USA Staffing

Reporting and Analytics Release Notes

Stage Release Date: June 20, 2019

Production Release Date: June 27, 2019

Reporting and Analytics

Reports

- The Time to Hire Milestone Report was modified to include data related to announcement reviews, including the review name, sent date, completion date, and days to complete in the report output. The report was also modified to only include data on completed requests. The report previously included data on all requests however the existing Request, Vacancy, Announcement, Certificate Log Report provides data on active requests. By limiting the report to only include data on completed requests, as well as a number of other behind the scenes enhancements, the report should provide improved performance. The report is designed to provide time to hire data, including overall time to hire and time to complete steps throughout the hiring process.
    - Location: Team Content > USA Staffing Packages and Folders > Staffing Reports > Staffing > Time to Hire

- The DEU Announcement List with Selections and Effective Date of Appointment Report was modified to utilize the New Hire (Limited) query subject to pull in data related to new hires. This recently developed query subject was designed to improve performance in the new hire area and should provide improved report performance. This report provides a listing of Delegated Examining Unit activity, including New Hire Effective Date.
    - Location: Team Content > USA Staffing Packages and Folders > Staffing Reports > Staffing > DEU Audit Reports

Applicant Flow Data Analytics

- Applicant Flow Data namespace
    - Applicant Flow Data Detail folder
        - Applications query subject: added a new field to enable report on a unique identifier for an applicant.
            - 'Application Applicant Unique Identifier': A randomly generated series of numbers or characters used to uniquely identify an individual applicant record.

Staffing Reports

- Applications namespace
    - Vacancy Detail folder
        - Vacancy query subject: added a new field to enable reporting on the reason a vacancy was cancelled.
            - 'Vacancy Cancellation Reason': The reason given by the HR user for cancelling a vacancy in USA Staffing.
- Assessment Packages namespace
    - Assessment Vacancy Detail folder
        - Assessment Vacancy query subject: added a new field to enable reporting on the reason a vacancy was cancelled.
            - 'Assessment Vacancy Cancellation Reason': The reason given by the HR user for cancelling a vacancy in USA Staffing.
- Certificates namespace
    - Certificate Vacancy Detail folder
        - Certificate Vacancy query subject: added a new field to enable reporting on the reason a vacancy was cancelled.
            - 'Certificate Vacancy Cancellation Reason': The reason given by the HR user for cancelling a vacancy in USA Staffing.
- New Hires namespace
    - New Hire Vacancy Detail folder
        - New Hire Vacancy query subject: added a new field to enable reporting on the reason a vacancy was cancelled.

- 'New Hire Vacancy Cancellation Reason': The reason given by the HR user for cancelling a vacancy in USA Staffing.
- Reviews namespace
  - Review Vacancy Detail folder
    - Review Vacancy query subject: added a new field to enable reporting on the reason a vacancy was cancelled.
      - 'Review Vacancy Cancellation Reason': The reason given by the HR user for cancelling a vacancy in USA Staffing.
- Tasks namespace
  - Task Vacancy Detail folder
    - Task Vacancy query subject: added a new field to enable reporting on the reason a vacancy was cancelled.
      - 'Task Vacancy Cancellation Reason': The reason given by the HR user for cancelling a vacancy in USA Staffing.