



USA STAFFING

Direct Hire Customer Workgroup Meeting

Wednesday, July 28th 2020



Welcome

Agency SMEs

PRESENTER
Jenn Reaves, USA Staffing



USDA



DoD



HHS



DHS



NASA



NCUA



FRTIB



STB



DOI



Treasury



NARA



VA

Agenda



2:00pm-2:40pm

USA Staffing Features Relevant to Direct Hire

2:40pm-2:45pm

Planned Enhancements to USAJOBS & USA Staffing

2:45pm-3:00pm

Discussion and Q&A

Monthly meetings will occur the 3rd Wednesday of every month
Next meeting: August 19th 2pm ET

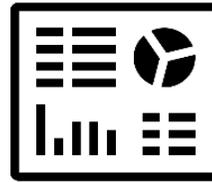


Direct Hire Authority in USAJOBS and USA Staffing



Agency

- Manage large applicant pools and document hiring process **consistently**.
- Use **exclusive postings** when public notice is not required.
- Include **competency-linked assessments** and/or USA Hire assessments, if desired.
- Provide applicant lists and certificates to managers via **reviews**.



Reporting

- Ensure all hiring metrics across authorities is together in **one data repository**.
- Ensure reporting for **MD-715**, Applicant Flow Data, **Time-to-Hire**, and workload metrics is consistent.



Applicants

- Deliver a **consistent applicant experience** across hiring authorities.
- Log in to onboarding via **USAJOBS SSO**.
- **Secure authentication** via login.gov.



USA Staffing Features Relevant to Direct Hire

Hiring Paths *

✕ Exclusive posting

1 Use the **Exclusive Posting** hiring path when public notice is not required to prevent the announcement from being searchable on USAJOBS.

2 Use the **Invite Applicant** feature to generate an email with the direct link to the job posting on USAJOBS. Only the person with the email invite can use the link.

Invite New Online Applicant

Filer Status for New Online Applicant *

-Select-

First Name *

Last Name *

Email *

Duration of Access (hours) to Online Application *

0

Send Invite Cancel

Naval Air Systems Command

JOB APPLICATION

VACANCY NUMBER: 10811474

ANNOUNCEMENT NUMBER: 20-IMP-10811474-20

PAY PLAN / SERIES / GRADE: GS-1102-9/11

POSITION TITLE: Contract Specialist

BIOGRAPHIC INFORMATION

Name

First *

Add Applicant

Filer Status for Key Entered Application

Regular

First Name *

Jennifer

Last Name *

Demarais

Email *

jennemarais@gmail.com

3 For on-site events, recruiters can **key enter** applications directly into USA Staffing or

4 Use the custom **paper applications** to collect applicant information and key enter it later.

5 Skip the application process by creating a new hire record and sending a **tentative offer** on the spot.

Request Number	Customer	Request Type
20200509-15932	42191 NAVAL AIR SYSTEM COMMAND HQ-OSF	Onboard New Hire

Request Information Location Information **New Hire**

First Name * Middle Name Last Name *

Rory Williams

Email *

rorywilliams890@gmail.com



USA Staffing System Demonstration



1

Apply to Exclusive Posting & Create USAJOBS Account

Use when:

- Public notice is not required
- You wish to limit the applicant pool to a specific group



An official website of the United States government

USAJOBS [Sign In](#) [Help](#) [Search](#)

Contract Specialist

DEPARTMENT OF THE NAVY
Naval Air Systems Command

Overview Locations Duties Requirements Required Documents Benefits How to apply

Overview

Open & closing dates
🕒 05/04/2020 to 05/08/2020

Pay scale & grade
GS 9 - 11

Appointment type
Permanent

Service
Competitive

Salary
\$59,534 to \$93,638 per year

Work schedule
Full-Time

This job is open to

[Exclusive posting](#)
Exclusive Post

Apply

[Print](#) [Share](#) [Save](#)

Announcement number
20-IMP-10811474-20

Control number
567825700

Location

Few vacancies in the following location:

Location Negotiable After Selection, United States

Relocation expenses reimbursed
No

Telework eligible
Yes as determined by agency policy

Duties

Summary

This Contract Specialist position is located in the F-35 Joint Program Office, Naval Air Systems Command (NAVAIR) in Arlington, VA. The position supports cradle to grave contracting requirements for the F-35 program. This includes the design, development, procurement, operation, and maintenance of F-35 aircraft, F135 engines, and associated equipment to support the U.S. Air Force, U.S.

An official website of the United States government

[LOGIN.GOV](#) **USAJOBS**

Enter your email address

Email address

Submit

[Cancel](#) [Security Practices](#)

An official website of the United States government

[LOGIN.GOV](#) **USAJOBS**

✔ You have confirmed your email address

Create a strong password

It must be at least 12 characters long and not be a commonly used password. That's it!

Password [Show password](#)

Password strength: **Great!**

Continue

[Password safety tips](#) +

[Cancel account creation](#)

1 Create Account



An official website of the United States government

LOGIN.GOV | USAJOBS

Authentication method setup

Add a second layer of security so only you can sign in to your account.

Select an option to secure your account:

- Authentication application**
Get codes from an app on your phone, computer, or tablet. Recommended because it is harder to intercept than texts or phone calls. **MORE SECURE**
- Security key**
Use a security key that you have. It's a physical device that you plug in or that is built in to your computer or phone (it often looks like a USB flash drive). Recommended because it is more phishing resistant. **MORE SECURE**
- Phone**
Get security codes by text message (SMS) or phone call. **SECURE**
- Government employee ID**
Insert your government or military PIV or CAC card and enter your PIN. **SECURE**
- Backup codes**
We'll give you 10 codes. You can use backup codes as your only authentication method, but it is the least recommended method since notes can get lost. Keep them in a safe place. **LESS SECURE**

Continue



An official website of the United States government

LOGIN.GOV | USAJOBS



Send your security code via text message (SMS) or phone call

We'll send you a security code **each time you sign in**.
Message and data rates may apply.

Phone number
example: (201) 555-0123

How should we send you a code?
You can change this selection the next time you sign in. If you entered a landline, please select "Phone call" below.

Text message (SMS) Phone call

Send code



2 Login.gov

An official website of the United States government

LOGIN.GOV | USAJOBS

Enter your security code

We sent a security code to **+1 202-465-9076**. This code will expire in 10 minutes.

One-time security code
 Submit

Remember this browser

Entered the wrong phone number? [Use another phone number](#)



An official website of the United States government

USAJOBS

Tell us who you are

Select **all that apply** to you from the groups below.

I am a...

- U.S. Citizens
U.S. citizens, nationals, or those who owe allegiance to the U.S.
- Federal Employees
Current or former federal employees in the competitive or excepted service.
- Veterans
Veterans of the U.S. Armed Forces or a spouse, widow, widower or parent of a veteran, who may be eligible for derived preference.
- Military spouses
Military spouses relocating under PCS orders, or whose spouse is 100% disabled or died while on active duty.
- National Guard & Reserves
Current members, those who want to join, or transitioning military members.
- Students
Current students enrolled in an accredited high school, college or graduate institution.
- Recent graduates
Individuals who have graduated from an accredited educational institute or certificate program within the last 2 years, or 6 years for Veterans.
- Senior executives
Individuals looking for an executive level job and who meet the five Executive Core Qualifications (ECQs).
- Individuals with disabilities
Individuals who are eligible under Schedule A.
- Family of overseas employees
Family members of a federal employee or uniformed service member who is, or was, working overseas.
- Native Americans
Native Americans or Alaskan Natives with a tribal affiliation.
- Peace Corps & AmeriCorps VISTA
Individuals who have served at least 2 years with the Peace Corps or 1 year with AmeriCorps VISTA.
- Land & base management
Certain current or former term or temporary federal employees of a land or base management agency.

Select all that apply.

3 Select Hiring Paths

An official website of the United States government

USAJOBS

Create profile

1. Contact Information

All fields are required unless otherwise noted

What is your legal name?

First name
Carmen

Last name
Ortiz

Let's add your address.

Street address
123 Green Lane

Street address 2 (optional)

Country
United States

Postal code
19172

City
Philadelphia

State/Territory/Province
Pennsylvania

And your telephone number.

Telephone number
3453453456

U.S. numbers - include area code. International numbers - include country calling code (+1, +1 340)

Telephone type
Mobile

An official website of the United States government

USAJOBS

Create profile

1 Contact Information

2. Citizenship

All fields are required

Are you a U.S. Citizen or national?

Yes
 No

Please select the statement that best applies to your [Selective Service registration status](#).

Registered

I am a male born on or after January 1, 1960, and I have registered.

Exempt

I am a female, and therefore I am exempt from registering.
 I am a male born before January 1, 1960 and therefore I am exempt from registering.
 I am a male born on or after January 1, 1960, and I have not registered, but I have an approved exemption.

Not Registered

I am a male born on or after January 1, 1960, and I have not registered.

4 Build USAJOBS Profile

An official website of the United States government

USAJOBS

Create profile

1 Contact Information

2 citizenship

3. Education

All fields are required unless otherwise noted

Where did you study?

School or Program name

Country
United States

Postal code

City

State

Completion date (optional)
Month Year

What did you study?

Major (optional)

Minor (optional)

What did you achieve?

Degree or Level attained

Grade Point Average (GPA) (optional)
GPA of GPA Max.

Total credits earned (optional)

System for awarded credits (optional)
 Semester hours
 Quarter hours
 Continuing education units

Honors (optional)

Relevant coursework, licenses, and certifications (optional)



5 Upload Resume

USAJOBS

Applying to: Contract Specialist, Naval Air Systems Command, Closes 5/8/2020, Who may apply

1 Select Resume | 2 Select Documents | 3 Review Package | 4 Include Personal Info | 5 Continue Application with Agency

Select Resume

Instructions

Select the resume that you want to submit as part of your application. You cannot progress to the next step until you select a resume. You can only submit one resume.

If the resume you want to submit is not displayed, select "Add Resume" to either upload a new resume or to create one using USAJOBS Resume Builder. Any resume you upload, create or delete will automatically be reflected in your account. USAJOBS stores up to five resumes, so you may need to delete an existing resume to upload or build a new one.

Your Resumes * (Required)

Required Documents +

Acceptable Formats -

Uploaded resumes must be less than 3MB and in one of the following document formats: GIF, JPG, JPEG, PNG, RTF, TXT, PDF or Word (DOC or DOCX).

Do Not Include in Resume

- Classified information
- Social Security Number (SSN)
- Photos of yourself
- Personal or sensitive information
- Encrypted and digitally signed documents

Helpful Links

- What should I include in my resume?
- How to upload documents

USAJOBS

Applying to: Contract Specialist, Naval Air Systems Command, Closes 5/8/2020, Who may apply

1 Select Resume | 2 Select Documents | 3 Review Package | 4 Include Personal Info | 5 Continue Application with Agency

This information will never be used for hiring decisions or sent to the hiring manager. Information about you helps us improve the hiring process.

Include Personal Information

I do not volunteer to provide my demographic information to help improve the hiring process.

So we can better locate applicants in the future, please tell us how you heard about this job. Please choose the best option available.

- I searched the USAJOBS website.
- I received a USAJOBS saved search email.
- I saw it on social media.
- I saw it on an agency website.
- An agency employee told me about it.
- I went to a recruitment event (job fair, Meetup, etc.).
- I found it on a job board or search agent other than USAJOBS.
- I heard it on the radio or saw a TV advertisement.
- I found it through a professional organization.
- I saw it on a school or university announcement.
- Other
- I prefer not to answer

Previous

Continue Application with Agency

I certify, to the best of my knowledge and belief, all the information submitted by me with my application for employment is true, complete, and made in good faith, and that I have truthfully and accurately represented my work experience, knowledge, skills, abilities and education (degrees, accomplishments, etc.). I understand that the information provided may be investigated. I understand that misrepresenting my experience or education, or providing false or fraudulent information in or with my application may be grounds for not hiring me or for firing me after I begin work. I also understand that false or fraudulent statements may be punishable by fine or imprisonment (18 U.S.C. 1001).

Continue to Agency Site

You will leave USAJOBS and be sent to the Naval Air Systems Command application system once you select "Continue to Agency Site."

You will submit your application once you have completed all the agency specific requirements.

6 Continue Application in USA Staffing



Help Center Carmen Ortiz

CIVILIAN CAREERS REAL-WORLD CHALLENGES REAL-LIFE REWARDS DEPARTMENT OF THE NAVY

Application Progress

Position Title: Contract Specialist
 Agency: Naval Air Systems Command
 Announcement Number: 20-14P-10811474-20
 Open Period: Monday, May 4, 2020 to Friday, May 8, 2020
 Application Package Status: **Application Incomplete**

Welcome Carmen Ortiz!
 If you are not Carmen Ortiz please return to USAJOBS.

Please wait while we retrieve your information from USAJOBS.

Done! ✓

Thank you for your interest in the Contract Specialist position located in Location. Over the next few pages we are going to verify and collect pertinent information for this position. You will be able to review and then submit your application to the Navy.

Continue

Application Documents Review & Submit Help Center Carmen Ortiz

CIVILIAN CAREERS REAL-WORLD CHALLENGES REAL-LIFE REWARDS DEPARTMENT OF THE NAVY

Application Progress

Position Title: Contract Specialist
 Agency: Naval Air Systems Command
 Announcement Number: 20-14P-10811474-20
 Open Period: Monday, May 4, 2020 to Friday, May 8, 2020
 Application Package Status: **Application Incomplete**

Biographic Information

First Name: Carmen Middle Name: Last Name: Ortiz Suffix:

Home Address: 123 Green Lane

Home Address 2:

City / Town: Philadelphia State / Territory / Province: Pennsylvania Postal Code: 19172 Country: United States

Email Address: claraoswald890+2@gmail.com Country of Citizenship: United States

Phone Numbers: Mobile: 3453453456

Add Phone Number

Continue

Application Documents Review & Submit Help Center Carmen Ortiz

CIVILIAN CAREERS REAL-WORLD CHALLENGES REAL-LIFE REWARDS DEPARTMENT OF THE NAVY

Application Progress

Position Title: Contract Specialist
 Agency: Naval Air Systems Command
 Announcement Number: 20-14P-10811474-20
 Open Period: Monday, May 4, 2020 to Friday, May 8, 2020
 Application Package Status: **Application Incomplete**

Documents

Please assign the supporting documents you imported from USAJOBS to the appropriate document types listed below. If the document you need was not imported from USAJOBS, you may upload it directly into this application.

You **MUST** assign at least one supporting document for each **required** document type in order to submit your application. Any available documents that are not assigned to an Accepted Document type will **NOT** be submitted as part of your application.

Accepted Documents	Available Documents
Resume (required)	* Resume Ortiz - View
Transcript	

Are you missing a document?
 Upload

Continue

7 Confirm Application Info



8 Review & Submit

Application Progress

Position Title: Contract Specialist
 Agency: Naval Air Systems Command
 Announcement Number: 20-IMP-10811474-20
 Open Period: Monday, May 4, 2020 to Friday, May 8, 2020
 Application Package Status: **Application Ready to Submit**

Review & Submit

Please verify each section of your application is complete and correct. You may review and change your information before submitting.

Status	Section
✓	Application
✓	Documents

I acknowledge that all of the supporting documents I want to submit with this application have been assigned to an Accepted Document type on the Documents page.

[Submit Application](#)

Application Progress

Position Title: Contract Specialist
 Agency: Naval Air Systems Command
 Announcement Number: 20-IMP-10811474-20
 Open Period: Monday, May 4, 2020 to Friday, May 8, 2020
 Application Package Status: **Received**

Thank you for your interest in employment with the Department of the Navy

[View / Print Application](#)

[Return to USAJOBS](#)

9 Email Confirmation

Gmail interface showing an email titled "Receipt of Application" from usastaffingoffice@opm.gov. The email content reads: "Dear Clara Oswald, You have successfully submitted your initial application for this position and your USAJOBS application status now reflects Received. However, as the job announcement stated, one or more additional online assessments may be required in order to complete your application. We are in the process of determining whether or not you will need to take the online assessment(s). Please await an email notification with your updated status or log into your USAJOBS account and click on Application Status to check for an updated application status. If you do not receive an email notification within 24 hours of your application please contact Christy Dollard at Christy.dollard@opm.gov or 1231231234."



2 Invite Applicant to Apply

Use when:

- Adding name requests to a public recruitment
- Building a pool of specific candidates



Invite Applicant to Apply

Staffing Classification Recruit Admin Reports Search Go To

Invite New Online Applicant

Filer Status for New Online Applicant *

Regular

First Name *

Rory

Last Name *

Williams

Email *

rorywilliams890@gmail.com

Duration of Access (hours) to Online Application *

72

Send Invite Cancel

Search mail

2 of 632

Online Application Access for Contract Specialist, 20-IMP-10811474-20

Inbox x

usastaffingoffice@opm.gov 12:48 PM (57 minutes ago)

to me

Organization One
Office A
123 Office A street
Macon, Georgia, 31088

Dear Rory Williams:

You have been provided online application access for the Contract Specialist, 20-IMP-10811474-20.

To start the online application process:

1. Select this link: <https://apply.usastaffing.gov/Application/Invitation?positionID=718472&exp=-8586123047832513116&cid=V62Oa8cGfxvXzCf83ePptZappfRUVWMvK5FXwZoVqyo%3d>
2. A USAJOBS account is required to apply. If you do not have a USAJOBS account, you will be provided an opportunity to create one.
3. Documents cannot be selected from your USAJOBS account. You will have to manually upload any supporting documents to the Documents page in the online application.
4. Complete and submit the online application before this link expires: Tuesday, May 12, 2020 12:48 PM EST
5. Once you submit your application, you may no longer access the online application by this link provided.

If you have any questions regarding this notice, contact Calling Center at email call.center@opm.gov.

Thank you for your interest in Federal employment with the Organization One.

PLEASE DO NOT RESPOND TO THIS EMAIL MESSAGE. IT IS AUTOMATICALLY GENERATED



3 Key Enter an Application

Use when:

- Collecting applicants at a recruiting event
- White-glove recruitments



Recruiter or Applicant Key Enters Application directly into USA Staffing

Staffing Classification Recruit Admin Reports Search

Add Applicant

Filer Status for Key Entered Application
Regular

First Name *
Jennifer

Last Name *
Demarais

Email *
jennedemara@gmail.com

Month and Day of birth in MM/DD format *
07/07

Last 4 digits of SSN *
1234

Save

USA Staffing® Staffing Classification Recruit Admin Reports Search

VACANCY 10811474

Application Number: ALPH3-AKQA
Jennifer Demarais
JENNDEMARAIS@GMAIL.COM
2342345678

123 Green Lane
Philadelphia, Pennsylvania
United States 24281

Filer Status: Regular

Announcement Questionnaire Responses (16 Items) * = Required

Biographic Information (13)

First Name * Jennifer Middle Name Last Name * Demarais

Suffix --Select--

Home Address * 123 Green Lane Home Address 2

City/Town * Philadelphia

State/Territory/Province * Pennsylvania Postal Code * 24281

Country * United States

Telephone Number * Mobile 2342345678 Email Address * jennedemara@gmail.com

Add

Citizenship * United States

Preferences (3)

Choose Locations

1. Select the locations you want to be considered for. You must choose at least one location.

City	State	Country	County	Code
<input checked="" type="checkbox"/>	Location Negotiable After Selection	United States		990000000

Lowest Acceptable Grade

2. Select the lowest grade you are willing to accept for this position.

A.9

Series

3. Select all of the series you want to be considered for. You must choose at least one series.

A. 1102 - Contracting

Save Cancel



4

Collect Paper Application for Key Entry

Use when:

- Collecting applicants at a recruiting event
- White-glove recruitments



Naval Air Systems Command

JOB APPLICATION

VACANCY NUMBER 10811474	ANNOUNCEMENT NUMBER 20-IMP-10811474-20	OPEN PERIOD 05/04/2020 to 05/07/2020
PAY PLAN / SERIES / GRADE GS-1102-9/11	POSITION TITLE Contract Specialist	

BIOGRAPHIC INFORMATION * Required

Name

First *

Middle

Last (Family/Surname) *

Suffix (Sr, Jr, III, etc.)

Mailing Address

Use Standard State Postal Code (abbreviations). If outside the United States of America, and you do not have a military address, print "OV" in State and fill in Country, leaving Postal Code blank.

Street Address * (House Numer, Street, Apartment, Company, Suite, Unit)

City *

State / Territory / Province Postal Code *

Country

Phone * (at least one is required) * Required

Day Evening

Mobile DSN

Country of Citizenship *

Email Address * (e.g., my_email@domain.com) Date of Birth * (mm/dd) Last 4 Digits of SSN *

Documents * Required

Select the supporting documents you wish to include in your application. (Choose all that apply)
 The following is a list of supporting documents accepted for this position. You may include one or more documents for each document type.
 Please note that while you may submit an application without submitting all required documents, failure to submit required documents may adversely affect your consideration for this position.

Accepted Documents

- Resume *
- Transcript

Verify

I certify, to the best of my knowledge and belief, all the information submitted by me with my application for employment is true, complete, and made in good faith, and that I have truthfully and accurately represented my work experience, knowledge, skills, abilities and education (degrees, accomplishments, etc.). I understand that the information provided may be investigated. I understand that misrepresenting my experience or education, or providing false or fraudulent information in or with my application may be grounds for not hiring me or for firing me after I begin work. I also understand that false or fraudulent statements may be punishable by fine or imprisonment (18 U.S.C. 1001).

Applicant Signature





5 On-the-spot Tentative Offer

Use when:

- HR Min Quals review not required or already completed
- You wish to make offers at a recruiting event



USA Staffing®

Request 20200509-15932

Request Number: 20200509-15932 | Customer: 42191 NAVAL AIR SYSTEM COMMAND HQ-OSF | Request Type: Onboard New Hire | Status: Incomplete

Request Information | Location Information | **New Hire** | Documents (0) | Notes (0) | History

First Name: Rory | Middle Name: | Last Name: Williams | Suffix: | Email: rorywilliams890@gmail.com

Position Description Number: 1234-ABC | Series: 1102 - Contracting | Grade: 11 | Location: San Diego, San Diego County, CA

Office: Office A | Workflow: Manual Onboarding

Send Tentative Offer on the spot

Preview Notification

To: rorywilliams890@gmail.com

CC: [Redacted]

Reply To: jennifer.reaves@opm.gov

Subject: Tentative Job Offer Contract Specialist, 1102-GS-11

Dear Rory Williams,
 Congratulations, you are being tentatively offered the following position with the Department of the Navy:
 Position Title: Contract Specialist
 Series: 1102
 Pay Plan: GS
 Grade: 11
 Duty Location: San Diego, California

The Department of the Navy uses an electronic system (USA Staffing) to record your acceptance or declination of this job offer, complete and process employment forms, track completion of assigned tasks, and receive upload documents. Please click on the link below to respond to the tentative job offer outlined in this notification:
<https://onboard.usastaffing.gov/?selectee=95cd2126-cbc6-44b2-bc94-2676064001ea&type=tentative>
 (Copy and paste the URL is not active.)

If you accept this position, to receive further consideration you must do the following:

Previewing notification for New Hire Williams, Rory

Add Attachment

Save Draft | Edit Notification | Send Notification

Search mail

1 of 633

Tentative Job Offer Contract Specialist, 1102-GS-11

usastaffingoffice@opm.gov | 1:47 PM (0 minutes ago)

Dear Rory Williams,

Congratulations, you are being tentatively offered the following position with the Department of the Navy:

Position Title: Contract Specialist
 Series: 1102
 Pay Plan: GS
 Grade: 11
 Duty Location: San Diego, California

The Department of the Navy uses an electronic system (USA Staffing) to record your acceptance or declination of this job offer, complete and process employment forms, track completion of assigned tasks, and receive upload documents. Please click on the link below to respond to the tentative job offer outlined in this notification:
<https://onboard.usastaffing.gov/?selectee=95cd2126-cbc6-44b2-bc94-2676064001ea&type=tentative>
 (Copy and paste the URL is not active.)



Manage Applicant Pools



USA Staffing®

VACANCY 10811474

Applicant List (19)

Filters: Location Negotiable After Selection, United States 1102

Name	Rating	RSC	Documents	Eligibility	Notes	App Received
Abbott, Matthew	AA		0		0	5/9/2020 13:11 EDT
Demarais, Jennifer	AA		0		0	5/8/2020 17:40 EDT
Hammer, Armand	AA		0		0	5/9/2020 13:12 EDT
Jones, Martha	AA		1			
Massin, Mattie M	AA		0			
Michalk, Grant	AA		0			
Noble, Donna	AA		0			
Ortiz, Carmen	AA		1			
Oswald, Clara	AA					

One-click Notifications

TOUCHPOINT NOTIFICATIONS SENT

100% APPLICATION RECEIVED

100% NOTICE OF RESULTS

0% NOTICE OF REFERRAL

SEND REMAINING

Filter Applicants by Position Type

Advanced Filter Criteria

Name: Engineering

1. Select career preferences that most interest you.

- Human Resources (0200)
- Accounting and Finance (0500)
- Engineering (0800)
- Business and Industry (1100)
- Information Technology (2200)
- Failed to respond

Qualifying Response

Apply Cancel



DISCUSSION

Which of these options
does your agency use
for **Direct Hire**?

Go to
Menti.com
and use code
49 62 65



In Development

- Improving usability of USAJOBS Agency Talent Portal Authentication for USA Staffing HR Users

Coming up Next

- Granting Hiring Managers access to ATP through USA Staffing, including permissions to limit access
- Enhancing USA Staffing Request Processing Interconnection (RPI) to include new hire data

In Planning

- Adding search & filter options to USAJOBS Agency Talent Portal



RPI Enhancement

Onboard New Hire

Onboard New Hire requests will be accepted, along with New Hire data

- New Hire First Name
- New Hire Middle Name
- New Hire Last Name
- Suffix
- New Hire Email Address



REQUEST 20200708-40088



Request 20200708-40088

Request Number

20200708-40088

Customer

Center for Preparedness and Response - Customer B

Request Type

Onboard New Hire

Status

Incomplete

Request Information

Location Information

New Hire

Documents 0

Notes 0

History

First Name *

Clara

Middle Name

M

Last Name *

Oswald

Suffix

Email *

claraoswald890@gmail.com

Position Description Number *

1234

Series *

1102 - Contracting

Grade *

12

Location *

Cat Spring, Austin County, Texas

Office *

Workflow *

Save

Approve Request

Delete Request



RPI Enhancement

Onboard New Hire

'Office' and 'Workflow' are excluded from Onboard New Hire requests at this time

Users may select the correct Office and Workflow within the system after the request has been created

Additional Selection requests will be added to RPI at a later date



DISCUSSION

How important are these priorities to your Direct Hire goals?

Go to
Menti.com
and use code
49 62 65



DISCUSSION

Would you be interested in collaborating with us in smaller, ad hoc groups focused on specific Direct Hire topics?

Next Meeting

August 19th

2 pm ET

Allison.Sarracino@opm.gov

Jennifer.Reaves@opm.gov

Questions?



Thank You
For Your Participation!