



# USA Hire

Transforming Government One Hire at a Time

# USA Hire Standard Assessments

## TRANSFORMING GOVERNMENT ONE HIRE AT A TIME

USA Hire Standard Assessments are online, unproctored assessments designed for non-supervisory positions. They can be included immediately by the HR user in a specific vacancy. No additional analysis, development, validation, or customization is required. All the Standard Assessments have been approved and are maintained by OPM for current and future use.

### FY23 USA Hire Standard Assessments Pricing

- USA Staffing customer agencies that use USA Staffing as their sole talent acquisition system may purchase unlimited access to the USA Hire Standard Assessments.
- These assessments may be used for case exams with a single series, up to three grades, and open up to 30 calendar days.
- Agencies pay a flat fee to use the USA Hire Standard Assessments.
  - \* Agencies with 19 or fewer USA Staffing users pay \$10,000.
  - \* Agencies with 20 or more USA Staffing users pay 9% of the total cost of their USA Staffing IAA.

### Maximize the Value of your Hiring Process

- Quality assessments developed to meet professional standards and identify top talent
- Leverage technology with online simulations and branching role plays
- Flexible unproctored administration allows applicants to complete assessments when they choose
- Designed to measure general competencies such as decision making, reading, attention to detail, integrity/honesty, and flexibility, which are typically difficult to assess with a traditional Occupational Questionnaire
- May be paired with an Occupational Questionnaire to measure technical competencies

### Additional Resources

Additional information is available on the USA Hire Resource Center:

[https://help.usastaffing.gov/ResourceCenter/index.php/USA\\_Hire\\_Resource\\_Center](https://help.usastaffing.gov/ResourceCenter/index.php/USA_Hire_Resource_Center)

View sample USA Hire Standard Assessments items at:

<https://usahire.opm.gov/assess/default/sample/Sample.action>

For Additional Information contact your USA Staffing Account Manager or the USA Hire Program Office at [USAHire@opm.gov](mailto:USAHire@opm.gov)