specialty': The specialty area of a position to which an application was submitted.
    - Recruitment Source query subject: a new query subject and associated query items was added to enable reporting on the recruitment sources of applications in response to the USAJOBS item to collect information about how the applicant heard about the job.
      - 'Recruitment Source Comment': The additional description of the applicant's "Other" response to the item in USAJOBS used to collect information about how the applicant heard about the job.
      - 'Recruitment Source Item': The text of the item in USAJOBS used to collect information about how the applicant heard about the job.
      - 'Recruitment Source Response': The text of the applicant's response to the item in USAJOBS used to collect information about how the applicant heard about the job.
  - Application Metrics sub-folder

- Application Metric Date query subject: a new query subject and associated query items was added to enable reporting on the various date types associated with the date on which applications were last submitted.
  - 'Application Calendar Month': The name of the month of the calendar year (e.g., January, February) in which the application was last submitted.
  - 'Application Calendar Month Number': The number of the month of the calendar year (e.g., January = 1, February = 2) in which the application was last submitted.
  - 'Application Calendar Year': The calendar year (e.g., 2020) in which the application was last submitted.
  - 'Application Fiscal Month': The number of the month of the fiscal year (e.g., October = 1, November = 2) in which the application was last submitted.
  - 'Application Fiscal Quarter': The fiscal quarter (e.g., Q1, Q2) in which the application was last submitted.
  - 'Application Fiscal Year': The fiscal year (e.g., 2020) in which the application was last submitted.

Hiring Data Warehouse

- Requests folder
  - Request Information sub-folder
    - Request Trust Determination query subject: a new query subject and query item was added to enable reporting on the process to identify how position sensitivity and risk will be determined for the request.
      - 'Request Trust Determination Process': The method used to indicate how the position sensitivity and risk will be determined (e.g., credentialing, suitability/fitness, national security).
    - Request Work Schedule: a new query subject and query item was added to enable reporting on the work schedules associated with a request.
      - 'Request Work Schedule': Identifies the requested job as a full time, part time, intermittent, shift work, or job sharing.
- Vacancies folder
  - Vacancy Information sub-folder
    - Vacancy Trust Determination query subject: a new query subject and query item was added to enable reporting on the process to identify how position sensitivity and risk will be determined for the vacancy.
      - 'Vacancy Trust Determination Process': The method used to indicate how the position sensitivity and risk will be determined (e.g., credentialing, suitability/fitness, national security).

Reports

- **Assessment Types by Vacancy Report:** The Assessment Types by Vacancy Report was modified. This report provides tabular data showing what assessment type(s) are used by vacancy to support agency reporting in response to EO 13932, Modernizing and Reforming the Assessment and Hiring of Federal Job Candidates. The report was updated to include a new optional exclusionary prompt for Vacancy Series to allow for easy exclusion of series that are not covered by the Executive Order. Additionally, a new page was added to the report. The new page is titled "Selection Rates" and includes a table showing the selection rate by occupational series at both the application-level (Total Selected Applications/Total Applications) and the vacancy-level (Total Vacancies

with at Least 1 Selection/Total Vacancies). This data is provided to serve as a baseline when evaluating selection rates and aid in agency evaluation of the effectiveness of recruitment, assessment, and staffing processes.
- o Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Assessment

- **Recruitment Sources Report:** The Recruitment Sources Report was modified. This report provides tabular data displaying recruitment sources by organization, office, and vacancy, as well as the identification of social media sites used for recruitment. The report was modified to include a new optional prompt for remote job vacancies as well as columns in the report output to identify whether a vacancy is for a remote job.
  - o Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Vacancy

- **Request Vacancy Information:** The Request Vacancy Information report was modified. This report provides tabular data displaying details about the vacancies associated with requests. The report was modified to include a column to identify whether a vacancy is for a remote job.
  - o Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Request

- **Staffing Process Tracking Report:** The Staffing Process Tracking Report was modified. This report provides tabular data displaying request, vacancy, announcement, and certificate numbers as well as certificate review data and milestone dates in the staffing process for New Vacancy and Additional Selection requests. The report was modified to include a column to identify whether a request and/or a vacancy is for a remote job.
  - o Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Request

USA Staffing Data APIs

The USA Staffing Data API team continues to add to the APIs available to pull bulk data sets from USA Staffing. For detailed information about each API. Including data definitions, visit https://developer.usastaffing.gov.

- **Applications API:** The Applications API was updated allow users to return a filtered list of records using startDate and endDate based on dwLastModifiedDateTime.