

USA Staffing

Reporting and Analytics Release Notes

Stage Release Date: November 20, 2019

Production Release Date: November 26, 2019

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Reporting and Analytics

Staffing Administration

A new namespace, query subject, and associated query items have been added. The Position Description Library namespace is being added to enable reporting on the content of position descriptions in the USA Staffing Library. The initial deployment contains foundational fields, and new fields will be added in subsequent deployments. Fields being deployed this sprint are as follows:

- Position Description Library namespace
 - o Position Description Detail folder
 - Position Description query subject
 - 'Date of Position Approval': The date the position description was approved.
 - 'Introductory Statement Text': The text contained in the Introductory Statement of the position description.
 - 'Position Description Last Modified Date/Time': The timestamp of the last time the position description was modified.
 - 'Position Description Number': An alpha-numeric code assigned to a position description.
 - 'Position Description Owning Office': The name of the office with primary responsibility for the position description.
 - 'Position Description Status': The status of the PD in the USA Staffing PD Library (e.g., Draft).
 - 'Position Title': The official position title used to communicate an immediate understanding and identification of the job.

Time to Hire

A new reporting package is being deployed. The purpose of this package is to enable reporting on key time to hire metrics based on a data warehouse structure, which will greatly improve the performance of reports. The initial deployment contains foundational fields, and new fields will be added in subsequent deployments. Fields being deployed this sprint are as follows:

- Time to Hire namespace
 - o Metrics folder
 - Time to Hire Days query subject (contains fields calculating the difference between two dates)
 - 'Announcement Close to Certificate Issued'
 - 'Announcement Close to Hire'
 - 'Announcement Open to Close'
 - 'Background Investigation and Security Clearance'
 - 'Certificate Audited to Tentative Offer'
 - 'Certificate Issued to Certificate Returned'
 - 'Certificate Returned to Certificate Audited'
 - 'Hiring Need Validated to Request Approval'
 - 'JOA Review Returned to Announcement Open'
 - 'JOA Review Sent to JOA Review Returned'
 - 'Official Offer to Entry on Duty'
 - 'Overall Days to Hire (Hiring Need Validated Date)'
 - 'Overall Days to Hire (Request Approval Date)'
 - 'Request Approval to Announcement Open'
 - 'Request Approval to JOA Review Sent'
 - 'Tentative Offer to Official Offer'
 - Time to Hire Metrics Dates query subject

- 'Announcement Close Date'
- 'Announcement Open Date'
- 'Hiring Need Validation Date'
- 'Initiate Background Investigation Security Clearance Date'
- 'Min Certificate Initial Audit Date'
- 'Min Certificate Issue Date'
- 'Min Certificate Review Returned Date'
- 'Min JOA Review Returned Date'
- 'Min JOA Review Sent Date'
- 'New Hire Actual Start Date'
- 'Receive Background Investigation Security Clearance Date'
- 'Request Approval Date'
- 'Sent Formal Offer Date'
- 'Sent Tentative Offer Date'
- Milestone Dates folder
 - Time to Hire Milestone Dates query subject
 - 'Hiring Need Validation Calendar Month'
 - 'Hiring Need Validation Calendar Month Number'
 - 'Hiring Need Validation Calendar Week'
 - 'Hiring Need Validation Calendar Year'
 - 'Hiring Need Validation Date'
 - 'Hiring Need Validation Fiscal Month Number'
 - 'Hiring Need Validation Fiscal Quarter'
 - 'Hiring Need Validation Fiscal Year'
 - 'New Hire Actual Start Calendar Month'
 - 'New Hire Actual Start Calendar Month Number'
 - 'New Hire Actual Start Calendar Week'
 - 'New Hire Actual Start Calendar Year'
 - 'New Hire Actual Start Date'
 - 'New Hire Actual Start Fiscal Month Number'
 - 'New Hire Actual Start Fiscal Quarter'
 - 'New Hire Actual Start Fiscal Year'
 - 'Request Approval Calendar Month'
 - 'Request Approval Calendar Month Number'
 - 'Request Approval Calendar Week'
 - 'Request Approval Calendar Year'
 - 'Request Approval Date'
 - 'Request Approval Fiscal Month Number'
 - 'Request Approval Fiscal Quarter'
 - 'Request Approval Fiscal Year'
- o Organizational Information folder
 - Organization and Office query subject
 - 'Staffing Office Code'
 - 'Staffing Office External Name'
 - 'Staffing Office Name'
 - 'Staffing Organization Code'
 - 'Staffing Organization Name'
 - 'Staffing Tenant Code'
 - 'Staffing Tenant Name'
- Request Information folder

- Request query subject
 - 'Request Number'
 - 'Request Type'
- o Vacancy Information folder
 - Vacancy query subject
 - 'Vacancy Number'