

USA Staffing Reporting and Analytics Release Notes

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Reporting and Analytics

Hiring Data Warehouse

- Applicants folder
 - Applicant List Information sub-folder: a new query subject and query items were added to enable reporting on the applicants included on an applicant list.
 - Applicant List Applicants query subject
 - 'Applicant List Applicant Name': The first, middle, and last names of an applicant included on an applicant list.
 - 'Applicant List Application Number': The unique identifying number associated with an application of an applicant included on an applicant list.
- Applications folder
 - Application Information sub-folder: a new query subject and query items were added to enable reporting on the notes associated with an application.
 - Application Notes query subject
 - 'Application Note': Text of the note on the application.
 - 'Application Note Created By': The name of the user that created the note on the application.
 - 'Application Note Created By User Type': The user type of the individual that created the application note.
 - 'Application Note Date/Time': The date/time the application note was created.
 - 'Application Note Visible to Hiring Manager?': Flag indicating whether the application note is visible to the hiring manager.
- Assessment Packages folder: a new sub-folder, query subject, and query items were added to enable reporting on the item-level scoring protocol of a questionnaire included in an assessment package.
 - Assessment Scoring Information sub-folder
 - Assessment Item Scoring query subject
 - 'Item ID': The unique database identifier for an assessment item.
 - 'Item Is Rated for Rating Combination?': Flag indicating if an item is rated on an assessment for a rating combination.
 - 'Item Linked Competency': The title of the competency an assessment item is intended to measure.
 - 'Item Number on Assessment': The number corresponding to the order in which assessment items appear to an applicant.
 - 'Item Proportional Weight': The proportional weight of an item used for rating for a rating combination on an assessment.
 - 'Item Rating Combination': The concatenated series and grade for which an item is used on an assessment.
 - 'Item Required for Rating Combination?': Flag indicating whether or not a response to the item is required in order for an applicant to complete their application.
 - 'Item Response Base Value': The starting, or unweighted, point value of a response option on an assessment.
 - 'Item Response Option': The response option (e.g., A, B, C, D) selected by an applicant for a multiple choice item on an assessment.
 - 'Item Response Text': The text of the response provided by an applicant for an item on an assessment.
 - 'Item Response Weighted Value': The weighted point value of a response option for a rating combination on an assessment.
 - 'Item Text': The text of an assessment item.

- Certificates folder
 - Certificate Information sub-folder
 - Certificate query subject: a new query item was added to the existing query subject to enable reporting on the email address of the certificate and the existing Certificate Issuer query item was updated to include the issuer's middle initial.
 - 'Certificate Issuer': The name of the individual that issued the certificate.
 - 'Certificate Issuer Email': The email address of the individual that issued the certificate.
 - Certificate Notes query subject: a new query subject and query items were added to enable reporting on the notes associated with a certificate.
 - 'Certificate Note': Text of the note on the certificate.
 - 'Certificate Note Created By': The name of the user that created the note on the certificate.
 - 'Certificate Note Created By User Type': The user type of the individual that created the certificate note.
 - 'Certificate Note Date/Time': The date/time the certificate note was created.
 - 'Certificate Note Visible to Hiring Manager?': Flag indicating whether the certificate note is visible to the hiring manager.
- New Hires folder
 - New Hire Request Information sub-folder: new query subjects and query items were added to enable reporting on the tags associated with requests tied to new hire records.
 - New Hire Request Appointing Authorities query subject
 - 'Request Appointing Authority': The name of the request tag indicating the appointing authority.
 - New Hire Request Mission Critical Occupations query subject
 - 'Request Mission Critical Occupation': The name of the mission critical occupation tag associated with a request.
- Vacancies folder
 - Vacancy Information sub-folder: a new query subject and query items were added to enable reporting on the notes associated with a vacancy.
 - Vacancy Notes query subject:
 - 'Vacancy Note': Text of the note on the vacancy.
 - 'Vacancy Note Created By': The name of the user that created the note on the vacancy.
 - 'Vacancy Note Created By User Type': The user type of the individual that created the vacancy note.
 - 'Vacancy Note Date/Time': The date/time the vacancy note was created.
 - 'Vacancy Note Visible to Hiring Manager?': Flag indicating whether the vacancy note is visible to the hiring manager.

Reports

- Active and Pending Tasks Report: The Active and Pending Tasks Report was created. This report provides
 tabular data displaying pending or active staffing and onboarding tasks by announcement, vacancy, request,
 and/or new hire number, including the owner and key milestones.
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- **New Hire Interconnection Transmission Report:** The New Hire Interconnection Transmission Report was created. This report provides tabular data displaying a list of new hire interconnection (NHI) transmissions by organization, office, and new hire.
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- Tasks by Staffing Number: The Tasks by Staffing Number report was created. This report provides tabular data displaying all staffing and/or onboarding tasks by staffing number (i.e., announcement number, new hire number, request number, or vacancy number).
 - o Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse