USA Staffing



USA Staffing

Reporting & Analytics

Cognos Report Authors Training

Created by the OPM Federal Staffing Center

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Instructor Introductions







Participant Introductions

- Name
- Role
- Experience with USA Staffing or Cognos
- Desired outcome for the course







Agenda

Day 1

• USA Staffing Data Structure

- Staffing Process
- Data Packages
- Introduction to Cognos
- Introduction to the Reports Module
 - Creating a New Report
 - Performing Basic Tasks

Day 2

- Applicant Flow Data Overview
- Standard Report Review
- Report Author Challenge
- Open Q&A and Demo





Links & Shortcuts

URL Stage Access: <u>https://stage.usastaffing.gov</u>

URL Production Access: https://usastaffing.gov

Clear Browser History

Ctrl + Shift + Delete

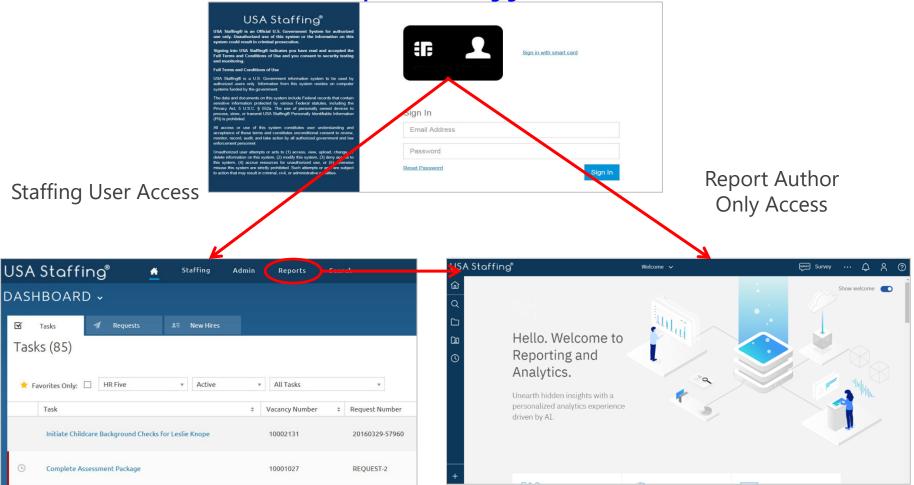
(From within browser)





Accessing Cognos







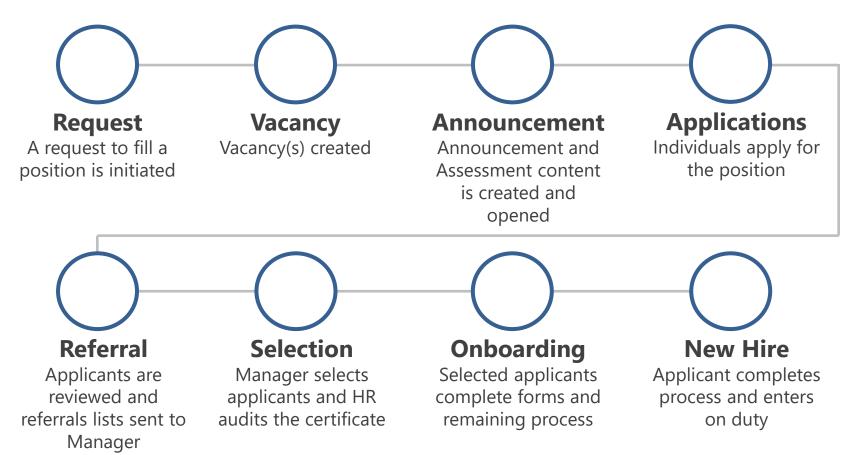


USA Staffing Data Structure



Overview of the Staffing Process

USA Staffing is the U.S. Office of Personnel Management's talent acquisition system; it is organized around the staffing process





USA Staffing Data Packages

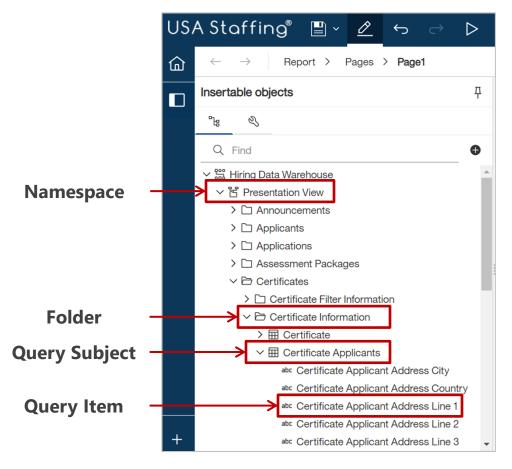
Package Name	Description	Update Frequency	Other Notes
Applicant Flow Data Analytics	Demographic data voluntarily disclosed by applicants. Includes gender, race, ethnicity and disability status.	Daily	PII not included; only data for vacancies where announcement is closed and all certs audited
Hiring Data Warehouse	New data model to report on all USA Staffing transactions. Optimized for fast performance	Every 8 to 10 hours (3x per day)	Covers nearly all subject areas. Try this package first when building a report
Staffing Administration	Administrative content on Cognos Users, Organization info, and Position Descriptions	Real-time	
User License	Data model to track User Licenses and Accounts	Every 8 to 10 hours (3x per day)	
Staffing Reports	Data model covering all USA Staffing subject areas	Real-time	Comprehensive USA Staffing data package. A good alternative if a data item isn't available in the Hiring Data Warehouse
Time to Hire	Standardized, pre-calculated metrics for time to hire reporting, including milestones in the hiring process	Every 8 to 10 hours (3x per day)	All time to hire reporting should be done through this package

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Data Package Structure

Data packages are separated into distinct namespaces; each namespace is designed to capture all data needed for analysis on a specific topic



- Namespaces divide data into analytical areas to ensure links between data elements are optimized for reporting
- **Folders** are used to organize query subjects
- New query subjects and items are regularly added to namespaces to ensure users can build reports in one namespace at a time
- Query items from more than one namespace cannot be added to the same report object





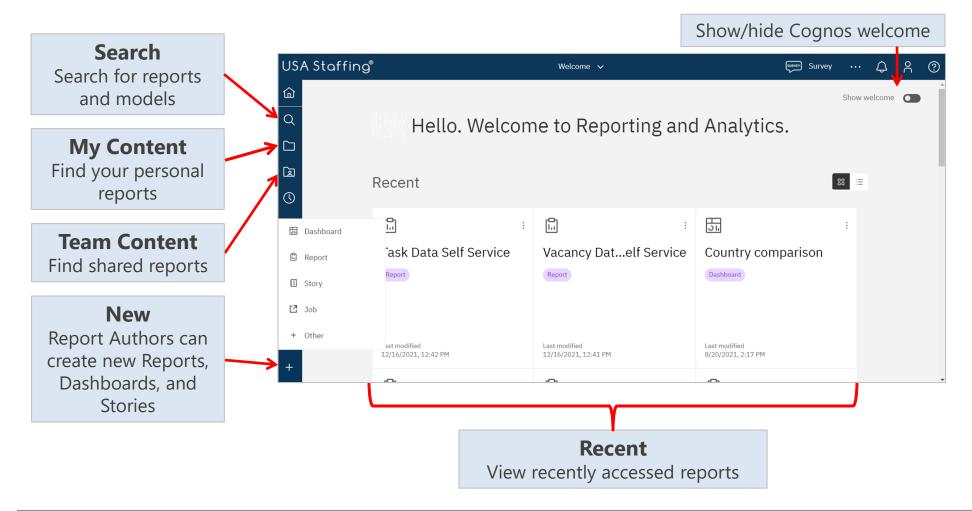
Introduction to Cognos





Navigating the Welcome Page

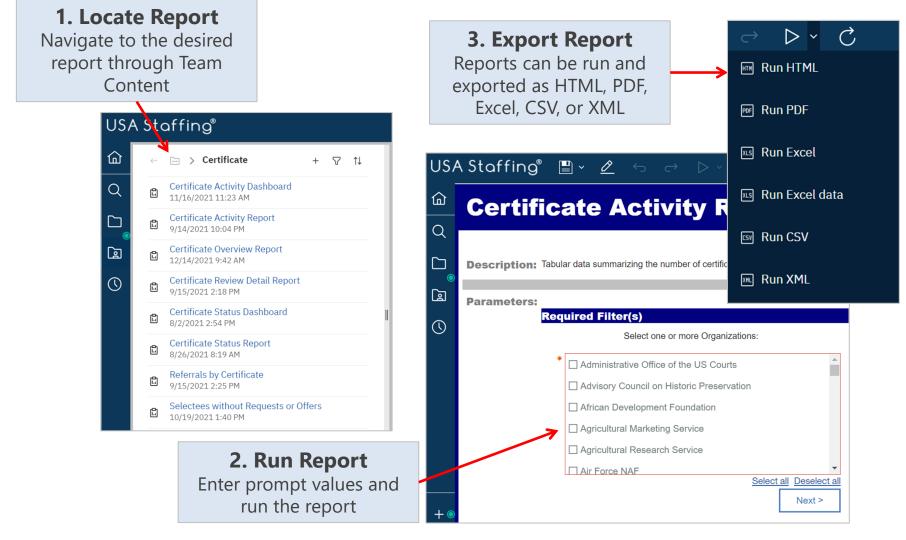
The Welcome Page allows users to **navigate and search for reporting** content



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Running an Existing Report



Running Reports Live vs. In the Background

Users can run reports live or set a report to run in the background and receive a notification when the report has completed.

Live Reports

• Run immediately

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- Allow a single output format to be selected for each run
- Allow a single report to be run at a time

Background Reports

- Can be run immediately or scheduled to run at a certain time
- Allow multiple output formats to be selected for each run
- Creates a queue of reports to be run; reports may run simultaneously

Click the toggl in the ba	le to run a rep ackground	port
Run as		
Run in background		
Prompt me		
You will be prompted for	input before the report runs.	
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Cognos Package Outline Report

The Cognos Package Outline report provides the location, description, and data type for each data item in most data packages available in Cognos

Cognos Package Outline Report

Model Name	Namespace	Folder	Query Subject	Query Item	Description	Data Type
Staffing Reports	Applications	Announcement Detail	Announcement	Announcement Close Date	The calendar date that an announcement is closed.	date
				Announcement Control Number	The USAJOBS provided control number.	int64
				Announcement External Contact Name	The first and last name, email address and phone number of the point of contact responsible for answering questions about the announcement outside the organization.angular Snip	characterLength16
				Announcement Internal Contact Name	The first and last name, email address and phone number of the point of contact responsible for answering questions about the announcement inside the organization.	characterLength16
				Announcement Is Released	Flag indicating if the Announcement is currently released.	characterLength16
				Announcement Last Update Date/Time	The timestamp of the last time the announcement was modified.	dateTime
				Announcement Maximum Salary	Maximum salary associated with the position being posted to USAJOBS.	decimal
				Announcement Minimum Salary	Minimum salary associated with the position being posted to USAJOBS.	decimal
				Announcement Not To Exceed	Description of the appointment type, superficially the special duration.	characterLength16
				Announcement Number	Identification number assigned to the job announcement by the TAS (also known as Requisition Number for some vendors).	characterLength16

Team Content> USA Staffing Packages and Folders > **Cognos Package Outline Report**



Cognos Reports List

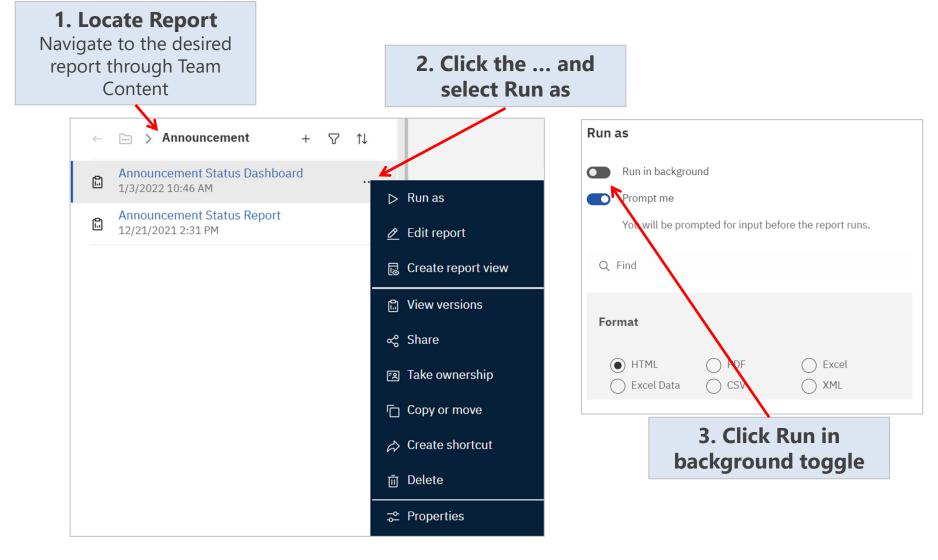
The **Cognos Reports List** provides the location, title, and description for each report a user has access to, including standard reports and custom reports for offices and organizations to which they have permissions.

Cognos Reports List							
Package	Name	Description	Path				
Applicant Flow Data Analytics	Vacancy Application Detail Report	The Vacancy Application Detail Report displays application demographic responses and hiring milestone data at the application level.	USA Staffing Packages and Folders > Applicant Flow Data > Applicant Flow Data Analytics > Vacancy Application Detail Report				
	Vacancy Number Summary Report	The Vacancy Application Detail Report displays application demographic responses and hiring milestone data at the application level.	USA Staffing Packages and Folders > Applicant Flow Data > Applicant Flow Data Analytics > Vacancy Number Summary Report				
	Vacancy Office Summary Report	The Vacancy Office Summary Report displays application demographic responses and hiring milestone data summarized by Office	USA Staffing Packages and Folders > Applicant Flow Data > Applicant Flow Data Analytics > Vacancy Office Summary Report				
	Vacancy Organization Summary Report	The Vacancy Organization Summary Report displays application demographic responses and hiring milestone data summarized by Organization	USA Staffing Packages and Folders > Applicant Flow Data > Applicant Flow Data Analytics > Vacancy Organization Summary Report				
Data Dictionary	Cognos Package Outline Report	The Cognos Package Outline Report provides a list of all data fields with descriptions and datatype for each Cognos package	USA Staffing Packages and Folders > Cognos Package Outline Report				
Interim Upgrade AFD	Interim MD-715 A7 Report		USA Staffing Packages and Folders > Applicant Flow Data > Interim Upgrade AFD > Interim MD-715 A7 Report				
Staffing Administration	Cognos Report Author List	Lists basic user information for all Report Authors for a given Organization/Office.	USA Staffing Packages and Folders > Staffing Administration > Cognos Report Author List				
	Customer List by Office Report	The Customer List by Office Report displays the list of customers associated with each office.	USA Staffing Packages and Folders > Staffing Administration > Customer List by Office Report				
Staffing Analytics	All Stage User Accounts		USA Staffing Packages and Folders > VA > Office Shared > VA HQ Program Office > Users > All Stage User Accounts				

Team Content> USA Staffing Packages and Folders > Cognos Reports List



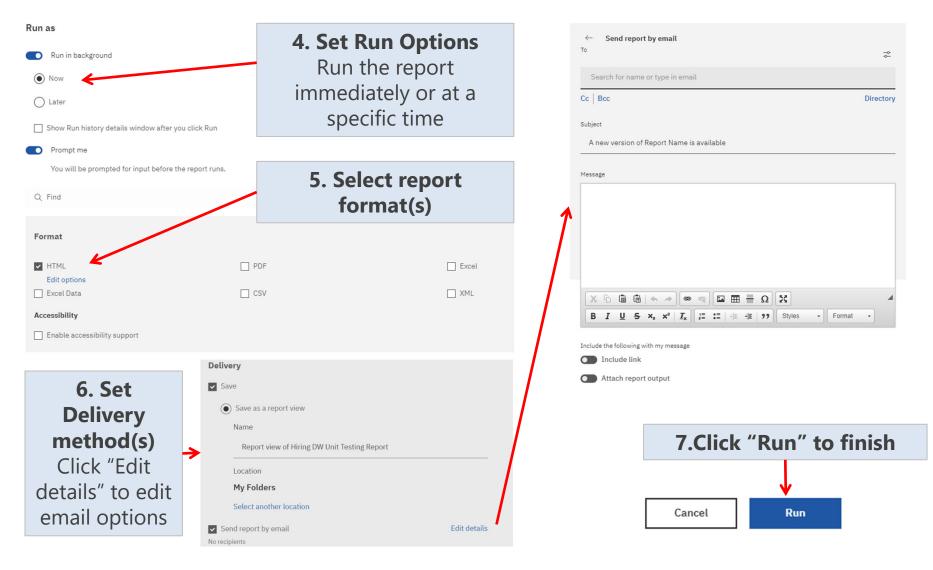
Running a Report in the Background



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Running a Report in the Background

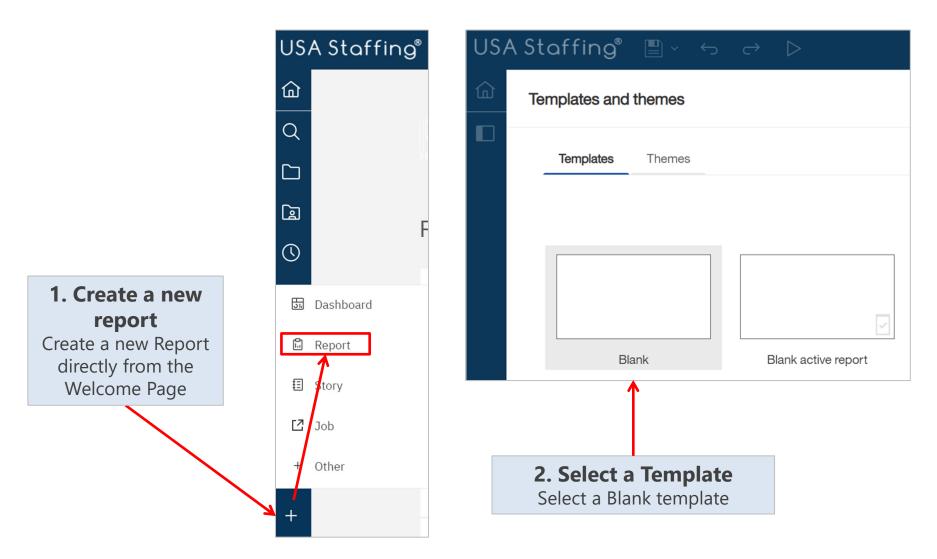




Introduction to the Reports Module



Creating a New Report



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Creating a New Report

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Creating a New Report

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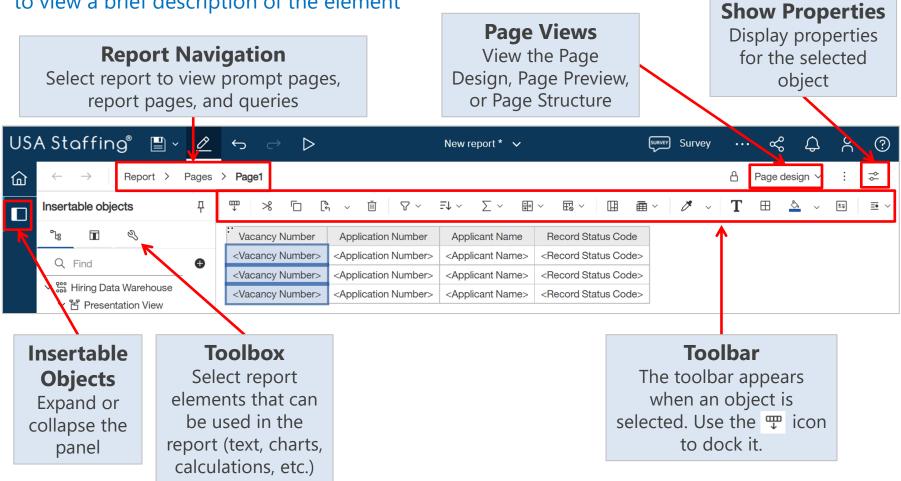




Users can hover over any report element

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to view a brief description of the element

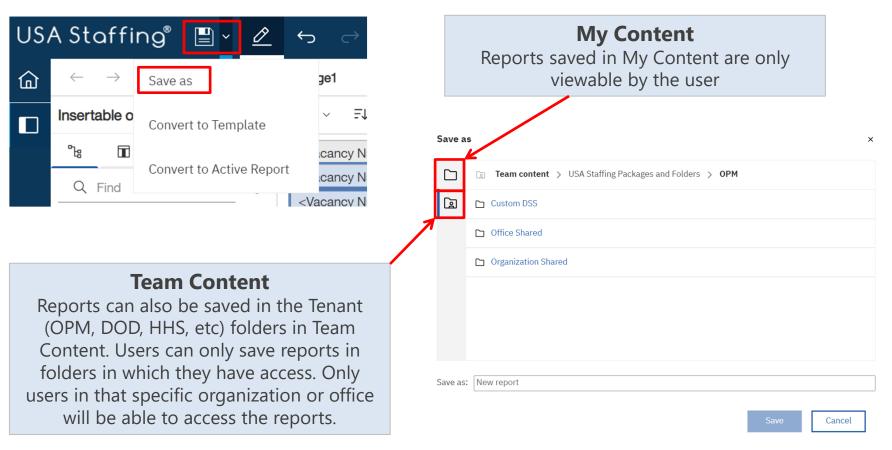






Saving a Report

Report Authors can save custom reports for future use in My Content or Team Content.



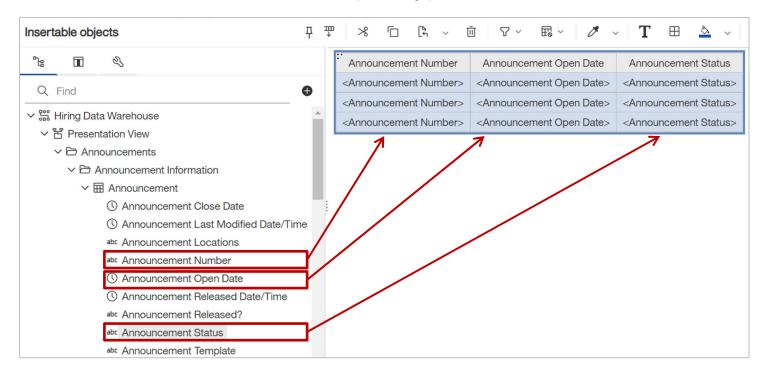


Performing Basic Tasks in the Reports Module



List Reports

A report that displays data as a series of columns. This is the most used report type.



Drag-and-drop data items from the Sources section of the Insertable Objects pane into the list object to populate the report or double-click Columns can be reordered, sorted, formatted, and grouped



Create a basic list report

- 1. Click on the *New* Icon (Plus Button) in the bottom left corner of the Welcome screen. Select *Report*
- 2. Select a Blank Template
- 3. In the Insertable Objects pane, click on the *Add a Source* Icon (Plus Button). Select USA Staffing Packages and Folders, Hiring Data Warehouse. Click Open.
- 4. In the Report area, click the Plus Button. Select *List*. Click OK in the Object and Query Name box.
- 5. In the Source section of the Insertable Objects pane, expand *Presentation View, Announcements* Folder, *Announcement Information* Folder, *Announcement* Query Subject
- 6. Drag (or double-click) the following Query Items into the List object:
 - Announcement Number
 Announcement Close Date
 - Announcement Open Date
 Announcement Status
- 7. Click the *Run Options* Icon. Select *Run HTML* to view the report
- 8. Close the Cognos Viewer browser window to return to your report. Save the report as Announcement List Report in My Content



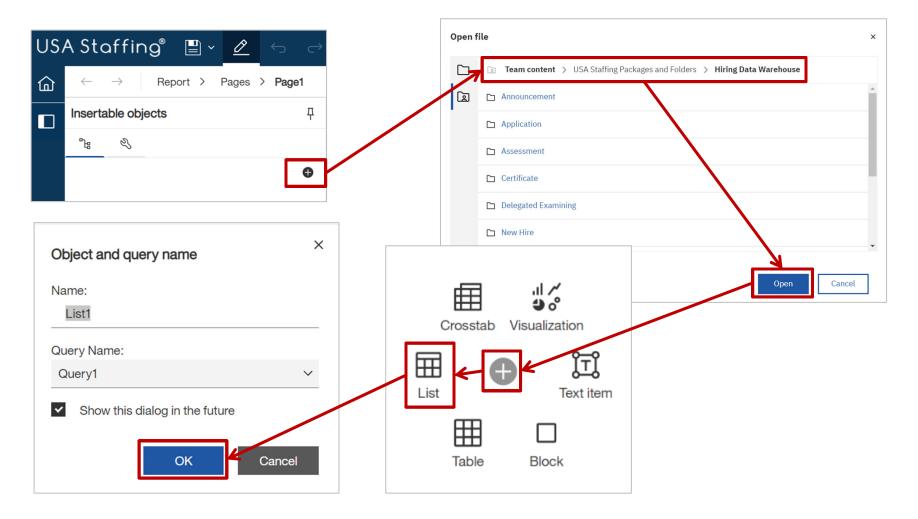
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Steps 1 - 2



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Steps 3 - 4





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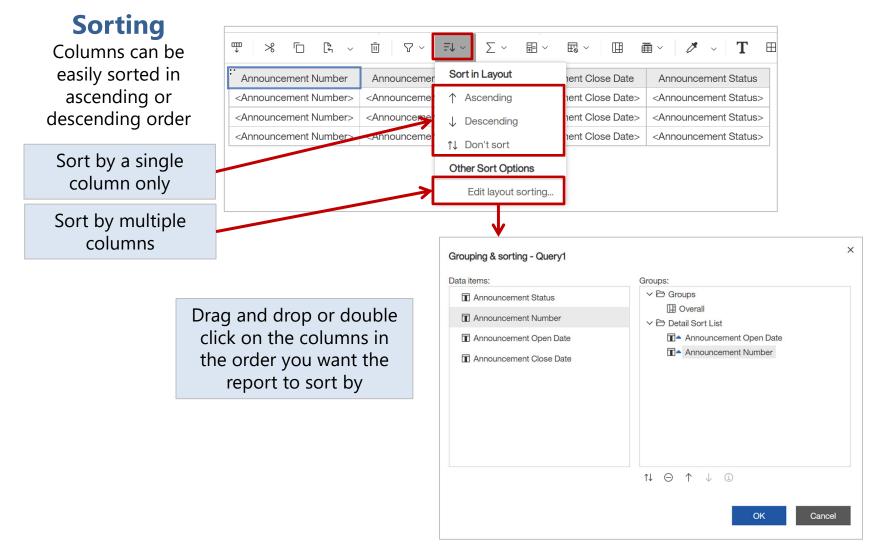
Exercise 1: Create a List Report

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ඛ	Announcement Number	Announcement Open Date	Announcement Close Date	Announcement Status
	(DE-19-20-TA-5555	12/12/2019	12/31/2019	Removed
Q	-Customer A-10020560	08/28/2019	08/28/2019	Closed
	1	08/08/2019	08/31/2019	Closed - Never Released
	10018380-DESTIMP-Test	08/27/2018	08/30/2018	Closed
[a]	10019014MLM	05/21/2020	05/30/2020	Closed
نف	10019014MLM	09/01/2020	09/25/2020	Closed
\bigcirc	10019015MLM	04/19/2019	12/31/2019	Closed
	10020679	09/18/2019	09/30/2019	Closed
	10020683	09/19/2019	09/30/2019	Closed
	10021253-DE	02/03/2020	02/10/2020	Closed - Never Released
	10035501-21-WAG-118525	07/07/2021	07/07/2021	Removed

USA Staffing



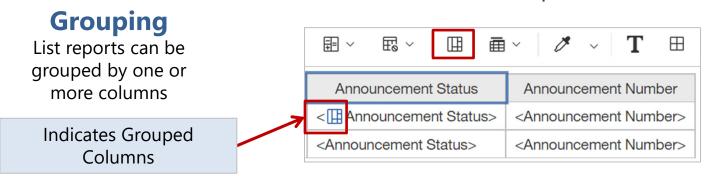
Sorting and Grouping





Sorting and Grouping

Grouping **eliminates duplicates within a column** and instead displays the data item value one time for each possible value.



Announcement Status	Announcement Number	Announcement Open Date	Announcement Close Date
Closed	-Customer A-10020560	08/28/2019	08/28/2019
	10018380-DESTIMP-Test	08/27/2018	08/30/2018
	10019014MLM	05/21/2020	05/30/2020
	10019014MLM	09/01/2020	09/25/2020
	10019015MLM	04/19/2019	12/31/2019
	10020679	09/18/2019	09/30/2019
	10020683	09/19/2019	09/30/2019
	120086-DE-21-PG-10036929-FS	08/25/2021	08/31/2021

Grouping formatting will appear in all report output formats except Excel Data.



Exercise 2: Sort and Group a List Report

Add some Vacancy attributes and sort and group the list to make it easier to read

- 1. Open Announcement List Report from My Content
- 2. In the Source pane, expand *Presentation View, Vacancies* folder, *Vacancy Information* Folder, *Vacancy* Query Subject
- 3. Drag (or double-click) the following Query Items into the List object:
 - Vacancy Number
- Vacancy Pay Plan-Series-Grade

Vacancy Job Title

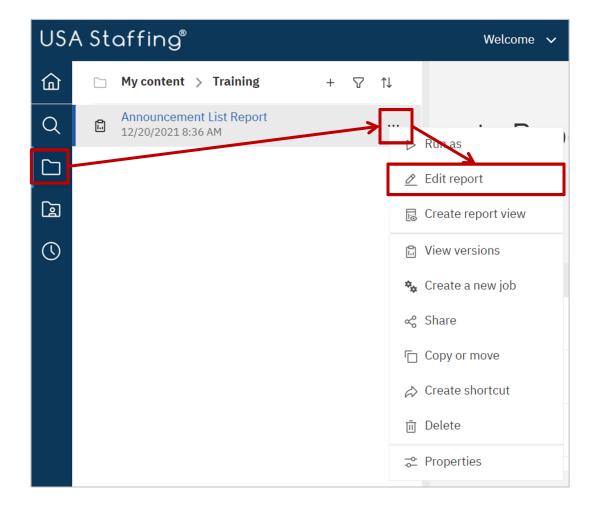
- Vacancy Status
- 4. Expand the Organization and Office Query Subject and add Staffing Office Name.
- 5. Click on the *Vacancy Job Title* column header in the List Object. Click the *Sort* button and select *Ascending*
- 6. Click on the Vacancy Staffing Office Name column header. Click the Group button
- 7. Click the *Run Options* Icon. Select *Run HTML* to view the report
- 8. Close the Cognos Viewer browser window to return to your report. Save the report in My Content as Announcement List Report_Sort and Group



Exercise 2: Sort and Group a List Report

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Step 1



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Exercise 2: Sort and Group a List Report

Steps 2 - 4

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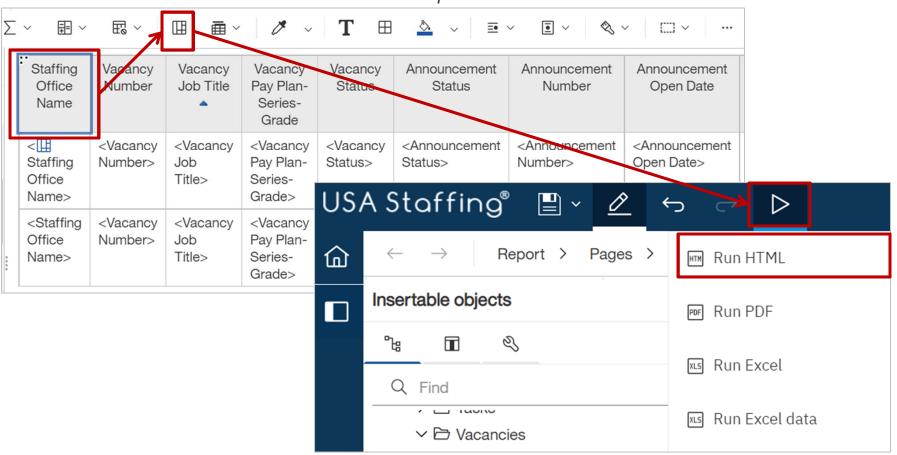
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Series-



Exercise 2: Sort and Group a List Report

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Steps 5 - 6



Exercise 2: Sort and Group a List Report

↓								
Staffing Office Name	Vacancy Number	Vacancy Job Title	Vacancy Pay Plan- Series-Grade	Vacancy Status	Announcement Status	Announcement Number	Announcement Open Date	Announcemer Close Date
API Test Office D	10028481	Beginning Tester	GS-0086-5	Cancelled	Closed	DEST-10028481-21- TeA	09/01/2020	09/04/2021
Braavos	10001230	Eng1	GS-0006-14	New	Closed - Never Released	DE-10001230-18-TH	01/11/2018	08/20/2020
	10000206	JJJ2	GS-0017/0020-7/8	New	Closed - Never Released	DE-10000206-16-TH	12/16/2015	12/30/2015
	10000121	JTestRating3	GS-0006-5	Active	Closed	DE-10000121-15-TH	08/04/2020	08/20/2020
Default Settings Test Office	10033279	test	GS-0017-3	Active	Closed	DE-10033279-21- MM	05/25/2021	05/31/2021
	10035439	test	GS-0017-3	New	Closed - Never Released	DE-10035439-21- MM	06/24/2021	06/30/2021
Dorne	10000009	Bean Counter	GE-0072/0201- 5/7/10/11	New	Closed - Never Released	DESTIMP- 10000009-15-TH	03/02/2015	07/29/2015
	10018850	HR Assistant	GS-0203-7	New	Closed - Never Released	DE-10018850-19-CG	03/26/2019	03/29/2019
	10018578	Main One	GS-0011-5	New	Closed - Never Released	DE-19-10018578	05/22/2019	05/31/2019
	10017166	Manager	DO-0019-1	Active	Closed	DESTIMP-10017166- 18-TH	06/01/2018	07/31/2019
	10010750		00 0000 d					





Filtering

Filters reduce data returned in the report based on specific criteria;

includes a data item, operator, and criteria

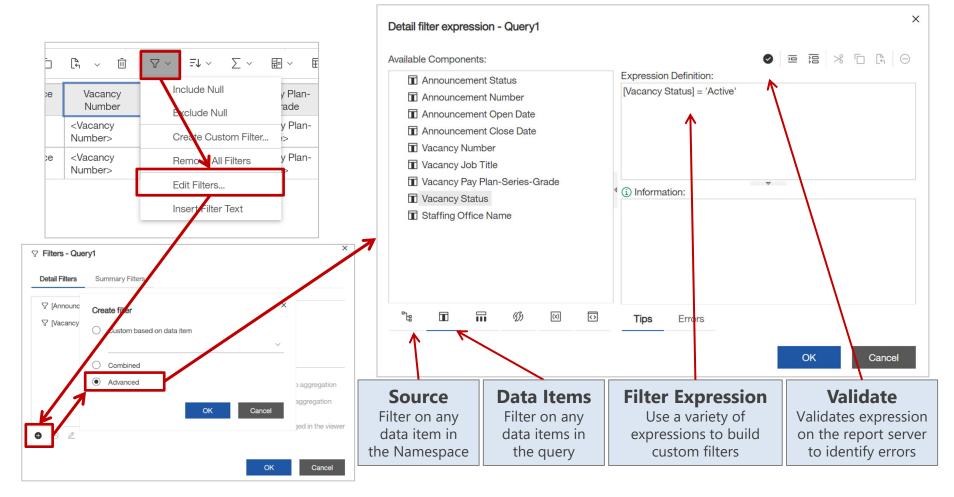
	Vacanc Da	y Nu ata Iter			= 1 Operator		10000001 Criteria				
َ e Vacancy Number	∇ × E↓ × Σ × Include Null	₽ × E y Plan- rade	Filter condition - Vacar	ncy Number Range	Individual Selected items	۸	USA 습	√Staffing® ‴) • •	⇒ ▷ •	
<vacancy Number>>e<vacancy Number></vacancy </vacancy 	Exclude Null Create Custom Filter Remove All Filters Edit Filters Insert Filter Text	y Plan- y Plan- i>	Q. Search Select all 10000001 10000002 10000003 10000004 10000005 10000006	~	Manually input items Keep these values 10000001	Θ	→ Q []	Staffing Office Name San Antonio Services Branch	Vacancy Number 10000001	Vacancy Job Title HR Specialist (
					ок	Cancel	_ p	Always cheorior to run nsure the c ap	ning a re	eport to	





Advanced Filtering

Report Authors can use custom expressions to develop more advanced filters





Exercise 3: Apply Filters

Apply a filter using the interface and develop a custom filter expression

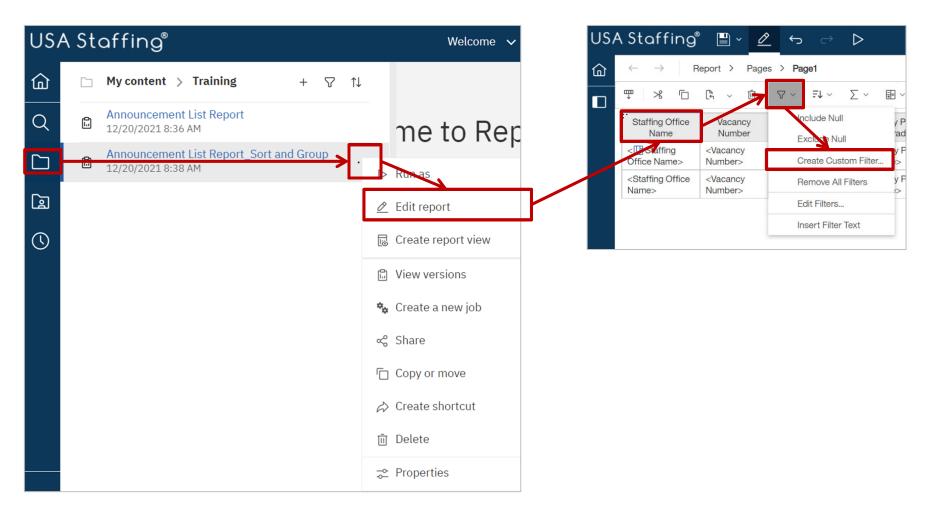
- 1. Open the Announcement List Report_Sort and Group from My Content
- 2. Click on the Staffing Office Name column header in the List Object
- 3. Click on the *Filters* Icon and select *Create Custom Filter*. Select a *Staffing Office Name* value and click the Plus Icon to add to the filter. Click OK
- 4. Click on the Announcement Is Released column header in the List Object.
- 5. Click on the *Filters* Icon and select *Edit Filters*. Click the *Add* Icon (plus sign) in the bottom left corner of the window. In the Create Filter window, select *Advanced* and click OK
- 6. In the Detail Filter Expression window, click on the *Data Items* tab. Double-click (or drag and drop) the *Vacancy Status* data item into the Expression Definition. Complete the Expression Definition to read: Vacancy Status = 'Active'
- 7. Click the Validate button (white checkmark in a black circle) to check the expression for errors. If errors exist, details will appear in the Information box. Make corrections as needed. If no errors, click OK.
- 8. Click the *Run Options* Icon. Select *Run HTML* to view the report
- 9. Close the Cognos Viewer browser window to return to your report. Save the report in My Content as *Announcement List Report_Filters*





Exercise 3: Apply Filters

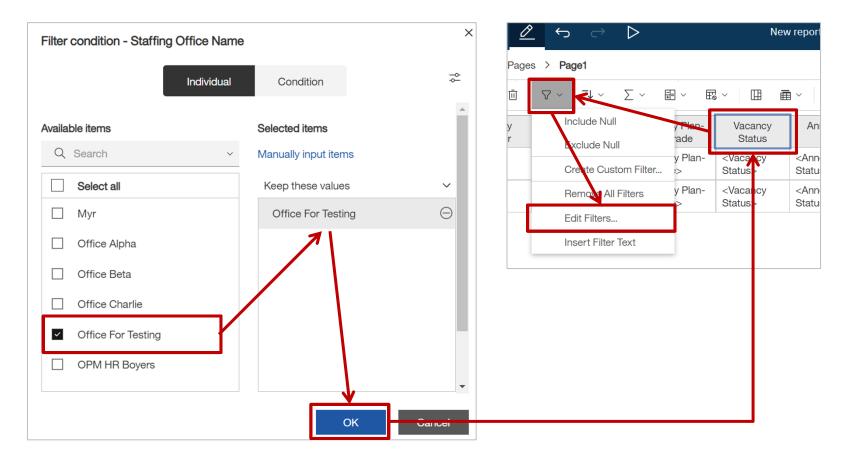
Steps 1 - 3





Exercise 3: Apply Filters

Steps 3 - 5





Exercise 3: Apply Filters

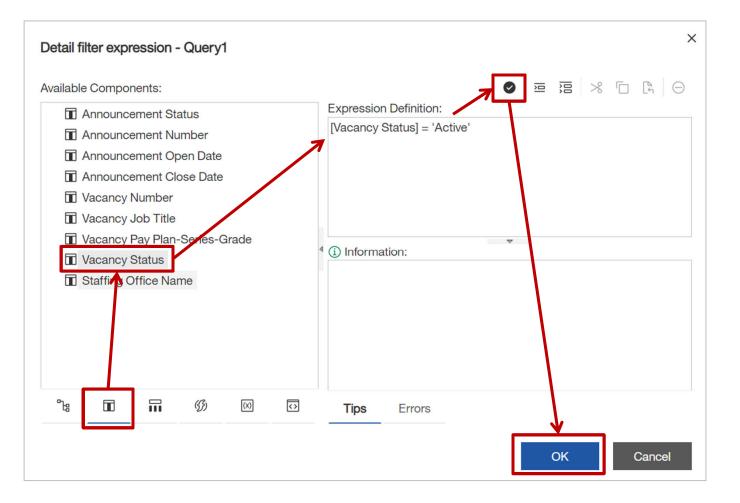
Step 5

Detail Filters Summary F	Filters		
7 [Announcement Number]	excludes Null	Usage	
√ [Staffing Office Name] inc	ludes ('Office For Testing')	Required	
		 Optional 	
	Create filter		>
	 Custom based on data 		
			~
	Combined		
$\Theta \not \simeq$	Advanced		



Exercise 3: Apply Filters

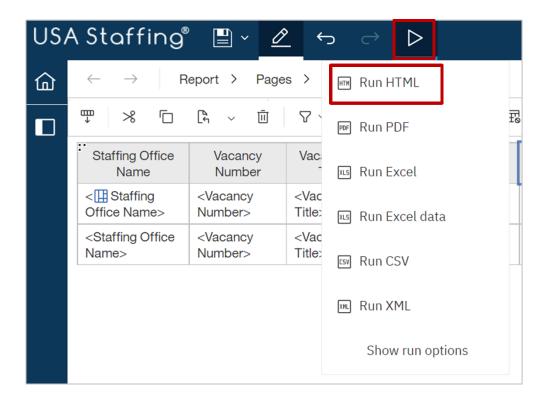
Steps 6 - 7





Exercise 3: Apply Filters

Step 8





Exercise 3: Apply Filters

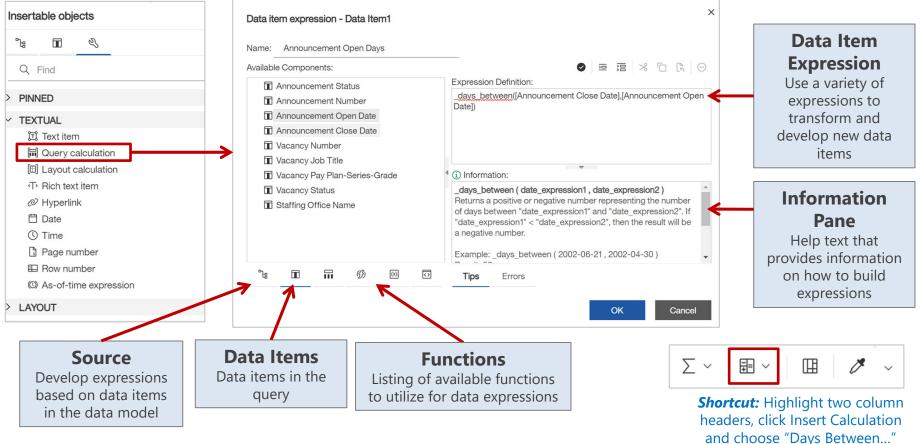
US	A Staffing® 🖺 × ⇔ → ▷ × Ĉ				Ne	w report 🗸	∇	SURVEY Survey	Å	¢	õ	?
奋	↓											
Q	Staffing Office Name	Vacancy Number	Vacancy Job Title	Vacancy Pay Plan- Series-Grade	Vacancy Status	Announcement Status	Announcement Number	Announcement Ope Date	en Ai		ement C Date	lose
	Office For Testing	10035407	Beginning Tester	GS-0086-5	Active	Closed	DE-21-10035407	06/17/2021	06	6/30/202	21	
		10018380	Gardener	GS-0021-3/5/7/9	Active	Closed	10018380-DESTIMP- Test	08/27/2018	08	3/30/201	8	
\bigcirc		10020687	Lead HR Consultant	GS-0201-11	Active	Closed	Testing-20- 10020687-DE	11/04/2019	11/	/29/2019)	



Functions and Calculations

Functions and calculations **transform and/or create** new data items using logic or mathematical functions

Add a Query Calculation



For the Vendor Specific Functions available for the USA Staffing Upgrade, view SQL Server functions



Calculate the number of days an announcement was open

- 1. Open the Announcement List Report_Filters from My Content
- 2. Click on the *Toolbox* and drag (or double click) the *Query Calculation* tool into the List Object
- 3. Click on the *Functions* tab in the Data Item Expression window. Expand Business Date/Time Functions. Double-click (or drag and drop) the "_days_between" function into the Expression Definition
- 4. Click on the Data Items tab. Double-click on the Announcement Close Date query item. Type a comma after the Announcement Close Date query item. Double-click on the Announcement Open Date query item. Close the parenthesis. The final Data Item Expression should read:

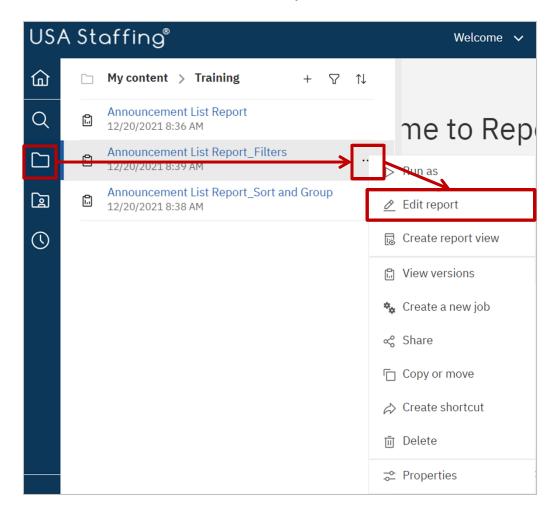
_days_between ([Announcement Close Date],[Announcement Open Date])

- 5. In the Name field, rename the Data Item Expression to "Announcement Open Days." Click OK
- 6. Click the *Run Options* Icon. Select *Run HTML* to view the report
- 7. Close the Cognos Viewer browser window to return to your report. Save the report in My Content as Announcement List Report_Calculation



OPM.GOV

Step 1





Steps 2 - 5

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 ⊘ Hyperlink ⊟ Date ⊙ Time 				Data iter	n expression	- Data Item1				
 Page number Row number As-of-time expression 				Available	Announcemen Components:	K	Expression D	efinition.		% 🗅 🕻
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	Staffing Office Name	Vacancy Number	Vacancy Job Title	Vacancy Pay Plan-Series- Grade	Vacancy Status	Announcement Status	Announcement Number	Announcement Open Date	Announcement Open Days	Announcemen Close Date
	Office For	10035407	Beginning Tester	GS-0086-5	Active	Closed	DE-21-10035407	06/17/2021	13	06/30/2021
	Testing OPM HR Boyers	10018380	Gardener	GS-0021- 3/5/7/9	Active	Closed	10018380- DESTIMP-Test	08/27/2018	3	08/30/2018
		10020687	Lead HR Consultant	GS-0201-11	Active	Closed	Testing-20- 10020687-DE	11/04/2019 25		11/29/2019
		10037073	Bug 133025	GS-0095-4	Active	Closed	IMP-10037073-21- WAG	09/13/2021	0	09/13/2021
		10035748	Narrative Testing	GS-2210-13	Active	Closed	DE-10035748-21- MM	08/04/2021	27	08/31/2021
		10018444	Pro Gamer	GS-2299-13	Active	Closed	DE-10018444-19- TSA	11/01/2018 29		11/30/2018
		10018329	USA Hire 343-11/12	GS-0343-11/12	Active	Closed	STIMP-10018329- 18-TSA	04/06/2019	5	04/11/2019
		10020296	Warehouse Manager Coordinator	GG-1103-9	Active	Removed	DESTIMP- 10020296-20- MLM	08/12/2020	364	08/11/2021





Aggregation

Aggregation summarizes data within a data item at the lowest level of detail in the report

Available Aggregate Functions

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Vaca		D	efault su	mmary	Anno					
Plan- Gi	2	To	tal		S					
<vacar< th=""><td></td><td colspan="8"># Count</td></vacar<>		# Count								
Plan-S Grade>	++	# Count distinct								
<vacar< th=""><td></td><td colspan="9">Average</td></vacar<>		Average								
Plan-So Grade>		<u></u> Minimum								
		Ma	aximum							
	Ň	Me	Median							
	σ	Sta	andard d	leviation	6					
	σ^{2}	Va	riance							
	==	Ca	lculated							
		С	ustom							

Aggregated at the Office Level

Vacancy Staffing Office Name	Announcement Open Days
OPM HR Boyers	10.50
OPM HR TRB	5.50

Aggregated at the Announcement Level

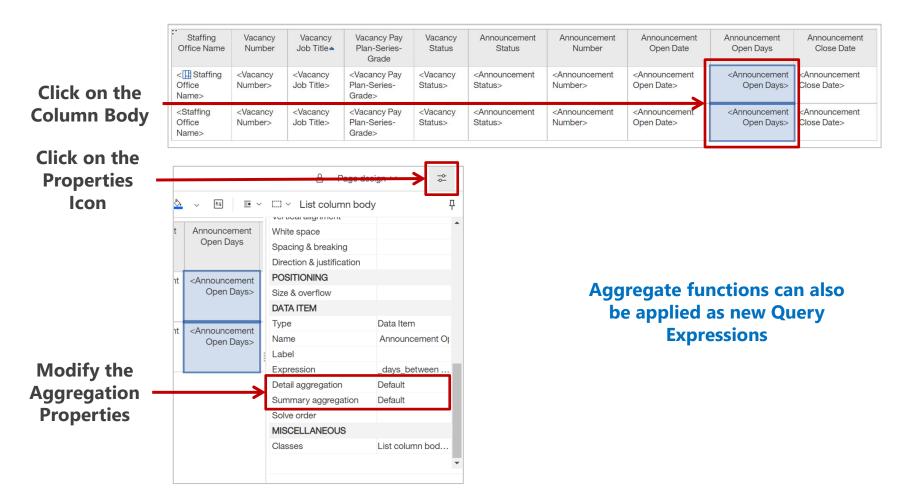
Vacancy Staffing Office Name	Vacancy Number	Vacancy Description	Vacancy USAJOBS Job Title	Vacancy USAJOBS Display Type	Announcement Number	Announcement Open Date	Announcement Close Date	Announcement Open Days
OPM HR Boyers	10000842	GS-4742-11	Hello Kitty	DE	DE-10000842- 16-TA	12/02/2015	12/16/2015	14
		GS-0301-9	Night's Watchman	DE	DE-10003550- 16-STG	08/08/2016	08/15/2016	7
OPM HR TRB	10018524	GM-0007-6	Howdy Doody	IMP	Test Customer- 17-10018524	08/09/2017	08/09/2017	0
	10019637	GS-0201-11	HR Specialist	DE, ST, IMP	17-10019637- DESTIMP	09/18/2017	09/18/2017	0
	10002093	GS-0201-9	Human Resource Specialist	DE	DE-10002093- 16-TA	03/17/2016	03/31/2016	14
	10011162	GS-0343- 9/11	Program Analyst	DE, ST	TC-17-10011162- DEST	03/23/2017	03/31/2017	8





Aggregation

The default aggregation is set when the data is modeled; **Report Authors** can change the aggregation method in the Properties pane





Exercise 5: Set Aggregation Properties

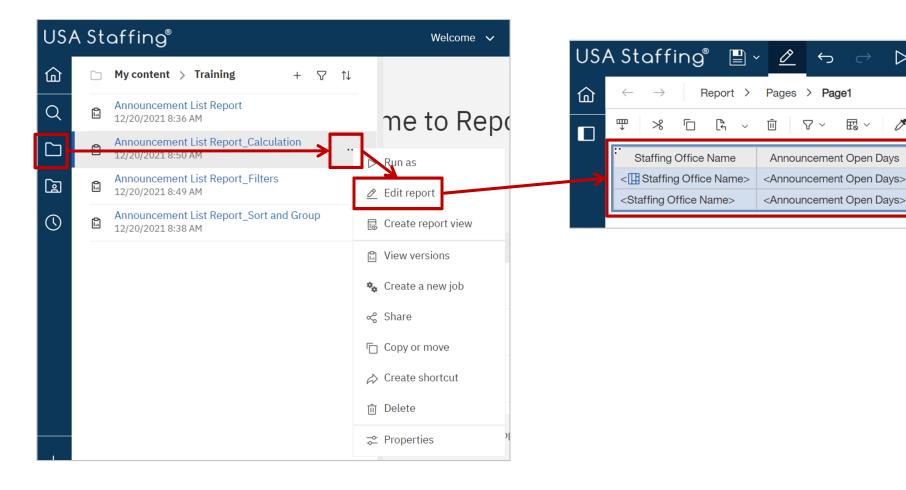
Modify the report to average Announcement Open Days by Office

- 1. Open the Announcement List Report_Calculation from My Content
- 2. Delete every column except for *Staffing Office Name* and *Announcement Open Days*
- 3. Click on the column body for the *Announcement Open Days* data item. Click on the *Show Properties* Icon
- 4. In the Data Item section, change the Detail Aggregation and Summary Aggregation settings to *Average*
- 5. Click the Run Options Icon. Select Run HTML to view the report
- 6. Close the Cognos Viewer browser window to return to your report. Save the report in My Content as Announcement List Report_Aggregation

Exercise 5: Set Aggregation Properties

OPM.GOV

Steps 1 - 2



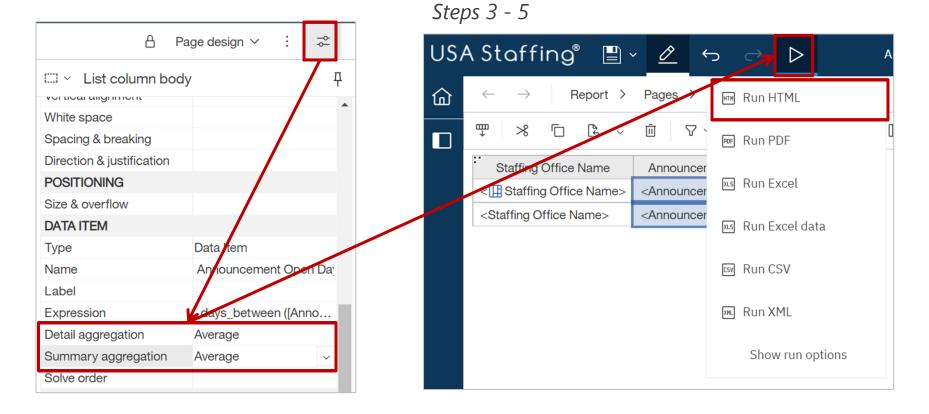
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Exercise 5: Set Aggregation Properties

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Exercise 5: Set Aggregation Properties

Result

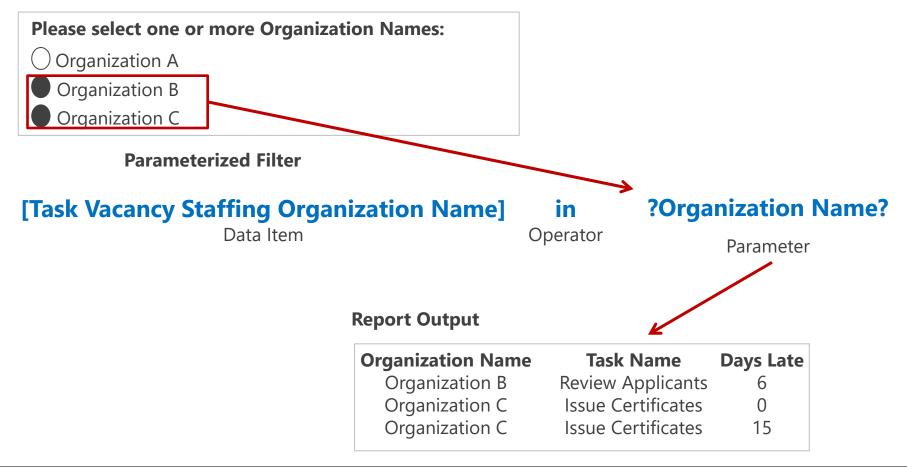
US	USA Staffing® 🖺 - 🕤 🔿 ▷ - 🖒										
窳	₽										
\cap	Staffing Office Name	Announcement Open Days									
\sim	Office For Testing	13.66666667									
Гл	OPM HR Boyers	85									
	OPM HR TRB	42.42857143									
	Philadelphia Services Branch	44.62642045									
0											



Parameterized Filters

Parameterized Filters allow report users to **easily filter reports** using standard filters and criteria **specific for a single run** of the report **without modifying the report**

The user is prompted to provide information to use in the parameterized filter





Exercise 6: Create a Parameterized Filter

Add a parameterized filter for Office Name

- 1. Open the Announcement List Report_Aggregation from My Content
- 2. Click on the *Staffing Office Name* column header in the List Object.
- 3. Click on the *Filters* Icon and select *Edit Filters*. Click on the existing Office Name filter, then click the Delete Icon (minus sign). Click the *Add* Icon (plus sign) in the bottom left corner of the window. In the Create Filter window, select *Advanced* and click OK
- 4. In the Detail Filter Expression window, click on the *Data Items* tab. Double-click (or drag and drop) the *Staffing Office Name* data item into the Expression Definition. Complete the Expression Definition to read:

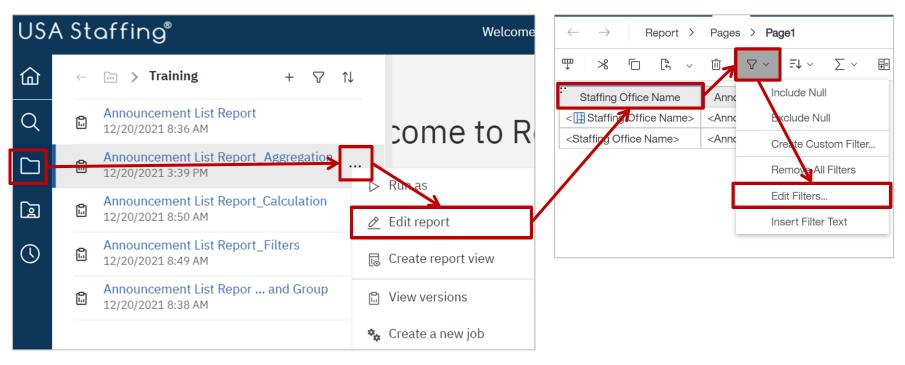
[Staffing Office Name] = ?parmOffice?

- 5. Click the *Run Options* Icon. Select *Run HTML* to view the report. Select one of the options for Staffing Office Name. Click OK.
- 6. Close the Cognos Viewer browser window to return to your report. Save the report in My Content as *Announcement List Report_Prompt* and close the report.

Exercise 6: Create a Parameterized Filter

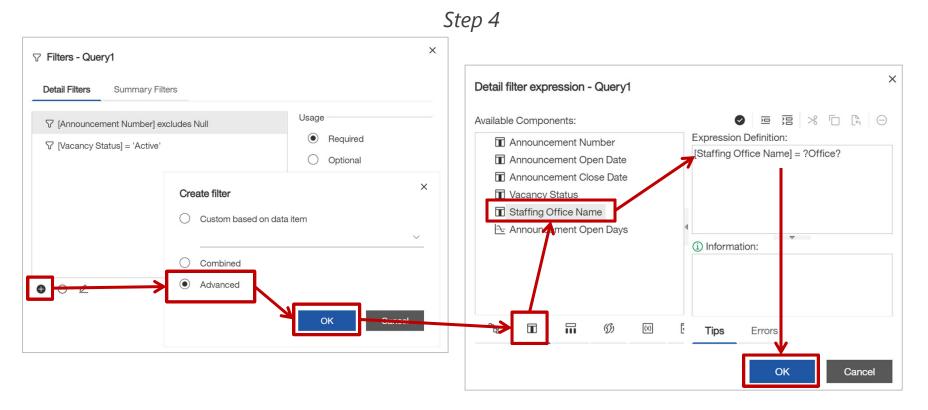
OPM.GOV

Steps 1 - 3





Exercise 6: Create a Parameterized Filter

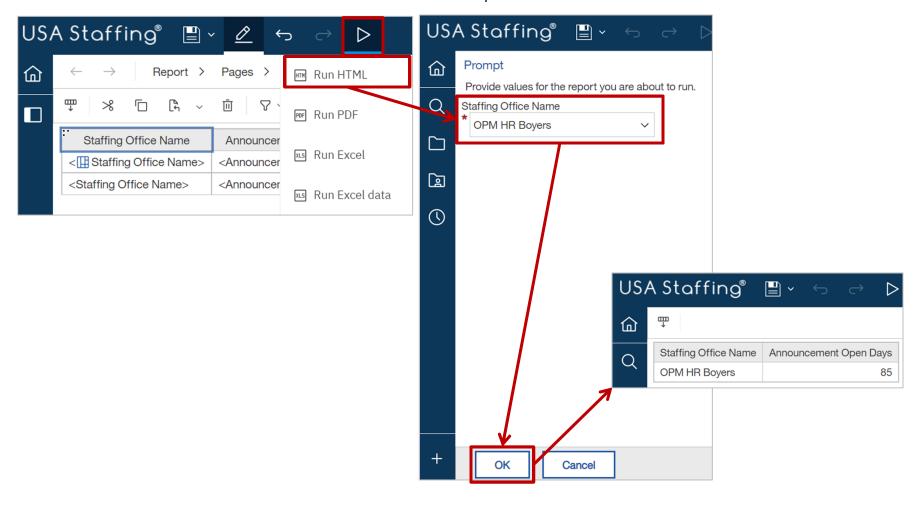


62



Exercise 6: Create a Parameterized Filter

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Step 5



Prompt Page Options

Users can create prompt pages to provide more structure and customization to parameterized filters, including the order in which prompts are presented, dependencies between parameterized filters, and alphabetization of listed options. Users can select from a variety of prompt types.

Please select one or more Office Nam	nes (Required):	
 API Test Office A API Test Office D Braavos Default Settings Test Office Dorne 		Please select an Announcement Open Date Range (Required): From: * Dec 21, 2021 To: * Dec 21, 2021 Dec 21, 2021
Fixing Office	t all Deselect all	
Value Prom	pt	Date Prompt
Allows user to pick from a	a list of values	Users select a date range
Please enter one or more Vacancy Numbers: Keywords: *Choices Input keywords here Q Select all ← No Results		Please enter one or more Vacancy Numbers: Value:
Select and Searc Allows user to search from		Text Box Prompt

in the database and select criteria

ox Prompt Users directly enter the filter criteria

Select all Deselect all



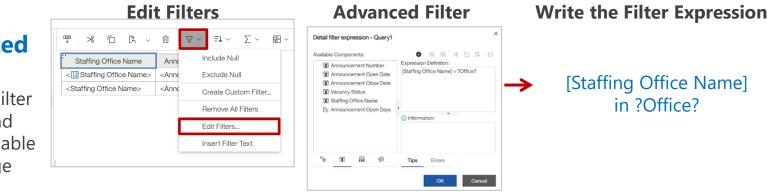
Prompt Page Design

Users can design a prompt page or develop custom parameterized filters

Custom Parameterized Filter

OPM.GOV

The user writes Filter Expressions and Prompts are available on a basic page



Prompt Page Design

The Cognos wizard drives the process of creating prompts

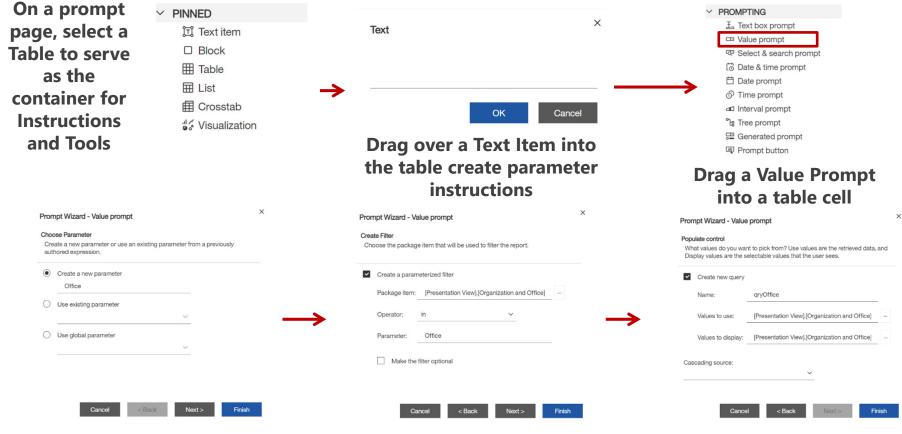
US	A Staffir	י 💾 °g	Ø	¢	\rightarrow	\triangleright			A	nn
ඛ	$\leftarrow \rightarrow$	Report >	Prompt p	ages	•					
	Insertable ob	jects			Ψ	*		[4	\sim	Ţ
	R)					C I	Promp	t page	e1]
	🗅 Page									

- Click on the Report in the navigation bar
- Click on the Prompt Pages Folder and Click the Plus Button to add a Prompt Page
- Double-click on Prompt Page 1 to start creating prompts





Prompt Page Design



Create a Parameter

Create a new parameter or use an existing one. This is what the user will use to filter the report **Create the Filter**

Select the data item to be used for the filter. The "In" operator allows for multi-select; the "=" operator is single-select

Decide what data to display

Name the new query the same as the parameter; "Values to use" is the data used to filter; "Values to display" is what the user will select from



Add a prompt page with prompts for Office Name and Announcement Open Date Range

- 1. Open the *Announcement List Report_Aggregation* from My Content (note this exercise does not use the version of the report created in Exercise 6).
- 2. Click on the *Staffing Office Name* column header in the List Object.
- 3. Click on the *Filters* Icon and select *Edit Filters*. Click on the existing Staffing Office Name filter, then click the Delete Icon (minus sign).
- 4. Click on *Report* in the navigation bar.
- 5. Click on the *Prompt pages* folder and click the *Plus* button to add a Prompt Page to the report. Double-click on *Prompt page 1* to begin adding prompts to the prompt page.
- 6. Click on the *Plus* button on the prompt page and select *Table* to provide structure to the prompt page. Ensure the table has 2 column and 2 rows, then click *OK*.
- 7. In the first column, add *Text items* to the table to serve as labels/instructions for each prompt.
 - The text item in the 1st row should read: **Select one or more Office Names (Required):**
 - The text item in the 2nd row should read: **Select an Announcement Open Date Range** (Required):



Add a prompt page with prompts for Office Name and Announcement Open Date Range

- 8. Click on the *Toolbox* icon and navigate to the *Prompting* tools. Drag the *Value prompt* over to the first row of the table on the prompt page. In the *Prompt Wizard Value prompt* window, edit the *Create a new parameter* field to read: Office. Then click *Next >*.
- 9. In the next step of the Prompt Wizard Value prompt window, click the ... button next to the Package item: field, then navigate to the Staffing Office Name query item:

Vacancies \rightarrow Vacancy Information \rightarrow Organization and Office \rightarrow Staffing Office Name

- 10. Click the drop-down arrow next to the *Operator* field to show the operator options. Select *in* then click *Next* > on the *Prompt Wizard Value prompt* window.
- 11.In the next step of the *Prompt Wizard Value prompt* window, type qryOffice in the *Name:* field and click *Finish*. The value prompt for Office Name is now complete.
- 12.Drag the *Date prompt* into the 2nd row of the table on the prompt page. In the *Prompt Wizard Date prompt* window, edit the *Create a new parameter* field to read: Announcement Open Date. Then click *Next* >.

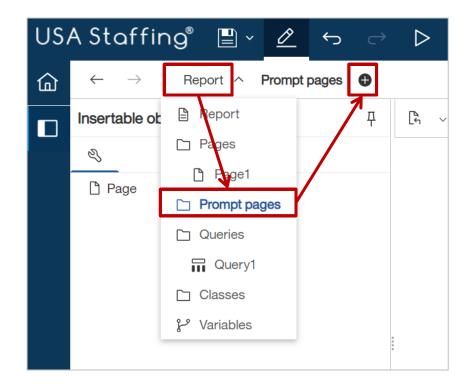


Add a prompt page with prompts for Office Name and Announcement Open Date Range

- 13. In the next step of the *Prompt Wizard Date prompt* window, click the ... button next to the *Package item:* field, then navigate to the *Announcement Open Date* query item and click *OK*.
 - Announcements → Announcement Information → Announcement → Announcement Open Date
- 14. Click the drop-down arrow next to the *Operator* field to show the operator options. Select *in_range* then click *Next* > on the *Prompt Wizard Date prompt* window.
- 15. Review the queries listed on the next window to confirm which queries you want the prompt to filter. Then click *Finish*. The date range prompt for Announcement Open Date is now complete.
- 16.Click the *Run Options* Icon. Select *Run HTML* to view the report. Select one or more of the options for Office Name and a range of dates for Announcement Open Date Range. Click OK.
- 17.Close the Cognos Viewer browser window to return to your report. Save the report in My Content as Announcement List Report_Advanced Prompts and close the report.

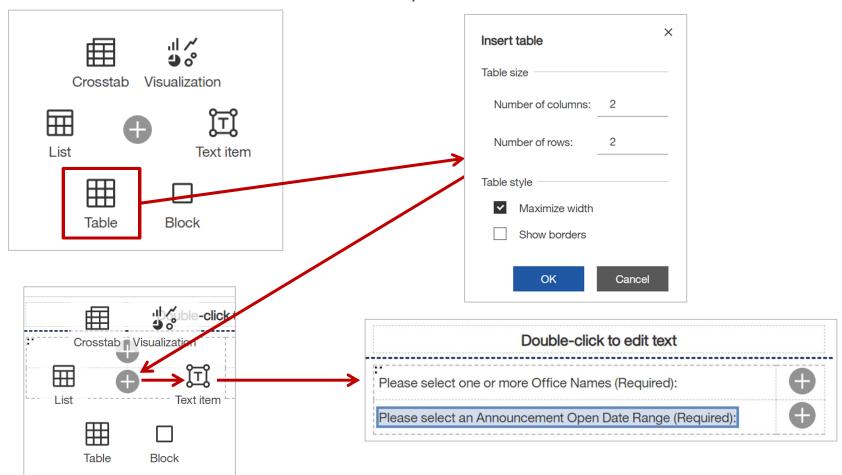


Steps 1 - 5





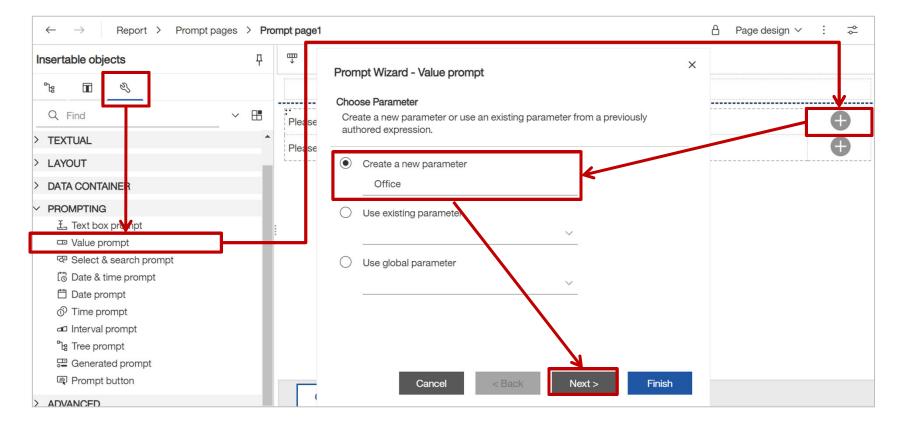
OPM.GOV



Steps 6 - 7



Step 8







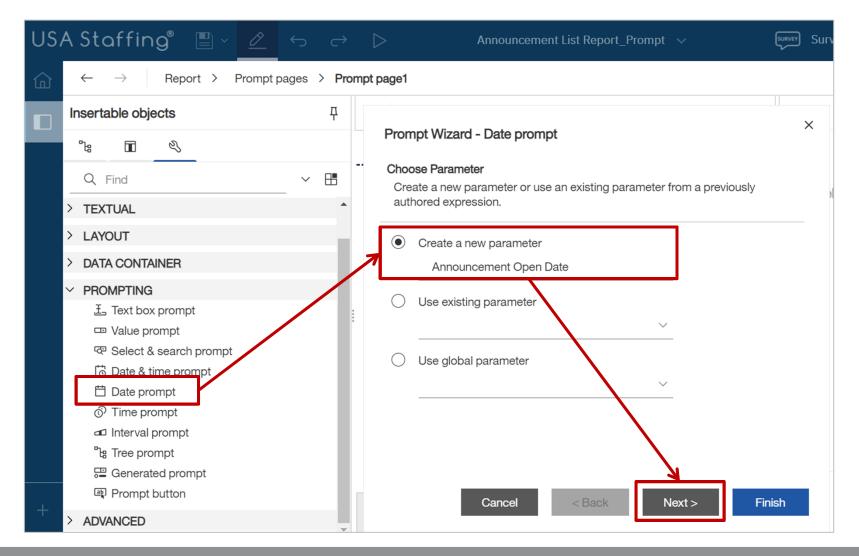
OPM.GOV

Steps 9 - 11

Prompt Wizard - Value prompt × Create Filter Choose the package item that will be used to filter the report.	Prompt Wizard - Value prompt × Populate control What values do you want to pick from? Use values are the retrieved data, and Display values are the selectable values that the user sees.
Create a parameterized filter Package item: [Presentation View].[Organization and Office]	Create new query Name: qryOffice
Operator: in ~	Values to use: [Presentation View].[Organization and Office] Values to display:
Make the filter optional Cancel < Back	Cascading source:



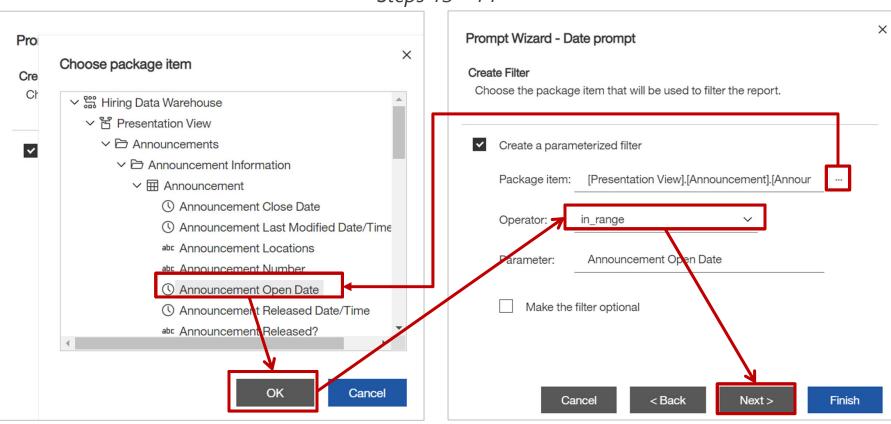
Step 12





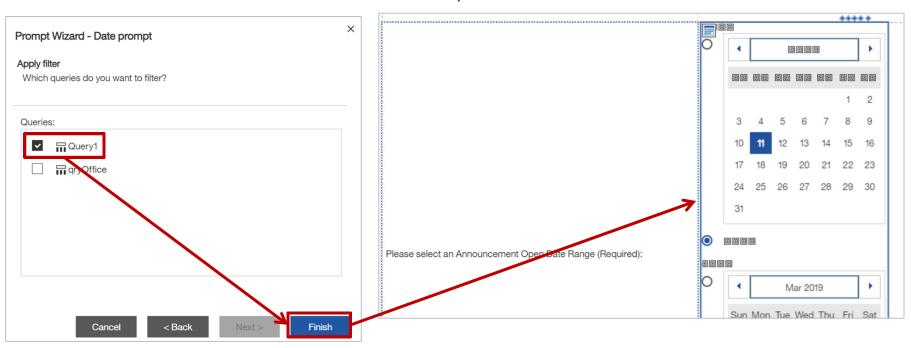


Steps 13 - 14

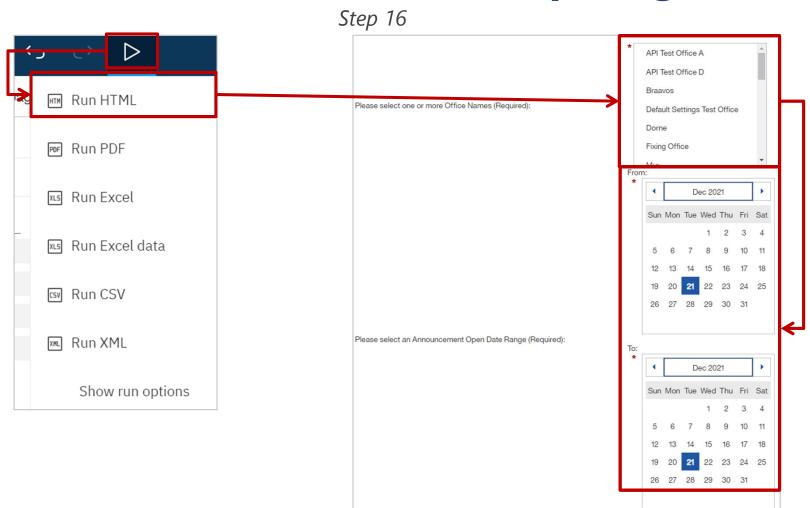




Step 15









Result

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Q	Staffing Office Name	Announ				
	Office For Testing		1:	3.66666	667	



Copy Report To/From XML

Cognos allows users to **save report specifications in XML** format and **reconstitute the report in another location** (e.g., Stage, Production, another office) using the XML specifications.

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Exercise 8: Copy to and Open from XML

Copy report specifications to XML and open a report from XML

- 1. Open the Announcement List Report_Advanced Prompts from My Content.
- 2. Click on the *More* ellipses in the upper right corner.
- 3. Select the *Copy report to clipboard* option. If not using right away, paste the report XML into a Notepad file.
- 4. Close the report and create a new report by clicking the + *New* icon in the bottom left corner of the Cognos *Welcome* page and selecting *Report*.
- 5. Select the *Blank* report template and click *OK*.
- 6. Click on the *More* ellipses in the upper right corner.
- 7. Select the *Open report from clipboard* option.
- 8. Paste the report XML (directly or from the Notepad file) into the *Open report from clipboard* window and click *OK*. The report will be reconstituted and can be saved, edited, or run in the new location.



Exercise 8: Copy to and Open from XML

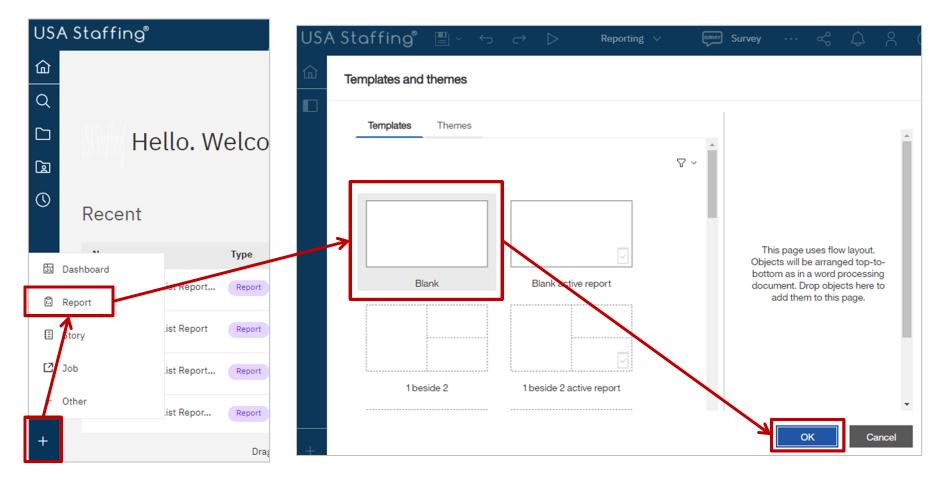
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		Manage conditional styles
		Show generated SQL/MDX
	-	Add shared set report
		Manage shared set reports
		Manage shared set references
	-	Show specification
	-	
		Options

Steps 2 - 3

Exercise 8: Copy to and Open from XML

OPM.GOV

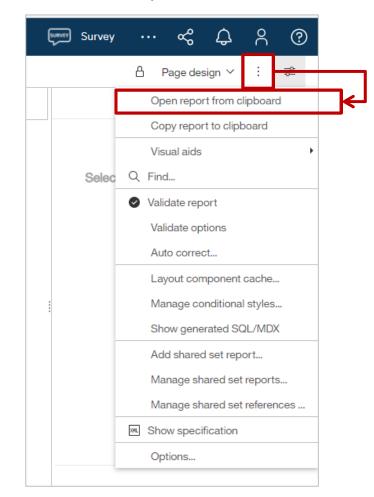
Step 4 - 5





Exercise 8: Copy to and Open from XML

Steps 6 - 7





Exercise 8: Copy to and Open from XML

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