| Use this chart when splitting multi-gr grades) into two separate JOAs, so gr | ade JOAs (over 3 | OCCUPATIONAL | OCCUPATIONAL JUDGMENT | | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING |
|---|--------------------|---------------------|--------------------------|------------|------------------------------------|---------------------------|
| assessment batteries are announced | | ASSESSMENT | ASSESSMENT | REASONING | | ASSESSMENT |
| * = ACWA Covered Series + | | (# of competencies) | | ASSESSMENT | | |
| = ACWA Series - 5/7 Not Covered 🛛 🛸 = | | | | | | |
| Cut Score Utilized | GS - 05 | 4 | | | X | X |
| | GS - 07 | 4 | | | X | × × |
| 0018 Safety & | GS - 09 | 10 | | | X | X |
| Occupational Health | GS - 11 | 9 | | | X | X |
| Management* | GS - 12 | 10 | | | X | × × |
| | GS - 12 GS - 13 | 9 | | | X | X |
| | GS - 11 | 9 | Х | | X | X |
| 0020 Community | GS - 11 GS - 12 | 9 | X | | X | <u> </u> |
| Planning+ | GS - 12 GS - 13 | 9 | 1 | | X | <u> </u> |
| | | | X | | X | X |
| | GS - 05 GS - 07 | 8 | | | X | X X |
| | | 8 | | | | |
| 0023 Outdoor | GS - 09 | 9 | X | | X | <u>×</u> |
| Recreation Planning* | GS - 11 | 9 | X | | X | <u>X</u> |
| | GS - 12 | 10 | X | | X | <u>X</u> |
| | GS - 13 | 10 | X | | X | X |
| | GS - 05 | 4 | | | X | X |
| | GS - 07 | 4 | | | X | X |
| 0025 Park Ranger* | GS - 09 | 9 | | | X | X |
| ---- | GS - 11 | 9 | | | X | X |
| | GS - 12 | 10 | | | X | Х |
| | GS - 13 | 9 | | | X | X |
| | GS - 09 | 8 | | | X | Х |
| 0028 Environmental | GS - 11 | 9 | | | X | Х |
| Protection Specialist+ | GS - 12 | 9 | | | X | X |
| | GS - 13 | 9 | | | X | Х |
| | GS - 05 | 10 | X | | X | X |
| | GS - 07 | 10 | X | | X | Х |
| | GS - 09 | 10 | X | | X | X |
| 0080 Security | GS - 11 | 10 | X | | X | <u>X</u> |
| Specialist* [×] | GS - 12 | 11 | X | | X | <u>X</u> |
| | GS - 13 | 11 | X | | X | <u>X</u> |
| | <u>GS - 14</u> | 11 | X | | X | <u> </u> |
| | GS - 15 GS - 04 | <u>11</u> 6 | X | | X X | X |
| | GS - 04 GS - 05 | <u> </u> | | | X | |
| 0086 Security Clerical | GS - 05 GS - 06 | 9 | x | | X | |
| and Assistance | GS - 07 | 8 | X | | X | |
| | GS - 08 | 8 | X | | X | |
| | GS - 09 | 9 | X | | | X |
| | GS - 09 | 6 | | | X | |
| | GS - 11 | 9 | | | X | |
| 0089 Emergency | GS - 12 | 9 | | | X | |
| Management Specialist | | 10 | X | | X | |
| | GS - 14 | 10 | X | | | X |
| | GS - 15 | 10 | X | | | Х |
| 0090 | GS - 04 | 6 | | | X | |
| Guide | GS - 05 | 8 | | | X | |

| | USA Hi | re Standar | d Assessm | ent Batteri | es | |
|---|--------------------|--|--|---|------------------------------------|---|
| Use this chart when splitting multi-gr grades) into two separate JOAs, so gr assessment batteries are announced | ades with similar | OCCUPATIONAL INTERACTION ASSESSMENT (# of competencies) | OCCUPATIONAL JUDGMENT ASSESSMENT | OCCUPATIONAL MATHEMATICAL REASONING ASSESSMENT | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING ASSESSMENT |
| * = ACWA Covered Series + = ACWA Series - 5/7 Not Covered Cut Score Utilized | | (# of competencies) | | ASSESSIVIENT | | |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 0099 General Trainee | GS - 06 | 10 | X | | X | |
| ooss deneral france | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |
| | GS - 05 | 5 | | | X | |
| | GS - 07 | 5 | | | X | |
| 0101 Social Science* | GS - 09 | 10 | | | X | |
| | GS - 11 | 10 | | | X | |
| | GS - 12 | 10 | | | X | |
| | GS - 13 | 8 | | | X | |
| | GS - 09 | 5 | | | X | |
| | GS - 11 | 7 | | | X | |
| | GS - 12 | 7 | X | | X | |
| Administration* | GS - 13 | 9 | X | | X | |
| | GS - 14 | 10 | X | | X | |
| | GS - 15 | 10 | X | | | X |
| 0110 Economist+ | GS - 09 | 7 | X | X | X | |
| | GS - 11 | 7 | X | X | X | |
| | GS - 12 | 7 | X | <u>X</u> | X | |
| | GS - 13 | 7 | X | X | X | |
| | GS - 11 | 10 | X | | X | <u>X</u> |
| 0130 Foreign Affairs+ | GS - 12 | 10 | X | | X | X |
| | GS - 13 | 9 | X | | X | <u>X</u> |
| | GS - 11 | 6 | X | | X | <u>X</u> |
| 0150 Geography+ | GS - 12 | 7 | X | | X | <u>X</u> |
| | GS - 13 | 9 | X | | X | X |
| | GS - 09 | 7 | | | X | <u>X</u> |
| 0170 History+ | GS - 11 | 6 | | | X | <u>X</u> |
| - | GS - 12 | 6 | | | X | <u>X</u> |
| | GS - 13 | 6 | | | X | X |
| | GS - 09 | 10 | X | | X | <u>X</u> |
| 0180 Psychology+ | GS - 11 | 8 | X | | X | <u>X</u> |
| | GS - 12 | 9 | X | | X | X |
| | GS - 13 | 10 | X | | X | X |
| | GS - 09 | 7 | v | | X | |
| 0185 Social Work | GS - 11 | 8 | X | | X | |
| 0185 Social Work | GS - 12 | 10 | X X | | X | v |
| | GS - 13 | 10 | | | | <u> </u> |
| | GS - 14 GS - 09 | <u>10</u> 6 | X X | | v | X X |
| | | | | | X | |
| 0193 Archaeology+ | GS - 11 GS - 12 | 7 9 | X | | X X | X X |
| | GS - 12 GS - 13 | | X | | | |
| | | 10 | X | | X | X |
| | GS - 03 | 10 | X X | | X X | |
| | GS - 04 | 10 10 | X | | X X | |
| 0199 Social Science | GS - 05 | 10 | X | | X | |
| Trainee | GS - 06 GS - 07 | | X | | X | |
| Taillee | GS - 07 GS - 08 | 10 | | | | |
| | GS - 08 GS - 09 | 10 10 | X X | | X X | |
| | GS - 09 GS - 10 | | X | | X | |
| | 03 - 10 | 10 | ^ | | Λ | |

| Use this chart when splitting multi-gro grades) into two separate JOAs, so gr assessment batteries are announced of * = ACWA Covered Series + | ades with similar together. | OCCUPATIONAL INTERACTION ASSESSMENT (# of competencies) | OCCUPATIONAL JUDGMENT ASSESSMENT | OCCUPATIONAL MATHEMATICAL REASONING ASSESSMENT | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING ASSESSMENT |
|--|--------------------------------|--|--|---|------------------------------------|---|
| = ACWA Series - 5/7 Not Covered 💦 🚝 | | | | | | |
| Cut Score Utilized | GS - 05 | 10 | | | X | x |
| | GS - 07 | 10 | | | X | X |
| | GS - 09 | 10 | x | | X | X |
| 0201 Human Resources | | 10 | X | | X | X |
| Specialist* [×] | GS - 12 | 11 | X | | X | X |
| •••• | GS - 13 | 11 | X | | X | Х |
| | GS - 14 | 11 | X | | X | Х |
| | GS - 15 | 11 | X | | X | Х |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 9 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 0203 Human Resources | | 10 | X | | X | Х |
| Assistant [×] | GS - 07 | 10 | X | | X | Х |
| | GS - 08 | 10 | X | | X | X |
| | GS - 09 | 10 | X | | X | X |
| | GS - 10 | 10 | X | | X | X |
| | GS - 07 | 9 | | | X | |
| | GS - 09 | 9 | | | X | |
| 0260 Equal Employment | GS - 11 | 10 | | | X | |
| Opportunity | GS - 12 | 9 | X | | X | |
| | GS - 13 | 10 | X | | | X |
| | GS - 14 | 10 | X | | | <u>X</u> |
| | GS - 15 | 10 | X | | X | X |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 GS - 05 | 10 | X | | X | |
| 0299 Human Resources | | 10 10 | X X | | X X | |
| | GS - 06 GS - 07 | 10 | X | | X | |
| Management Trainee | GS - 07 GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |
| | GS - 05 | 6 | X | | X | x |
| | GS - 07 | 6 | X | | X | X |
| 0301 Miscellaneous | GS - 09 | 9 | X | | X | X |
| Administration & | GS - 11 | 9 | X | | X | X |
| Programs* | GS - 12 | 9 | X | | X | × |
| | GS - 13 | 6 | X | | X | X |
| | GS - 03 | 5 | | | X | |
| | GS - 04 | 9 | | | X | |
| | GS - 05 | 10 | X | | X | X |
| | GS - 06 | 10 | X | | X | Х |
| | GS - 07 | 10 | X | | X | Х |
| | GS - 08 | 11 | X | | X | X |
| | GS - 09 | 11 | X | | X | Х |
| | GS - 10 | 11 | X | | X | Х |
| 0304 Information | GS - 04 | 6 | | | | Х |
| Receptionist | GS - 05 | 6 | | | | Х |
| | GS - 03 | 5 | | | X | |
| | GS - 04 | 6 | | | X | |
| 0305 Mail & File | GS - 05 | 6 | | | X | |
| | GS - 06 | 6 | | | X | |
| | GS - 07 | 6 | | | x | |

| Use this chart when splitting multi-gr grades) into two separate JOAs, so gr | | OCCUPATIONAL INTERACTION | OCCUPATIONAL JUDGMENT | OCCUPATIONAL MATHEMATICAL | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING |
|---|--------------------|-----------------------------|--------------------------|------------------------------|------------------------------------|---------------------------|
| assessment batteries are announced | | ASSESSMENT | ASSESSMENT | REASONING | READING ASSESSMENT | ASSESSMENT |
| * = ACWA Covered Series + | logetheri | (# of competencies) | ASSESSMENT | ASSESSMENT | | ASSESSIVIEINT |
| = ACWA Series - 5/7 Not Covered 😂 | | (| | | | |
| Cut Score Utilized | | | | | | |
| | GS - 07 | 5 | | | X | |
| | GS - 09 | 5 | | | X | |
| 0306 Government | GS - 11 | 8 | | | X | |
| Information Specialist | | 9 | X | | X | |
| | GS - 13 | 10 | X | | X | |
| | GS - 14 | 10 | X | | X | |
| 0208 Decende 9 | GS - 09 | 7 | | | X | |
| 0308 Records & | <u>GS - 11</u> | 6 | × | | X | |
| Information | GS - 12 | 8 | X | | X | v |
| Management | <u>GS - 13</u> | 10 | X X | | | <u> </u> |
| | GS - 14 GS - 03 | 9 | X | | v | Х |
| | | 9 | | | X X | |
| | GS - 04 | - | v | | | v |
| | GS - 05 GS - 06 | 10 10 | X X | | X X | <u> </u> |
| 0318 Secretary [×] | GS - 06 GS - 07 | 10 | X | | X | <u>х</u> Х |
| | | _ | X | | X | <u>х</u> |
| | GS - 08 GS - 09 | <u>10</u> 10 | X | | X | <u>х</u> Х |
| | GS - 10 | 10 | X | | X | <u> </u> |
| | GS - 03 | 3 | ^ | | X | ^ |
| 0326 (OA) Clerical & C Assistance | | | | | X | |
| | GS - 04 GS - 05 | 6 | | | X | |
| | GS - 06 | 6 | | | X | |
| | GS - 07 | 2 | | | X | |
| | GS - 03 | 6 | | | X | |
| | GS - 03 GS - 04 | 4 | | | X | |
| | GS - 05 | 2 | | | X | |
| 0335 Computer Clerk & | GS - 06 | 5 | | | X | |
| Assistance | GS - 07 | 5 | | | X | |
| | GS - 08 | 6 | | | X | |
| | GS - 09 | 5 | | | X | |
| | GS - 05 | 3 | | | X | |
| | GS - 07 | 3 | | | X | |
| 0341 Administrative | GS - 09 | 7 | x | | X | X |
| Officer* | GS - 11 | 6 | X | | X | <u> </u> |
| 0 | GS - 12 | 6 | X | | X | <u> </u> |
| | GS - 13 | 7 | X | | X | <u> </u> |
| | GS - 07 | 7 | ~ | | X | |
| | GS - 09 | 6 | x | | X | |
| 0342 Support Services | GS - 11 | 8 | X | | X | |
| Administration | GS - 12 | 9 | X | | X | |
| | GS - 13 | 10 | X | | | X |
| | GS - 14 | 10 | X | | | X |
| | GS - 05 | 9 | | | X | X |
| | GS - 07 | 9 | | | X | X |
| | GS - 09 | 10 | X | | X | <u> </u> |
| 0343 Management and | GS - 11 | 10 | X | | X | X |
| Program Analyst* [×] | GS - 12 | 11 | X | | X | X |
| | GS - 13 | 11 | X | | X | X |
| | GS - 14 | 11 | X | | X | X |
| | GS - 15 | 11 | X | | X | X |

| Use this chart when splitting multi-gr grades) into two separate JOAs, so gr assessment batteries are announced | ades with similar | OCCUPATIONAL INTERACTION ASSESSMENT | OCCUPATIONAL JUDGMENT ASSESSMENT | OCCUPATIONAL MATHEMATICAL REASONING | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING ASSESSMENT |
|---|-------------------|---|--|---|------------------------------------|---|
| * = ACWA Covered Series + = ACWA Series - 5/7 Not Covered Cut Score Utilized | | (# of competencies) | | ASSESSMENT | | |
| | GS - 04 | 4 | | | X | x |
| | GS - 05 | 6 | | | X | <u> </u> |
| 0344 Management | GS - 06 | 6 | | | X | X |
| Clerical & Assistance | GS - 07 | 6 | | | X | X |
| | GS - 08 | 6 | | | X | X |
| | GS - 09 | 6 | | | X | Х |
| | GS - 09 | 9 | X | | X | Х |
| 0346 Logistics | GS - 11 | 9 | X | | X | X |
| Management+ | GS - 12 | 9 | X | | X | Х |
| _ | GS - 13 | 10 | X | | X | Х |
| | GS - 05 | 2 | X | | X | Х |
| | GS - 07 | 2 | X | | X | Х |
| 0391 | GS - 09 | 9 | X | | X | Х |
| Telecommunications* | GS - 11 | 9 | X | | X | Х |
| | GS - 12 | 9 | X | | X | Х |
| | GS - 13 | 10 | X | | X | Х |
| | GS - 01 | 10 | X | | X | |
| | GS - 02 | 10 | X | | X | |
| | GS - 03 | 10 | X | | X | |
| 0399 Administration and Office Support | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| Trainee | GS - 06 | 10 | X | | X | |
| Trainee | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |
| | GS - 07 | 7 | X | | X | X |
| 0401 General Biological | GS - 09 | 7 | X | | X | X |
| Science | GS - 11 | 8 | X | | X | X |
| | GS - 12 | 8 | X | | X | X |
| | GS - 13 | 10 | X | | X | <u>X</u> |
| | GS - 04 | 7 | | | X | |
| | GS - 05 | 10 | | | X | |
| | GS - 06 | 7 | | | X | |
| 0404 Biological Science | GS - 07 | 7 | | | X | |
| Technician | GS - 08 | 7 | | | X | |
| | GS - 09 | 7 | | | X | |
| | GS - 10 | 7 | | | X | |
| | GS - 11 | 5 | | | X | |
| | GS - 06 | 8 | | | X | X |
| | GS - 07 | 8 | | | X | X |
| 0462 Forestry | GS - 08 | 10 | | | X | X |
| Technician | GS - 09 | 9 | | | X | X |
| | GS - 10 | 9 | | | X | X |
| | GS - 11 | 9 | | | X | X |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 0499 Biological Science | | 10 | X | | X | |
| Trainee | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |

| | USA Hi | ire Standar | d Assessm | ent Batteri | es | |
|--|---------------------------------|--|--|---|------------------------------------|---|
| Use this chart when splitting multi-gr grades) into two separate JOAs, so gr assessment batteries are announced * = ACWA Covered Series + | rades with similar together. | OCCUPATIONAL INTERACTION ASSESSMENT (# of competencies) | OCCUPATIONAL JUDGMENT ASSESSMENT | OCCUPATIONAL MATHEMATICAL REASONING ASSESSMENT | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING ASSESSMENT |
| = ACWA Series - 5/7 Not Covered Cut Score Utilized | | | | | | |
| | GS - 05 | 10 | Х | X | | X |
| | GS - 07 | 10 | X | X | | X |
| | GS - 09 | 10 | X | X | | <u> </u> |
| 0501 Financial | GS - 11 | 10 | X | × | | <u> </u> |
| Management | GS - 12 | 10 | X | X | | X X |
| Specialist* [×] | GS - 13 | 10 | X | X | | X X |
| | GS - 14 | 10 | X | X | | <u> </u> |
| | GS - 15 | 10 | X | X | | <u> </u> |
| | GS - 04 | 5 | | X | | X |
| | GS - 05 | 4 | | X | | X |
| 0503 Financial Clerical | | 5 | | X | | X |
| & Assistance | GS - 07 | 6 | | X | | <u> </u> |
| | GS - 08 | 6 | | X | | X |
| | GS - 09 | 5 | | X | | X |
| | GS - 05 | 10 | X | X | | X |
| | GS - 07 | 10 | X | X | | X |
| | GS - 09 | 10 | X | Х | | Х |
| 0510 Accountant $^{\times}$ | GS - 11 | 10 | X | Х | | Х |
| | GS - 12 | 10 | X | Х | | Х |
| | GS - 13 | 10 | X | Х | | X |
| | GS - 14 | 10 | X | Х | | X |
| | GS - 15 | 10 | X | Х | | X |
| | GS - 07 | 8 | X | Х | | X |
| | GS - 09 | 8 | X | X | | X |
| 0511 Auditor | GS - 11 | 9 | X | X | | X |
| | GS - 12 | 9 | X | X | | X |
| | GS - 13 | 9 | X | X | | X |
| | GS - 04 | 6 | X | X | X | |
| | GS - 05 | 6 | X | X | X | |
| 0525 Accounting | GS - 06 | 6 | X | X | X | |
| Technician | GS - 07 | 6 | X | X | X | |
| | GS - 08 | 6 | X | X | X | |
| | GS - 09 | 6 | X | X | X | |
| | GS - 05 | 4 | | <u>X</u> | X | |
| 0544 Civilian Pay | <u>GS - 06</u> | 4 | | <u>X</u> | X | |
| | GS - 07 | 5 | | X | X | |
| | GS - 04 | 4 | | X | X | |
| 0545 Military Pay | GS - 05 | 4 | | <u>X</u> | X | |
| . , | GS - 06 | 5 | | <u>X</u> | X | |
| | GS - 07 | 5 | × | X | X | |
| | GS - 05 | 10 | X | <u> </u> | | X |
| | GS - 07 | 10 | X X | X X | | x x |
| | GS - 09 GS - 11 | 10 | X | <u> </u> | | <u> </u> |
| 0560 Budget Analyst* [×] | GS - 11 GS - 12 | 10 10 | X | <u> </u> | | <u> </u> |
| | GS - 12 GS - 13 | 10 | X | <u> </u> | | <u> </u> |
| | GS - 13 GS - 14 | 10 | X | <u> </u> | | <u> </u> |
| | GS - 14 GS - 15 | 10 | X | <u> </u> | | <u> </u> |
| | GS - 09 | 7 | X | Λ | X | X |
| 0570 Financial | GS - 11 | 9 | X | | X | <u> </u> |
| Institution Examining+ | | 9 | X | | X | × X |
| | GS - 12 GS - 13 | 8 | X | | X | × × |
| | 00 - 10 | 0 | Λ | | Λ | ~ |

| Use this chart when splitting multi-g grades) into two separate JOAs, so g assessment batteries are announced | rades with similar | OCCUPATIONAL INTERACTION ASSESSMENT | OCCUPATIONAL JUDGMENT ASSESSMENT | OCCUPATIONAL MATHEMATICAL REASONING | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING ASSESSMENT |
|---|--------------------|---|--|---|------------------------------------|---|
| * = ACWA Covered Series + | - | (# of competencies) | ASSESSMENT | ASSESSMENT | | ASSESSMENT |
| = ACWA Series - 5/7 Not Covered | | (· · · · · · · · · · · · · · · · · · · | | ASSESSMENT | | |
| Cut Score Utilized | | | | | | |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 0599 Financial | GS - 06 | 10 | X | | X | |
| Management Trainee | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |
| | GS - 03 | 6 | | | | |
| | GS - 04 | 7 | | | X | |
| | GS - 05 | 8 | | | X | |
| 0640 Health Aid And | GS - 06 | 8 | | | X | |
| Technician | GS - 07 | 8 | X | | X | |
| i cenniciun | GS - 08 | 9 | X | | X | |
| | GS - 09 | 8 | X | | X | |
| | GS - 10 | 9 | X | | | X |
| | GS - 11 | 10 | X | | | X |
| | GS - 04 | 4 | | | X | X |
| 0675 Medical Records | GS - 05 | 5 | | | X | X |
| Technician | GS - 06 | 5 | | | X | X |
| | GS - 07 | 5 | | | X | X |
| | GS - 03 | 6 | | | X | Х |
| | GS - 04 | 6 | | | X | X |
| 0679 Medical Clerk | GS - 05 | 6 | | | X | Х |
| oor o mealear elerk | GS - 06 | 6 | | | X | X |
| | GS - 07 | 6 | | | X | Х |
| | GS - 08 | 6 | | | X | X |
| | GS - 09 | 7 | X | | X | Х |
| 0685 Public Health | GS - 11 | 8 | X | | X | X |
| Program Specialist+ | GS - 12 | 8 | X | | X | X |
| | GS - 13 | 8 | X | | X | Х |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 0699 Medical and | GS - 06 | 10 | X | | X | |
| Health Trainee | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 0700 Votorinamy Traines | GS - 06 | 10 | X | | X | |
| 0799 Veterinary Trainee | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |
| | GS - 09 | 9 | X | | X | Х |
| 0801 General | GS - 11 | 9 | X | | X | X |
| Engineering | GS - 12 | 10 | X | | X | X |
| 2 2 | GS - 13 | 10 | X | | X | X |

| | USA Hi | re Standar | d Assessm | ent Batteri | es | |
|--|--------------------|--|--|---|------------------------------------|---|
| Use this chart when splitting multi-gr grades) into two separate JOAs, so gr assessment batteries are announced * = ACWA Covered Series + | ades with similar | OCCUPATIONAL INTERACTION ASSESSMENT (# of competencies) | OCCUPATIONAL JUDGMENT ASSESSMENT | OCCUPATIONAL MATHEMATICAL REASONING ASSESSMENT | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING ASSESSMENT |
| = ACWA Series - 5/7 Not Covered Cut Score Utilized | | | | | | |
| | GS - 05 | 7 | | | X | Х |
| | GS - 07 | 8 | | | X | X |
| 0802 Engineering | GS - 09 | 9 | | | X | X |
| Technician | GS - 11 | 9 | | | X | <u>X</u> |
| | GS - 12 | <u>8</u> 9 | | | X X | x x |
| | GS - 13 GS - 07 | 6 | | v | X | X |
| | GS - 07 GS - 09 | 9 | | X X | X | |
| 0810 Civil Engineering | GS - 11 | 9 | | <u> </u> | X | |
| | GS - 12 | 9 | | X | X | |
| | GS - 13 | 9 | | X | X | |
| | GS - 07 | 8 | | | X | X |
| | GS - 09 | 8 | | | X | X |
| 0830 Mechanical | GS - 11 | 8 | | | X | X |
| Engineering | GS - 12 | 9 | | | X | X |
| Lingineering | GS - 13 | 9 | | | X | Х |
| | GS - 14 | 7 | | | X | X |
| | GS - 15 | 5 | | | X | X |
| | GS - 12 | 7 | X | | X | <u>X</u> |
| 0854 Computer | GS - 13 | 7 | X | | X X | <u>X</u> |
| Engineer | GS - 14 GS - 15 | 8 | X X | | X | <u>х</u> х |
| | GS - 15 GS - 11 | 6 | X | | X | X |
| | GS - 12 | 8 | x | | X | <u> </u> |
| 0855 Electronics | GS - 13 | 8 | X | | X | <u> </u> |
| Engineer | GS - 14 | 8 | X | | X | X |
| | GS - 15 | 8 | X | | X | X |
| | GS - 07 | 9 | | | X | Х |
| 0856 Electronics | GS - 09 | 9 | | | X | X |
| Technician | GS - 11 | 9 | | | X | X |
| i cennetari | GS - 12 | 8 | | | X | Х |
| | GS - 13 | 5 | | | X | X |
| | GS - 07 | 4 | | | X | |
| | GS - 09 GS - 11 | 5 6 | | | X X | |
| 0861 Aerospace | GS - 11 GS - 12 | 7 | x | | X | |
| Engineering | GS - 12 GS - 13 | 8 | X | | ^ | x |
| | GS - 14 | 10 | X | | | <u> </u> |
| | GS - 15 | 10 | X | | | X |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 0899 Engineering and | GS - 06 | 10 | X | | X | |
| Architecture Trainee | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | x | | X | V |
| | GS - 05 GS - 07 | 9 9 | | | x x | <u>х</u> х |
| 0901 General Legal and | GS - 07 GS - 09 | 9 | X | | X | <u> </u> |
| Kindred Admin* | GS - 11 | 9 | X | | X | <u> </u> |
| | GS - 12 | 9 | X | | X | <u> </u> |
| | 35 12 | , | Λ | | ~ | Λ |

| Use this chart when splitting multi-gra grades) into two separate JOAs, so gra assessment batteries are announced to * = ACWA Covered Series + = ACWA Series - 5/7 Not Covered \$== Covered Series + | ades with similar | OCCUPATIONAL INTERACTION ASSESSMENT (# of competencies) | OCCUPATIONAL JUDGMENT ASSESSMENT | OCCUPATIONAL MATHEMATICAL REASONING ASSESSMENT | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING ASSESSMENT |
|---|--------------------|--|--|---|------------------------------------|---|
| Cut Score Utilized | 00 05 | | X | | Y | V |
| | GS - 05 | 3 | X | | X | <u> </u> |
| | GS - 07 GS - 09 | 3 | X X | | X X | <u>X</u> |
| 0950 Paralegal | | 9 | X | | | <u>x</u> |
| Specialist* | GS - 11 | 9 | | | X | <u>x</u> |
| | GS - 12 | 9 | X | | X | <u>x</u> |
| | GS - 13 | 5 | X | | X | X |
| | GS - 03 | 9 | X | | X | <u> </u> |
| | GS - 04 | 9 | X | | X | <u>X</u> |
| | GS - 05 | 9 | X | | X | X |
| 0962 Contract | GS - 06 | 10 | X | | X | X |
| Representative [×] | GS - 07 | 10 | X | | X | X |
| | GS - 08 | 11 | X | | X | X |
| | GS - 09 | 11 | X | | X | X |
| | GS - 10 | 11 | X | | X | Х |
| | GS - 05 | 5 | | | X | Х |
| 0965 Land Law | GS - 07 | 5 | | | X | X |
| Examining* | GS - 09 | 8 | | | X | Х |
| | GS - 11 | 9 | X | | X | Х |
| | GS - 05 | 5 | | | | |
| | GS - 06 | 8 | | | | |
| 0986 Legal Assistance | GS - 07 | 8 | | | | |
| | GS - 08 | 8 | | | | |
| | GS - 09 | 8 | | | | |
| 0991 Workers' | GS - 11 | 8 | X | | X | Х |
| Compensation Claims | GS - 12 | 8 | X | | X | X |
| | GS - 13 | 6 | X | | X | X |
| | GS - 05 | 5 | X | | X | X |
| | GS - 07 | 5 | X | | X | × |
| 0996 Veterans Claims | GS - 09 | 7 | X | | X | <u> </u> |
| Examining* | GS - 11 | 8 | X | | X | × × |
| Examining | GS - 12 | 8 | X | | X | <u> </u> |
| | GS - 12 GS - 13 | 9 | X | | X | × × |
| | GS - 04 | 5 | X | | X | X |
| | | | | | | |
| | GS - 05 | 5 | X | | X | <u> </u> |
| | GS - 06 | 6 | X | | X | <u>X</u> |
| | GS - 07 | 2 | X | | X | X |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 0999 Legal Occupations | | 10 | X | | X | |
| Trainee | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |
| | GS - 05 | 3 | | | X | |
| | GS - 07 | 3 | | | X | |
| 1001 General Arts & | GS - 09 | 9 | | | X | |
| Information* | GS - 11 | 9 | | | X | |
| | GS - 12 | 8 | | | X | |
| | GS - 13 | 7 | | | X | |
| | GS - 09 | 7 | X | | X | Х |
| | GS - 11 | 8 | X | | X | × × |
| 1015 Museum Curator+ | GS - 12 | 8 | X | | X | × × |
| | (3S - 1) | X | X | | Y | X |

| Upp this car when patting multi-grade JOA (more 2) OCCUPATIONAL STRACTIONAL ASSESSMENT OCCUPATIONAL ASSESSMENT 1031 OCCUPATIONAL ASSESSMENT OCCUPATIONAL ASSESSMENT OCCUPATIONAL ASSESSMENT OCCUPATIONAL ASSESSMENT OCCUPATIONAL ASSESSMENT OCCUPATIONAL ASSESSMENT OCCUPATIONAL ASSESSMENT OCCUPATIONAL ASSESSMENT 1031 OCCUPATIONAL ASSESSMENT OCCUPATIONAL ASS | | USA Hi | re Standar | d Assessm | ent Batteri | es | |
|---|---|-------------------|---------------------------|-----------|---------------------------|----|-----------|
| Note of the second se | grades) into two separate JOAs, so gr assessment batteries are announced | ades with similar | INTERACTION ASSESSMENT | JUDGMENT | MATHEMATICAL REASONING | | REASONING |
| 65:058××1025 Public Affairs*65:078××65:099×××65:1210×××65:1310×××1082 Writing and Editing+65:018××65:098×××65:057×××65:057×××65:055×××65:065×××65:075×××65:085×××65:097×××65:018×××65:0510×××75:04100×××75:05100×××75:06100×××75:073×××75:08100×××75:09100×××75:093×××75:01100×××75:023×××75:039×××75:043×××75:053×××75:079×××75:079×××75:079×××75:078× | = ACWA Series - 5/7 Not Covered 🛛 💝 = | | (# of competencies) | | ASSESSMENT | | |
| 1035 Public Affairs*65 :099×××65 :1210×××65 :1310×××1082 Writing and Editing+65 :098×××65 :058××××65 :05×××××65 :05×××××65 :075××××65 :097××××65 :017××××65 :028××××65 :0310××××65 :0410××××75××××65 :0510××××75××××75××××78××××78××××78××××78××××710××××109 Information and5:0510××710××××101 General Busines5:053××8: 10dustry*65:118×××1012 Contrat59×××79 <t< td=""><td></td><td></td><td>8</td><td></td><td></td><td>X</td><td>Х</td></t<> | | | 8 | | | X | Х |
| Solution Sci 11 9 N X X 1082 Writing and Editing + Sci 12 10 N X X 1082 Writing and Editing + Sci 11 8 N X X 1083 Technical Writing and Editing * Sci 07 5 X X X 65 - 05 5 N X X X 65 - 07 5 N X X 65 - 07 5 N X X 65 - 01 5 N X X 65 - 02 5 N X X 65 - 03 10 X X X 65 - 03 10 X X X 65 - 05 10 X X X 65 - 07 10 X X X 65 - 07 10 X X X 65 - 07 3 X X X 100 X | | | - | | | | |
| | 1035 Public Affairs* | | - | | | | |
| 65 - 1310NXX1082 Writing and Editing +65 - 118NXX65 - 137XXXX1083 Technical Writing and Editing *65 - 075XXX65 - 075XXXX1083 Technical Writing *65 - 075XXX65 - 075XXXX65 - 097XXXX65 - 018XXXX65 - 0210XXXX65 - 0310XXXX65 - 0410XXXX65 - 0510XXXX65 - 0610XXXX65 - 0710XXXX65 - 0910XXXX65 - 073XXX1101 General Busines65 - 073XX65 - 118XXX65 - 079XXX65 - 079XXX1102 Contract65 - 079XX65 - 079XXX65 - 079XXX7511XXX7511XXX102 Contract65 - 078X </td <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> | | | - | | | | |
| 1082 Writing and Editing + 6S - 09 8 N X X X 1083 Technical Writing and Editing* 6S - 05 5 X X X 1083 Technical Writing and Editing* 6S - 07 5 X X X 1083 Technical Writing and Editing* 6S - 07 5 X X X 1093 Technical Writing 6S - 01 7 X X X X 1099 Information and Arts Trainee 6S - 01 X X X X 6S - 05 10 X X X X X 1099 Information and Arts Trainee 6S - 06 10 X X X 6S - 06 10 X X X X X 1101 General Busines 6S - 07 3 X X X 6S - 07 9 X X X X 6S - 07 9 X X X X 1101 General Busines 6S - 07 <td< td=""><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td></td<> | | | - | | | | |
| 1082 Writing and Editing +65 - 118XX1083 Technical Writing and Editing *65 - 075XX1083 Technical Writing and Editing *65 - 075XX1083 Technical Writing and Editing *65 - 097XXX1083 Technical Writing and Editing *65 - 097XXX1093 Information and Arts Trainee65 - 0110XXX1099 Information and Afts Trainee65 - 0110XXX1099 Information and Afts Trainee65 - 0710XXX1099 Information and Afts Trainee65 - 0710XXX1101 General Business & 65 - 0765 - 0910XXX1101 General Business & 65 - 059XXXX1102 Contract Specialist**65 - 073XXX1102 Contract Specialist**65 - 079XXX1103 Industrial Property Management*65 - 078XXX1104 Property Disposal*65 - 078XXX1109 Grants G5 - 0960XXX1109 Grants G5 - 0760XXX1104 Property Disposal*65 - 073XXX1104 Property Disposal*65 - 073XXX1104 Groppic for 105 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | | | | | | | |
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| IO99 Information and Arts Trainee GS - 04 GS - 05 10 Arts Trainee X GS - 07 X Arts Trainee X GS - 07 X Arts Trainee IO90 Information and Arts Trainee GS - 06 GS - 08 10 Arts Trainee X Arts Trainee | | | - | | | | ~ |
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| 1099 Information and Arts Trainee GS - 06 10 X X X GS - 07 10 X X X X GS - 08 10 X X X X GS - 09 10 X X X X GS - 09 10 X X X X GS - 07 3 X X X GS - 01 10 X X X GS - 05 3 X X X GS - 11 8 X X X GS - 12 10 X X X GS - 13 9 X X X GS - 05 9 X X X GS - 13 9 X X X GS - 13 9 X X X GS - 13 11 X X X GS - 13 11 X X X <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> | | | - | | | | |
| Arts Trainee GS - 07 10 X X X GS - 08 10 X X X X GS - 08 10 X X X X GS - 09 10 X X X X GS - 10 10 X X X X I101 General Business GS - 07 3 X X X GS - 11 8 X X X X GS - 12 10 X X X GS - 07 9 X X X GS - 12 10 X X X GS - 07 9 X X X GS - 13 11 X X X GS - 13 11 X X X GS - 13 11 X X X GS - 15 11 X X X GS - 15 11 X </td <td>1099 Information and</td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> | 1099 Information and | | - | | | | |
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| 6S - 1010XXX1101 General Business & Industry*GS - 073XXXGS - 098XXXGS - 118XXXGS - 118XXXGS - 118XXXGS - 118XXXGS - 119XXXGS - 139XXXGS - 0911XXXXGS - 0911XXXGS - 0911XXXGS - 1111XXXGS - 13111XXXGS - 13111XXXGS - 14111XXXGS - 058XXXGS - 058XXXGS - 018XXXGS - 115XXXGS - 115XXXGS - 073XXGS - 098XXXGS - 098XXXGS - 098XXXGS - 118XXX <tr< td=""><td>GS - 09</td><td>10</td><td>X</td><td></td><td></td><td></td></tr<> | | GS - 09 | 10 | X | | | |
| Solution Sector 3 X X X 8 Industry* G5 - 09 8 X X X G5 - 10 8 X X X X G5 - 12 10 X X X X G5 - 13 9 X X X X G5 - 07 9 X X X X G5 - 07 9 X X X X G5 - 07 9 X X X X G5 - 11 11 X X X X G5 - 12 11 X X X X G5 - 13 11 X X X X G5 - 13 11 X X X X G5 - 15 11 X X X X G5 - 15 11 X X X X G5 - 11 5 X | | | | | | | |
| 1101 General Business & Industry* GS - 09 8 X X X G5 - 11 8 X X X G5 - 12 10 X X X G5 - 13 9 X X X G5 - 05 9 X X X G5 - 07 9 X X X G5 - 09 11 X X X G5 - 12 11 X X X G5 - 12 11 X X X G5 - 13 11 X X X G5 - 14 11 X X X G5 - 15 111 X X X G5 - 15 11 X X X G5 - 07 8 X X X G5 - 11 5 X X X G5 - 13 6 X X X G5 - 13 6 <td< td=""><td></td><td>GS - 05</td><td>3</td><td></td><td></td><td>X</td><td>Х</td></td<> | | GS - 05 | 3 | | | X | Х |
| & Industry* $6S - 11$ 8 X X $GS - 12$ 10 X X X $GS - 13$ 9 X X X $GS - 13$ 9 X X X $GS - 03$ 9 X X X $GS - 07$ 9 X X X $GS - 09$ 11 X X X $GS - 12$ 11 X X X $GS - 14$ 11 X X X $GS - 14$ 11 X X X $GS - 14$ 11 X X X $GS - 13$ 11 X X X $GS - 13$ 11 X X X $GS - 15$ 11 X X X $GS - 13$ 6 X X X $GS - 12$ 5 X X X $GS - 12$ | | GS - 07 | 3 | | | X | |
| GS - 12 10 X X X GS - 13 9 X X X GS - 05 9 X X X GS - 07 9 X X X GS - 09 11 X X X GS - 11 11 X X X GS - 12 11 X X X GS - 13 11 X X X GS - 14 11 X X X GS - 15 11 X X X GS - 15 11 X X X GS - 15 11 X X X GS - 07 8 X X X GS - 07 8 X X X GS - 11 5 X X X GS - 12 5 X X X GS - 09 8 X X X < | 1101 General Business | GS - 09 | 8 | | | X | X |
| GS - 13 9 X X X I102 Contract Specialist*X GS - 05 9 X X X GS - 07 9 X X X X GS - 12 11 X X X X GS - 13 11 X X X X GS - 15 11 X X X X GS - 15 11 X X X X GS - 07 8 X X X X GS - 12 5 X X X X GS - 12 5 X X X X J104 Property Disposal* GS - 07 3 | & Industry* | GS - 11 | 8 | | | X | X |
| Interface Interface <t< td=""><td></td><td></td><td>10</td><td></td><td></td><td>X</td><td>X</td></t<> | | | 10 | | | X | X |
| I102 Contract Specialist* [×] GS - 07 9 X X X GS - 09 11 X X X X GS - 11 11 X X X X GS - 11 11 X X X X GS - 11 11 X X X X GS - 13 111 X X X X GS - 13 111 X X X X GS - 14 11 X X X X GS - 15 11 X X X X GS - 07 8 X X X X GS - 09 8 X X X X GS - 11 5 X X X X GS - 12 5 X X X X GS - 11 5 X X X X GS - 09 8 | | | 9 | | | | Х |
| I102 Contract Specialist** GS - 09 11 X X X GS - 11 11 X X X X GS - 12 11 X X X X GS - 13 11 X X X X GS - 13 11 X X X X GS - 14 11 X X X X GS - 15 11 X X X X GS - 07 8 X X X X GS - 11 5 X X X X GS - 11 5 X X X X GS - 13 6 X X X X GS - 11 8 X | | GS - 05 | 9 | | X | X | |
| 1102 Contract Specialist*X GS - 11 11 X X X GS - 12 11 X X X X GS - 13 11 X X X X GS - 13 11 X X X X GS - 14 11 X X X X GS - 15 11 X X X X GS - 05 8 X X X X GS - 07 8 X X X X GS - 07 8 X X X X GS - 07 8 X X X X GS - 11 5 X X X X GS - 12 5 X X X X Management GS - 07 3 X X X GS - 11 8 X X X X GS - 12 8 | | | - | | X | | |
| Specialist*× GS - 12 11 X X X GS - 13 11 X X X X GS - 14 11 X X X X GS - 15 11 X X X X GS - 15 11 X X X X GS - 05 8 X X X X GS - 07 8 X X X X GS - 09 8 X X X X GS - 07 8 X X X X GS - 09 8 X X X X GS - 11 5 X X X X GS - 12 5 X X X X Management GS - 07 3 X X X GS - 11 8 X X X X GS - 11 8 X | | | | | | | |
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| | Specialist*^ | | | | | | |
| GS - 15 11 X M X X I103 Industrial Property Management* GS - 05 8 X X X GS - 07 8 X X X X GS - 09 8 X X X X GS - 09 8 X X X X GS - 11 5 X X X X GS - 12 5 X X X X GS - 13 6 X X X X Management GS - 05 3 X X X GS - 07 3 X X X X GS - 09 8 X X X X GS - 11 8 X X X X GS - 12 8 X X X X GS - 11 9 X X X X GS - 11 9 | | | | | | | |
| I103 Industrial GS - 05 8 X X X GS - 07 8 X X X X GS - 09 8 X X X X GS - 11 5 X X X X GS - 12 5 X X X X GS - 13 6 X X X X GS - 13 6 X X X X GS - 13 6 X X X X Management* GS - 05 3 X X X GS - 07 3 X X X X GS - 09 8 X X X X GS - 11 8 X X X X GS - 12 8 X X X X GS - 11 9 X X X X GS - 12 8 X | | | | | | | |
| Industrial GS - 07 8 X x x Property Management* GS - 09 8 X X X GS - 11 5 X X X X GS - 12 5 X X X X GS - 13 6 X X X X Management GS - 07 3 X X X Management GS - 07 5 X X X Management GS - 07 5 X X X Management GS - 13 10 X X X | | | 1 | | | | λ |
| 1103 Industrial GS - 09 8 X X X Property Management* GS - 11 5 X X X GS - 12 5 X X X X GS - 13 6 X X X X Management GS - 05 3 X X X Management GS - 07 3 X X X GS - 09 8 X X X X GS - 11 8 X X X X GS - 11 8 X X X X GS - 11 8 X X X X GS - 12 8 X X X X Management GS - 11 9 X X X GS - 12 8 X X X X | | | | | | | |
| $\begin{array}{ c c c c c } Property Management* & GS - 11 & 5 & X & & X & & X \\ \hline GS - 12 & 5 & X & & X & X & X \\ \hline GS - 13 & 6 & X & & X & X & X \\ \hline GS - 05 & 3 & 6 & X & & X & X \\ \hline GS - 07 & 3 & & & & X & X \\ \hline GS - 07 & 3 & & & & X & X & X \\ \hline GS - 09 & 8 & X & & & X & X \\ \hline GS - 11 & 8 & X & & & X & X \\ \hline GS - 12 & 8 & X & & & X & X \\ \hline GS - 12 & 8 & X & & & X & X \\ \hline GS - 11 & 9 & & & & X & X \\ \hline GS - 11 & 9 & & & & X & X \\ \hline SS - 11 & 9 & & & & X & X \\ \hline SS - 11 & 9 & & & & X & X \\ \hline SS - 11 & 9 & & & & X & X \\ \hline SS - 11 & 9 & & & & X & X \\ \hline SS - 11 & 9 & & & & X & X \\ \hline SS - 11 & 9 & & & & X & X \\ \hline SS - 11 & 9 & & & & X & X \\ \hline SS - 11 & 9 & & & & X & X \\ \hline SS - 11 & 9 & & & & X & X \\ \hline SS - 11 & 9 & & & & & X & X \\ \hline SS - 11 & 9 & & & & & X & X \\ \hline SS - 11 & 9 & & & & & X & X \\ \hline SS - 11 & 9 & & & & & X & X \\ \hline SS - 11 & 9 & & & & & X & X \\ \hline SS - 11 & 9 & & & & & X & X \\ \hline SS - 11 & 9 & & & & & & X & X \\ \hline SS - 11 & 9 & & & & & & X & X \\ \hline SS - 11 & 9 & & & & & & & X & X \\ \hline SS - 11 & 9 & & & & & & & X & X \\ \hline SS - 11 & 9 & & & & & & & & X \\ \hline SS - 11 & 9 & & & & & & & & X & X \\ \hline SS - 11 & 9 & & & & & & & & & X \\ \hline SS - 11 & 9 & & & & & & & & & X \\ \hline SS - 11 & 9 & & & & & & & & & & X \\ \hline SS - 11 & 9 & & & & & & & & & & & & & & & \\ \hline SS - 11 & 9 & & & & & & & & & & & & & & & & $ | 1103 Industrial | | | | | | Y |
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| GS - 13 6 X X X I104 Property Disposal* GS - 05 3 Image: Constant Signal Sig | in opency management | | | | | | |
| Independent GS - 05 3 X GS - 07 3 X X X X GS - 09 8 X X X X GS - 11 8 X X X X GS - 12 8 X X X X GS - 12 8 X X X X GS - 09 6 X X X X GS - 09 6 X X X X GS - 09 6 X X X X GS - 11 9 X X X X GS - 12 8 X X X X GS - 12 8 X X X X GS - 13 10 X X X X | | | | | | | |
| Independence GS - 07 3 Image: Constraint of the state of the | | | | | | | ~ |
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| Integration | | | | | | | |
| 1109 Grants GS - 11 9 X Management GS - 12 8 X GS - 13 10 X X | | GS - 09 | 6 | | | X | |
| GS - 13 10 X X | 1109 Grants | | | | | | |
| | Management | GS - 12 | 8 | | | | |
| GS - 14 10 X X | | | | | | | |
| | | GS - 14 | 10 | X | | X | |

| Use this chart when splitting multi-gr grades) into two separate JOAs, so gr assessment batteries are announced | ades with similar | OCCUPATIONAL INTERACTION ASSESSMENT (# of competencies) | OCCUPATIONAL JUDGMENT ASSESSMENT | OCCUPATIONAL MATHEMATICAL REASONING ASSESSMENT | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING ASSESSMENT |
|---|--------------------|--|--|---|------------------------------------|---|
| = ACWA Series - 5/7 Not Covered Sw= Cut Score Utilized | | (· · · · · · · · · · · · · · · · · · · | | | | |
| | GS - 09 | 8 | | | X | Х |
| 1130 Public Utilities | GS - 11 | 8 | | | X | Х |
| Specialist+ | GS - 12 | 8 | | | X | Х |
| | GS - 13 | 9 | | | X | Х |
| | GS - 11 | 8 | X | | X | X |
| 1140 Trade Specialist+ | GS - 12 | 8 | x | | X | X |
| | GS - 13 | 8 | X | | X | Х |
| | GS - 09 | 4 | | | X | X |
| 1150 Industrial | GS - 11 | 9 | X | | X | X |
| Specialist+ | GS - 12 | 9 | X | | X | X |
| | GS - 13 | 10 | X | | X | X |
| 1160 Financial | GS - 11 | 8 | | <u> </u> | X | |
| Analysis+ | GS - 12 | 8 | | <u> </u> | X | |
| | GS - 13 | 9 | | X | X | |
| | GS - 05 | 3 | | | X | <u>X</u> |
| | GS - 07 | 3 | | | X | <u> </u> |
| 1165 Loan Specialist* | GS - 09 | 9 | | | X | <u> </u> |
| | GS - 11 | 9 | | | X X | <u> </u> |
| | GS - 12 | 9 | | | X | <u> </u> |
| | GS - 13 | - | | | X | |
| | GS - 05 GS - 07 | 3 | | | | X X |
| | GS - 07 GS - 09 | 9 | X | | x | <u> </u> |
| 1170 Realty* | GS - 11 | 9 | X | | X | <u> </u> |
| | GS - 12 | 9 | X | | X | <u> </u> |
| | GS - 12 GS - 13 | 9 | X | | X | X |
| | GS - 09 | 6 | X | X | X | |
| 1171 Appraising and | GS - 11 | 6 | X | × × | X | |
| Assessing+ | GS - 12 | 6 | X | × × | X | |
| Assessing | GS - 13 | 6 | X | <u> </u> | X | |
| | GS - 05 | 3 | ~ | ~ | | X |
| | GS - 07 | 3 | | | | × |
| 1173 Housing | GS - 09 | 9 | X | | X | X |
| Management* | GS - 11 | 9 | X | | X | X |
| | GS - 12 | 9 | X | | X | X |
| | GS - 13 | 9 | X | | X | X |
| | GS - 05 | 8 | | | X | |
| | GS - 07 | 8 | | | X | |
| 1176 Building | GS - 09 | 9 | X | | X | X |
| Management* | GS - 11 | 9 | X | | X | Х |
| | GS - 12 | 10 | X | | X | X |
| | GS - 03 | 10 | Х | | X | |
| | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 1199 Business and | GS - 06 | 10 | X | | X | |
| Industry Trainee | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |

| Use this chart when splitting multi-gr grades) into two separate JOAs, so gr assessment batteries are announced | rades with similar | OCCUPATIONAL INTERACTION ASSESSMENT (# of competencies) | OCCUPATIONAL JUDGMENT ASSESSMENT | OCCUPATIONAL MATHEMATICAL REASONING | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING ASSESSMENT |
|---|--------------------|--|--|---|------------------------------------|---|
| ACWA Covered Series + ACWA Series - 5/7 Not Covered Cut Score Utilized | - | | ASSESSIVIENT | ASSESSMENT | | |
| | GS - 03 | 10 | Х | | X | |
| | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 1299 Copyright and | GS - 06 | 10 | X | | X | |
| Patent Trainee | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |
| | GS - 07 | 4 | | | X | |
| | GS - 09 | 5 | | | X | |
| 1201 Consul Dhusias | GS - 11 | 5 | | | X | |
| 1301 General Physical | GS - 12 | 9 | X | | X | |
| Science | GS - 13 | 8 | X | | 1 | Х |
| | GS - 14 | 10 | X | | | X |
| | GS - 15 | 10 | X | | | X |
| | GS - 05 | 9 | | | X | |
| | GS - 06 | 8 | | | X | |
| 1211 Physical Colores | GS - 07 | 9 | | | X | |
| 1311 Physical Science | GS - 08 | 9 | | | X | |
| Technician | GS - 09 | 9 | | | X | |
| | GS - 10 | 8 | | | X | |
| | GS - 11 | 9 | | | X | |
| | GS - 06 | 8 | | | X | X |
| | GS - 07 | 8 | | | X | X |
| 1316 Hydrologic | GS - 08 | 9 | | | X | X |
| Technician | GS - 09 | 9 | | | X | Х |
| | GS - 10 | 9 | | | X | X |
| | GS - 11 | 8 | | | X | Х |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 1399 Physical Science | GS - 06 | 10 | X | | X | |
| Trainee | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |
| | GS - 05 | 4 | | | X | X |
| | GS - 07 | 4 | | | X | X |
| | GS - 09 | 9 | X | | X | X |
| 1412 Technical | GS - 10 | 9 | X | | X | X |
| Information Services* | GS - 11 | 9 | X | | X | X |
| | GS - 12 | 9 | X | | X | X |
| | GS - 13 | 8 | X | | X | X |
| | GS - 05 | 5 | | | X | X |
| | GS - 07 | 5 | | | X | <u> </u> |
| | GS - 09 | 5 | | | X | X |
| 1420 Archivist* | GS - 11 | 5 | | | X | <u> </u> |
| | GS - 12 | 8 | X | | X | X |
| | GS - 13 | 9 | X | | X | <u> </u> |
| | GS - 05 | 3 | | | X | X |
| | GS - 09 | 9 | | | X | <u> </u> |
| 1421 Archive | GS - 10 | 9 | | | X | × × |
| Specialist*/+ | GS - 11 | 5 | | | X | <u> </u> |
| | | | | | / \ | ~ |

| spredig into two sequences wells allowed for the sequence in the sequen | | USA Hi | re Standar | d Assessm | ent Batterio | es | |
|---|---------------------------------------|---------|---------------------------|-----------|---------------------------|----|---|
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| Facilities, and Services Trainee GS - 07 10 X X X GS - 08 10 X X X X GS - 09 10 X X X X GS - 07 3 X X X GS - 09 8 X X X X GS - 11 9 X X X X GS - 13 9 X X X X GS - 13 9 X X X X GS - 01 6 X X X X GS - 02 6 X X X X I702 Education & GS - 07 6 X X X GS - 09 5 | | | | | | | |
| GS - 08 10 X X X GS - 09 10 X X X GS - 10 10 X X X GS - 09 10 X X X GS - 10 10 X X X GS - 07 3 X X GS - 09 8 X X X GS - 11 9 X X X GS - 12 9 X X X GS - 05 6 X X X GS - 06 6 X X X GS - 08 6 X X X GS - 09 5 X X X GS - 11 8 X X X | | | | | | | |
| GS - 09 10 X X X GS - 10 10 X X X GS - 10 10 X X X GS - 10 10 X X X GS - 05 3 X X GS - 07 3 X X GS - 11 9 X X X GS - 12 9 X X X GS - 13 9 X X X GS - 05 6 X X GS - 06 6 X X X GS - 07 6 X X GS - 07 6 X X GS - 08 6 X X GS - 09 5 X X GS - 11 8 X X X GS - 11 8 X X X <tr< td=""><td>Trainee</td><td></td><td></td><td></td><td></td><td></td><td></td></tr<> | Trainee | | | | | | |
| GS - 10 10 X X 1701 General Education and Training* GS - 05 3 X X GS - 07 3 X X X GS - 09 8 X X X GS - 11 9 X X X GS - 12 9 X X X GS - 13 9 X X X GS - 06 6 X X X GS - 07 6 X X X GS - 06 6 X X X GS - 07 6 X X X GS - 07 6 X X X GS - 08 6 X X X GS - 09 5 X X X GS - 11 8 X X X GS - 12 9 X X X GS - 13 10 X X X </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | | | | | | | |
| ITO1 General Education and Training* GS - 05 3 X GS - 07 3 X X X GS - 09 8 X X X GS - 11 9 X X X GS - 12 9 X X X GS - 13 9 X X X GS - 05 6 X X X GS - 05 6 X X X GS - 05 6 X X X GS - 06 6 X X X GS - 07 6 X X X GS - 08 6 X X X GS - 09 6 X X X GS - 11 8 X X X GS - 12 9 X X X GS - 13 100 X X X GS - 14 10 X X </td <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> | | | - | | | | |
| I701 General Education and Training* GS - 07 3 | | | | A | | A | X |
| 1701 General Education and Training* GS - 09 8 X I X X GS - 11 9 X X X X GS - 12 9 X X X X GS - 13 9 X X X X GS - 05 6 X X X Training Technician GS - 05 6 X X GS - 06 6 X X X GS - 07 6 X X X GS - 08 6 X X X GS - 09 6 X X X GS - 09 6 X X X GS - 09 5 X X X GS - 11 8 X X X GS - 12 9 X X X GS - 11 9 X X X 1715 Vocational Rehabilitation+ GS - 11 9 | | | | | | | |
| and Training* GS - 11 9 X X X X GS - 12 9 X X X X GS - 13 9 X X X X I702 Education & Training Technician GS - 05 6 X X X GS - 07 6 X X X X GS - 08 6 X X X GS - 09 6 X X X GS - 09 6 X X X GS - 09 5 X X X GS - 11 8 X X X X GS - 12 9 X X X X < | 1701 General Education | | | x | | X | |
| GS - 12 9 X X X X GS - 13 9 X X X X GS - 13 9 X X X X ITO2 Education & Training Technician GS - 05 6 X X X GS - 06 6 X X X X GS - 07 6 X X X GS - 08 6 X X X GS - 09 6 X X X GS - 09 6 X X X Marce S - 09 5 X X X GS - 11 8 X X X GS - 12 9 X X X GS - 13 100 X X X IT15 Vocational Rehabilitation+ GS - 11 9 X X X IT20 Education GS - 11 9 X X X | | | | | | | |
| GS - 13 9 X X X I702 Education & Training Technician GS - 05 6 X X GS - 06 6 X X X GS - 07 6 X X X GS - 08 6 X X X GS - 09 5 X X X GS - 11 8 X X X GS - 12 9 X X X GS - 13 10 X X X I715 Vocational Rehabilitation + GS - 11 9 X X X I720 Education GS - 11 9 X X X | | | | | | | |
| ITO2 Education & Training Technician GS - 05 6 X X GS - 06 6 X X X GS - 07 6 X X GS - 08 6 X X GS - 09 5 X X GS - 11 8 X X X GS - 12 9 X X X GS - 14 10 X X X IT15 Vocational Rehabilitation+ GS - 09 8 X X X IT20 Education GS - 11 9 X X X | | | | | | | |
| 1702 Education & Training Technician GS - 06 6 X X GS - 07 6 X X X GS - 08 6 X X GS - 09 6 X X X GS - 09 6 X X X GS - 09 6 X X X GS - 09 5 X X X GS - 09 5 X X X GS - 11 8 X X X GS - 12 9 X X X GS - 13 10 X X X GS - 14 10 X X X GS - 11 9 X X X GS - 11 9 X X X 1720 Education GS - 11 9 X X X | | | | | | | |
| GS - 07 6 X X GS - 08 6 X X GS - 09 5 X X GS - 09 5 X X GS - 11 8 X X GS - 12 9 X X GS - 13 10 X X GS - 14 10 X X 1715 Vocational Rehabilitation+ GS - 09 8 X X X 1720 Education GS - 11 9 X X X | | | | | | | |
| GS - 08 6 X X GS - 09 6 X X GS - 09 6 X X Instruction GS - 07 4 X X GS - 09 5 X X X GS - 11 8 X X X GS - 12 9 X X X GS - 13 10 X X X GS - 14 10 X X X 1715 Vocational Rehabilitation + GS - 11 9 X X X 1720 Education GS - 11 9 X X X | | | - | | | | |
| GS - 09 6 X X Instruction GS - 07 4 X X GS - 09 5 X X X GS - 11 8 X X X GS - 12 9 X X X GS - 13 10 X X X GS - 14 10 X X X 1715 Vocational Rehabilitation+ GS - 09 8 X X X GS - 11 9 X X X X 1720 Education GS - 11 9 X X X | | | | | | | |
| IT12 Training Instruction GS - 07 4 X X GS - 09 5 X X X GS - 11 8 X X X GS - 12 9 X X X GS - 13 10 X X X GS - 14 10 X X X 1715 Vocational Rehabilitation+ GS - 09 8 X X X GS - 11 9 X X X X 1720 Education GS - 11 9 X X X | | | | | | | |
| Instruction Image: GS - 09 S Image: CS - 10 X Image: CS - 11 S X X Image: CS - 12 Image: CS - | | | - | | | | |
| 1712 Training Instruction GS - 11 8 X X X GS - 12 9 X X X X GS - 13 10 X X X GS - 14 10 X X X 1715 Vocational Rehabilitation+ GS - 09 8 X X X 1720 Education GS - 11 9 X X X 1720 Education GS - 11 9 X X X | | | | | | | |
| Instruction GS - 12 9 X X X GS - 13 10 X X X GS - 14 10 X X X 1715 Vocational Rehabilitation + GS - 09 8 X X X 1720 Education GS - 11 9 X X X 1720 Education GS - 11 9 X X X | 1712 Training | | - | X | | | |
| GS - 13 10 X M X GS - 14 10 X X X 1715 Vocational Rehabilitation + GS - 09 8 X X X 1715 Vocational Rehabilitation + GS - 09 8 X X X 1720 Education GS - 11 9 X X X 1720 Education GS - 11 9 X X X | _ | | | | | | |
| GS - 14 10 X X X 1715 Vocational Rehabilitation + GS - 09 8 X X X GS - 11 9 X X X X 1720 Education GS - 11 9 X X X | | | - | | | | X |
| I715 Vocational Rehabilitation+ GS - 09 8 X X X GS - 11 9 X X X X I720 Education GS - 11 9 X X X | | | 1 | | | | |
| 1715 Vocational Rehabilitation+ GS - 11 9 X X X GS - 12 10 X X X X 1720 Education GS - 11 9 X X X | | | | | | X | |
| Renabilitation + GS - 12 10 X X X 1720 Education GS - 11 9 X X X | | | | | | | |
| 1720 Education GS - 11 9 X X X | Rehabilitation+ | | | | | | |
| | 1720 Education | | | | | | |
| | Program+ | GS - 12 | 10 | X | | X | X |

| Use this chart when splitting multi-grade JOAs (over 3 grades) into two separate JOAs, so grades with similar assessment batteries are announced together. | | OCCUPATIONAL INTERACTION ASSESSMENT (# of competencies) | OCCUPATIONAL JUDGMENT ASSESSMENT | OCCUPATIONAL MATHEMATICAL REASONING ASSESSMENT | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING ASSESSMENT |
|--|---------|--|--|---|------------------------------------|---|
| * = ACWA Covered Series + = ACWA Series - 5/7 Not Covered | | (# 01 competencies) | | ASSESSIVIEINI | | |
| | GS - 09 | 6 | | | X | |
| | GS - 11 | 8 | | | X | |
| 1750 Instructional | GS - 12 | 10 | X | | X | |
| Systems | GS - 13 | 10 | X | | | Х |
| | GS - 14 | 10 | X | | | Х |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 1799 Education Trainee | GS - 06 | 10 | X | | X | |
| 1755 Education Trainee | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 1899 Investigation | GS - 06 | 10 | X | | X | |
| Trainee | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |
| | GS - 05 | 1 | X | | X | X |
| | GS - 07 | 1 | X | | X | X |
| 1910 Quality Assurance | GS - 09 | 9 | X | | X | X |
| Specialist* | GS - 11 | 9 | X | | X | X |
| | GS - 12 | 9 | X | | X | Х |
| | GS - 13 | 10 | X | | X | Х |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 10 | X | | X | |
| | GS - 05 | 10 | X | | X | |
| 1999 Quality Inspection | | 10 | X | | X | |
| Trainee | GS - 07 | 10 | X | | X | |
| | GS - 08 | 10 | X | | X | |
| | GS - 09 | 10 | X | | X | |
| | GS - 10 | 10 | X | | X | |
| 2001 General Supply | GS - 09 | 8 | X | | X | X |
| (Professional)+ | GS - 11 | 8 | X | | X | Х |
| (FIOLESSIONAL)+ | GS - 12 | 8 | X | | X | Х |
| | GS - 05 | 5 | | | X | X |
| | GS - 07 | 5 | | | X | Х |
| 2003 Supply Program | GS - 09 | 7 | X | | X | X |
| Management* | GS - 11 | 7 | X | | X | X |
| | GS - 12 | 6 | X | | X | X |
| | GS - 13 | 7 | X | | X | Х |
| 2005 Supply Clerical & Technician | GS - 03 | 6 | | | X | Х |
| | GS - 04 | 5 | | | X | Х |
| | GS - 05 | 5 | | | X | X |
| | GS - 06 | 6 | | | X | X |
| | GS - 07 | 6 | | | X | X |
| | GS - 08 | 6 | | | X | Х |
| | GS - 09 | 6 | | | X | Х |
| | GS - 09 | 7 | | | X | Х |
| 2010 Inventory | GS - 11 | 7 | | | X | Х |
| Management+ | GS - 12 | 8 | | | X | Х |
| | GS - 13 | 7 | | | X | Х |

| | USA Hi | re Standar | d Assessm | ent Batterio | es | |
|---|--------------------|--|--|---|------------------------------------|---|
| Use this chart when splitting multi-grade JOAs (over 3 grades) into two separate JOAs, so grades with similar assessment batteries are announced together. * = ACWA Covered Series + = ACWA Series - 5/7 Not Covered 🔀= | | OCCUPATIONAL INTERACTION ASSESSMENT (# of competencies) | OCCUPATIONAL JUDGMENT ASSESSMENT | OCCUPATIONAL MATHEMATICAL REASONING ASSESSMENT | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING ASSESSMENT |
| Cut Score Utilized | | | | | | |
| | GS - 05 | 6 | | | X | |
| 2030 Distribution | GS - 07 | 6 | | | X | |
| Facilities and Storage | GS - 09 | 7 | X | | X | <u>X</u> |
| Management* | GS - 11 | 7 | X | | X | <u>X</u> |
| 5 | GS - 12 | 7 | X | | X | <u>X</u> |
| | GS - 13 | 7 | X | | X | X |
| | GS - 09 | 6 | X | | X | <u>X</u> |
| 2032 Packaging+ | GS - 11 | 8 | X | | X | <u>X</u> |
| | GS - 12 | 9 | X | | X | X |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 10 10 | X X | | X X | |
| 2000 Supply Student | GS - 05 | | | | | |
| 2099 Supply Student Trainee | GS - 06 | 10 10 | X X | | X | |
| irainee | GS - 07 | | | | X | |
| | GS - 08 GS - 09 | 10 10 | X X | | X X | |
| | | _ | X | | | |
| | GS - 10 | 10 | | | X | V |
| | GS - 09 | 9 | X | | X | <u>X</u> |
| 2101 Transportation | GS - 11 | 9 | X X | | X | <u>X</u> |
| Specialist+ | GS - 12 | 9 | | | X | <u>X</u> |
| | GS - 13 | 9 | X | | X | X |
| 2102 Transportation | GS - 04 | 5 | | | X | <u>X</u> |
| Clerk & Assistant | GS - 05 | 5 | | | X | <u>X</u> |
| | GS - 06 | 3 | | | X | X |
| | GS - 05 | 7 | | | X | |
| | GS - 07 | 7 | × | | X | X |
| 2130 Traffic | GS - 09 | 8 | X | | X | <u>X</u> |
| Management* | GS - 11 | 8 | X | | X | <u>X</u> |
| | GS - 12 | 8 | X | | X | X |
| | GS - 13 | 9 | X | | X | X |
| | GS - 05 | 6 | | | X | |
| 2150 5 | GS - 07 | 6 | | | X | |
| 2150 Transportation | GS - 09 | 9 | X | | X | <u> </u> |
| Operations* | GS - 11 | 9 | X | | X | <u>x</u> |
| | GS - 12 | 9 | X | | X | <u>X</u> |
| | GS - 13 | 9 | X | | X | X |
| | GS - 03 | 10 | X | | X | |
| | GS - 04 | 10 | X | | X | |
| 2100 T | GS - 05 | 10 | X | | X | |
| 2199 Transportation Trainee | GS - 06 | 10 | X X | | X X | |
| | GS - 07 | 10 | X | | X X | |
| | GS - 08 GS - 09 | 10 10 | X | | X | |
| | | | X | | X | |
| 2210 IT Specialist* [×] | GS - 10 GS - 05 | 10 | ~ | | | V |
| | GS - 05 GS - 07 | 9 9 | | | X X | X X |
| | GS - 07 GS - 09 | 9 10 | v | | X | <u> </u> |
| | GS - 09 GS - 11 | 10 | X X | | X | <u> </u> |
| | GS - 11 GS - 12 | 10 | X | | X | <u> </u> |
| | GS - 12 GS - 13 | 11 | X | | X | <u> </u> |
| | GS - 13 GS - 14 | 11 | X | | X | <u> </u> |
| | | | | | | |
| | GS - 15 | 11 | X | | X | X |

| USA Hire Standard Assessment Batteries | | | | | | | | | |
|--|---------|--|--|---|------------------------------------|---|--|--|--|
| Use this chart when splitting multi-grade JOAs (over 3 grades) into two separate JOAs, so grades with similar assessment batteries are announced together. * = ACWA Covered Series + = ACWA Series - 5/7 Not Covered ><= | | OCCUPATIONAL INTERACTION ASSESSMENT (# of competencies) | OCCUPATIONAL JUDGMENT ASSESSMENT | OCCUPATIONAL MATHEMATICAL REASONING ASSESSMENT | OCCUPATIONAL READING ASSESSMENT | OCCUPATIONAL REASONING ASSESSMENT | | | |
| Cut Score Utilized | | | | | | | | | |
| | GS - 03 | 10 | X | | X | | | | |
| | GS - 04 | 10 | X | | X | | | | |
| | GS - 05 | 10 | X | | X | | | | |
| 2299 Information | GS - 06 | 10 | X | | X | | | | |
| Technology Trainee | GS - 07 | 10 | X | | X | | | | |
| | GS - 08 | 10 | X | | X | | | | |
| | GS - 09 | 10 | X | | X | | | | |
| | GS - 10 | 10 | X | | X | | | | |