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Reporting and Analytics Release Notes

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Production Release Date: December 21, 2022

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OPM HR SOLUTIONS
by government, for government

U.S. Office of Personnel Management
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Reporting and Analytics

Applicant Flow Data Warehouse

- Application Rating Combinations namespace
 - Announcement Information sub-folder
 - Announcement Location query subject: a new query subject and associated query items were added to enable reporting on data about announcement locations.
 - 'Announcement Location City': The city of the location for which a position is announced.
 - 'Announcement Location Country': The country of the location for which a position is announced.
 - 'Announcement Location County': The county of the location for which a position is announced.
 - 'Announcement Location Description': The city, state, country, or city, country of the location for which a position is announced.
 - 'Announcement Location Duty Station Code': The duty station code for the location for which a position is announced.
 - 'Announcement Location Label': The text description of the announcement location to provide additional information, as entered by the user.
 - 'Announcement Location Openings': When the number of vacancies is set by Location, the number of position openings for a location for which a position is announced.
 - 'Announcement Location State': The state of the location for which a position is announced.
 - 'Announcement Location State Abbreviation': The abbreviation for the state of the location for which a position is announced.
 - Appointment Type query subject: a new query subject and associated query item was added to enable reporting on the appointment type for an announcement.
 - 'Appointment Type': Identifies the type of appointment (e.g., permanent, temporary, term).
 - Hiring Path query subject: a new query subject and associated query items were added to enable reporting on the hiring paths associated with an announcement.
 - 'Hiring Path Description': The description of the group(s) of job seekers who are eligible to apply for a position.
 - 'Hiring Path Name': The group(s) of job seekers who are eligible to apply for a position (e.g., The Public, Federal Employees – Competitive Service, Veterans).
 - Work Schedule query subject: a new query subject and associated query item was added to enable reporting on the work schedule for an announcement.
 - 'Work Schedule': Identifies the type of work scheduled (e.g., full time, part time, intermittent, shift work, job sharing) for the position announced.

Reports

- **Announcement Status Dashboard:** The Announcement Status Dashboard was modified. This report provides visualizations and tabular data showing the status of announcements to support HR user workload management. The dashboard was updated to add new columns to the pages of the report that include tabular data. New columns added were the flag field to identify if a vacancy is for a remote job as well as the concatenated announcement hiring paths field to show all hiring paths in a single row of the report. Additionally, new optional prompts for Vacancy Remote Job and Announcement Hiring Paths were added to the prompt page.

- Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Announcement
- **Announcement Status Report:** The Announcement Status Report was modified. This report provides tabular data showing the status of announcements to support HR user workload management. The report was updated to add new columns to the pages of the report that include tabular data. New columns added were the flag field to identify if a vacancy is for a remote job as well as the concatenated announcement hiring paths field to show all hiring paths in a single row of the report. Additionally, new optional prompts for Vacancy Remote Job and Announcement Hiring Paths were added to the prompt page.
 - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Announcement
- **Applicant Dashboard:** The Applicant Dashboard was modified. This report provides visualizations and tabular data showing total applicants by eligibility and veterans preference for one or more vacancies. The dashboard was updated to add new columns to the pages of the report that include tabular data. New columns added were the flag field to identify if a vacancy is for a remote job, the vacancy pay plan-series-grade, and the concatenated announcement hiring paths field to show all hiring paths in a single row of the report. Additionally, new optional prompts for Vacancy Remote Job and Announcement Hiring Paths were added to the prompt page.
 - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Application
- **Applicant List Report:** The Applicant List Report was modified. This report provides tabular report displaying a list of all applicants, applicants by eligibility, and applicants by location for one or more vacancies. The report was updated to add new columns to the pages of the report that include tabular data. New columns added were the flag field to identify if a vacancy is for a remote job as well as the concatenated announcement hiring paths field to show all hiring paths in a single row of the report. Additionally, new optional prompts for Vacancy Remote Job and Announcement Hiring Paths were added to the prompt page.
 - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Application
- **USA Hire Tracking Report:** The USA Hire Tracking Report was modified. This report provides tabular data showing the vacancies that use one or more USA Hire assessments and the applicants that are pending completion of the required assessment(s). The report was updated to include a new page, titled “Assessments by Vacancy” that identifies the type and name of assessments used to evaluate applicants.
 - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > USA Hire

USA Staffing Data APIs

The USA Staffing Data API team continues to add to the APIs available to pull bulk data sets from USA Staffing. For detailed information about each API. Including data definitions, visit <https://developer.usastaffing.gov>.

- **Vacancy API:** The Vacancy API was updated to include a new link to Vacancy Trust Determination Process, which is the method used to indicate how the position sensitivity and risk will be determined (e.g., credentialing, suitability/fitness, national security).