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USA Staffing

Reporting and Analytics Release Notes

Stage Release Date: February 28, 2019

Production Release Date: March 7, 2019

OPM HR SOLUTIONS
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U.S. Office of Personnel Management
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Reporting and Analytics

Reports

- The Applicant List by Vacancy with Override Data report was created. This report is an enhanced version of the existing Applicant List by Vacancy report. This report provides a list of all applicants for a vacancy, including data on rating overrides.
    - Location: Team Content > USA Staffing Packages and Folders > Staffing Reports > Staffing > Applicant Lists

Staffing Reports Package

- Applications namespace
    - Added new query items to enable reporting on vacancy-level position settings.
        - Vacancy Detail folder > Vacancy query subject
            - 'Vacancy Bargaining Unit Position': Flag indicating if the position in the vacancy is covered by a bargaining unit.
            - 'Vacancy Drug Testing Required': Flag indicating if the position in the vacancy requires drug testing.
            - 'Vacancy Financial Disclosure Required': Flag indicating if the position in the vacancy requires a financial disclosure.
            - 'Vacancy Telework Eligible': Flag indicating if the position in the vacancy is eligible for telework.
- Assessment Packages namespace
    - Added new query items to enable reporting on vacancy-level position settings.
        - Assessment Vacancy Detail folder > Assessment Vacancy query subject
            - 'Assessment Vacancy Bargaining Unit Position': Flag indicating if the position in the vacancy is covered by a bargaining unit.
            - 'Assessment Vacancy Drug Testing Required': Flag indicating if the position in the vacancy requires drug testing.
            - 'Assessment Vacancy Financial Disclosure Required': Flag indicating if the position in the vacancy requires a financial disclosure.
            - 'Assessment Vacancy Telework Eligible': Flag indicating if the position in the vacancy is eligible for telework.
- Certificates namespace
    - Added new query items to enable reporting on vacancy-level position settings.
        - Certificate Vacancy Detail folder > Certificate Vacancy query subject
            - 'Certificate Vacancy Bargaining Unit Position': Flag indicating if the position in the vacancy is covered by a bargaining unit.
            - 'Certificate Vacancy Drug Testing Required': Flag indicating if the position in the vacancy requires drug testing.
            - 'Certificate Vacancy Financial Disclosure Required': Flag indicating if the position in the vacancy requires a financial disclosure.
            - 'Certificate Vacancy Telework Eligible': Flag indicating if the position in the vacancy is eligible for telework.
- New Hires namespace
    - Added new query items to enable reporting on vacancy-level position settings.
        - New Hire Vacancy Detail folder > New Hire Vacancy query subject
            - 'New Hire Vacancy Bargaining Unit Position': Flag indicating if the position in the vacancy is covered by a bargaining unit.

- 'New Hire Vacancy Drug Testing Required': Flag indicating if the position in the vacancy requires drug testing.
              - 'New Hire Vacancy Financial Disclosure Required': Flag indicating if the position in the vacancy requires a financial disclosure.
              - 'New Hire Vacancy Telework Eligible': Flag indicating if the position in the vacancy is eligible for telework.
- Reviews namespace
    - Added new query items to enable reporting on vacancy-level position settings.
        - Review Vacancy Detail folder > Review Vacancy query subject
            - 'Review Vacancy Bargaining Unit Position': Flag indicating if the position in the vacancy is covered by a bargaining unit.
            - 'Review Vacancy Drug Testing Required': Flag indicating if the position in the vacancy requires drug testing.
            - 'Review Vacancy Financial Disclosure Required': Flag indicating if the position in the vacancy requires a financial disclosure.
            - 'Review Vacancy Telework Eligible': Flag indicating if the position in the vacancy is eligible for telework.
- Tasks namespace
    - Added new query items to enable reporting on vacancy-level position settings.
        - Task Vacancy Detail folder > Task Vacancy query subject
            - 'Task Vacancy Bargaining Unit Position': Flag indicating if the position in the vacancy is covered by a bargaining unit.
            - 'Task Vacancy Drug Testing Required': Flag indicating if the position in the vacancy requires drug testing.
            - 'Task Vacancy Financial Disclosure Required': Flag indicating if the position in the vacancy requires a financial disclosure.
            - 'Task Vacancy Telework Eligible': Flag indicating if the position in the vacancy is eligible for telework.

Technical Enhancements

- Additional work has been completed to build up infrastructure and address performance issues. This work, while not directly visible to customers, will have a direct impact on overall reporting stability, speed, and sustainment. A brief, high-level description of some of the technical achievements is provided below:

    - Cognos Reporting Performance Enhancements: Several views underlying very frequently utilized query subjects and query items were optimized. The optimized views should result in improved performance of query subjects and items supported by the views.

    - Optimize Nightly Jobs to Load Data Warehouse: The nightly jobs to load data for the Staffing Analytics data package have been optimized to ensure that only the required tables underlying the data package are being loaded each night. These changes will ensure that the nightly load can be completed as efficiently as possible. Future sprints will focus on moving the nightly jobs to take place on a server that is separate from the servers used for regular and DSS reporting.