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Reporting and Analytics Release Notes

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Reporting and Analytics

Applicant Flow Data Warehouse

- Application Rating Combination namespace
 - Application Information folder
 - Application query subject: a new query item was added to enable reporting on the date an application was originally submitted.
 - 'Application Originally Submitted Date/Time': The date/time of the first time an application was submitted.
- Vacancy namespace
 - Application Information folder
 - Application query subject: a new query item was added to enable reporting on the date an application was originally submitted.
 - 'Application Originally Submitted Date/Time': The date/time of the first time an application was submitted.

Hiring Data Warehouse

- Announcements folder
 - Announcement Information sub-folder
 - Announcement query subject: a new query item was added to enable reporting on the appointment type override text.
 - 'Appointment Type Override Text': Additional details about the announcement appointment type(s).
- Applications folder
 - Application Information sub-folder
 - Application query subject: a new query item was added to enable reporting on the date an application was originally submitted.
 - 'Application Originally Submitted Date/Time': The date/time of the first time an application was submitted
- Certificates folder
 - Certificate Information sub-folder
 - Certificate Applications query subject: a new query item was added to enable reporting on the date a referred application was originally submitted.
 - 'Certificate Application Originally Submitted Date/Time': The date/time an application on a certificate was first submitted.
- New Hires folder
 - New Hire Information sub-folder: a new query subject and associated query items was added to enable reporting on new hire responses to items on questionnaires and forms in the new hire record as well as effective dates for benefits.
 - Benefits Information query subject
 - 'Current Health Coverage Item': The text of the item in the new hire record to identify the new hire's current health coverage.
 - 'Current Health Coverage Response': The new hire's response to the item in the new hire record to identify the new hire's current health coverage. If multiple selections are made by the new hire, the concatenated responses will be provided in a single row.
 - 'FEGLI Coverage Election Item': The text of the item in the new hire record to allow for the selection of Federal Employees' Group Life Insurance (FEGLI) coverage and authorize deductions from paychecks.

- 'FEGLI Coverage Item Response': The new hire's response to the item in the new hire record to allow for the selection of Federal Employees' Group Life Insurance (FEGLI) coverage and authorize deductions from paychecks. If multiple selections are made by the new hire, the concatenated responses will be provided in a single row.
- 'FEGLI Effective Date': The effective date of the Federal Employees' Group Life Insurance (FEGLI) coverage for the new hire.
- 'FEHB Effective Date': The effective date of Federal Employee Health Benefits (FEHB) coverage for the new hire.
- 'New FEHB Enrollment Code Item': The text of the item in the new hire record to collect the enrollment code for the new hire's new Federal Employee Health Benefits (FEHB) plan.
- 'New FEHB Enrollment Code Response': The new hire's response to the item in the new hire record to collect the enrollment code for the new hire's new Federal Employee Health Benefits (FEHB) plan.
- 'New FEHB Plan Name Item': The text of the item in the new hire record to identify the name of the new hire's new Federal Employee Health Benefits (FEHB) plan.
- 'New FEHB Plan Name Response': The new hire's response to the item in the new hire record to identify the new hire's new Federal Employee Health Benefits (FEHB) plan.
- 'Receive FEGLI Item': The text of the item in the new hire record to determine if a new hire wants to receive Federal Employees' Group Life Insurance (FEGLI).
- 'Receive FEGLI Response': The new hire's response to the item in the new hire record to determine if the new hire wants to receive Federal Employees' Group Life Insurance (FEGLI).
- 'Receive FEHB Item': The text of the item in the new hire record to determine if a new hire wants to receive Federal Employee Health Benefits (FEHB).
- 'Receive FEHB Response': The new hire's response to the item in the new hire record to determine if the new hire wants to receive Federal Employee Health Benefits (FEHB).
- 'Retired Pay Item': The text of the item in the new hire record to determine if the new hire receives or has ever applied for retirement pay, pension, or other retired pay based on military, Federal civilian, or District of Columbia Government service.
- 'Retired Pay Response': The new hire's response to the item in the new hire record to determine if the new hire receives or has ever applied for retirement pay, pension, or other retired pay based on military, Federal civilian, or District of Columbia Government service.
- 'Retirement Plan': The retirement plan identified in the new hire record.
- 'TSP Effective Date': The effective date of the Thrift Savings Plan (TSP) coverage for the new hire.
- 'TSP Roth Contribution Item': The text of the item in the new hire record to allow for the selection of the Roth contributions to be made to the Thrift Savings Plan (TSP).
- 'TSP Roth Contribution Response': The new hire's response to the item in the new hire record to allow for the selection of the Roth contributions to be made to the Thrift Savings Plan (TSP).
- 'TSP Traditional Contribution Item': The text of the item in the new hire record to allow for the selection of the traditional contributions to be made to the Thrift Savings Plan (TSP).
- 'TSP Traditional Contribution Response': The new hire's response to the item in the new hire record to allow for the selection of the traditional contributions to be made to the Thrift Savings Plan (TSP).

Reports

- **Time to Hire Detail Report:** The Time to Hire Detail report was modified. This report provides detail level data on the milestones of the hiring process and the overall time to hire. The report was updated to include a column for vacancy type as well as an optional prompt for vacancy type. Additionally, the report was modified to have the same look and feel of Hiring Data Warehouse and User License standard reports.
 - Team Content > USA Staffing Packages and Folders > Time to Hire