USA Staffing

Reporting and Analytics Release Notes

Stage Release Date: March 13, 2020

Production Release Date: March 18, 2020

Reporting and Analytics

Staffing Administration

- Position Description Library namespace
    - Position Settings query subject: a new query subject and associated query items were created to allow reporting on settings related to a position description.
        - 'Acquisition Level': The level assigned to an acquisition position, if applicable.
        - 'Bargaining Unit Code': The bargaining unit code of a position designated as Bargaining.
        - 'Bargaining Unit Status': The designation of whether a position is Bargaining or Non-Bargaining.
        - 'Competitive Level Code': The agency-specific code for a competitive level or grouping of similar positions in a competitive area.
        - 'Cyber Security Codes': The concatenated OPM Cyber Security Code(s) and Work Role(s) assigned to a position.
        - 'Fair Labor Standards Act': The Fair Labor Standards Act designation of whether a position is Exempt or Non-Exempt.
        - 'Position Is Acquisition Position': Flag to indicate if a position is considered an acquisition position.
        - 'Position Is Financial Statement Required': Flag to indicate if a position requires a financial statement.
        - 'Position Is Firearm Required': Flag to indicate if a position requires carrying a firearm.
        - 'Position Is Physical Ability/Medical Requirement': Flag to indicate if a position includes a physical requirement.
        - 'Position Is Testing Designated Position': Flag to indicate if a position is a drug testing designated position.
        - 'Position Sensitivity and Risk': The designation of a position's level of sensitivity (e.g., Moderate Risk (MR) (5), High Risk (HR) (6)).
        - 'Position Service': The service (e.g., Headquarters, Field) selected for a position.
        - 'Position Status': The designation of the position's status (e.g., Competitive, Excepted, SES).
        - 'Position Status Explanation': Text field allowing user to enter the authority for the exception for positions in the Excepted service.
        - 'Remarks': User entered notes related to a position description to be displayed on the cover sheet.

Reports

- The Time to Hire Detail report was updated. The Time to Hire Detail Report displays detail level data on the milestones of the hiring process and overall time to hire. The report was updated to include a new tab/page to display detail data for the Onboard New Hire request type. In combination with the original tab/page, the report now includes data for all new hires, not only hires for which a vacancy announcement was posted.
    - Location: Team Content > USA Staffing Packages and Folders > Time to Hire