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Reporting and Analytics Release Notes

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U.S. Office of Personnel Management
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Reporting and Analytics

Hiring Data Warehouse

- Applications folder
 - Assessments sub-folder: new query subjects and associated query items were added to enable application ratings at the hurdle and battery level.
 - Application Battery Ratings query subject
 - 'Application Battery Name': The name of a battery, or grouping, of USA Hire assessments completed by an applicant as part of the assessment process.
 - 'Application Battery Notification Message': The message sent to an applicant to indicate the outcome of the application of battery-level ratings in the assessment process.
 - 'Application Battery Notification Message Code': The code identifying the type of message sent to an applicant to indicate the outcome of the battery-level ratings in the assessment process.
 - 'Application Battery Rating Combination': The concatenated series-grade for which an applicant's battery rating applies.
 - 'Application Battery Transmuted Rating': The transmuted battery-level rating scored by an applicant on a battery, or grouping, of USA Hire assessments.
 - Application Hurdle Ratings query subject
 - 'Application Float Hurdle?': Flag indicating if an applicant is an eligible CP/CPS veteran that floated to the next hurdle regardless of score.
 - 'Application Hurdle Augmented Rating': The transmuted score received by an applicant for a hurdle in the multiple hurdles assessment process that incorporates veterans' preference points.
 - 'Application Hurdle Name': The name of the hurdle to which one or more assessments is assigned.
 - 'Application Hurdle Notification Message': The message sent to an applicant to indicate the outcome of the application of hurdle criteria in a multiple hurdles assessment process.
 - 'Application Hurdle Notification Message Code': The code identifying the type of message sent to an applicant to indicate the outcome of the application of hurdle criteria in a multiple hurdles assessment process.
 - 'Application Hurdle Number': The number indicating the order of the hurdles within an assessment package.
 - 'Application Hurdle Rating': The transmuted score received by an applicant for a hurdle in a multiple hurdles assessment process.
 - 'Application Hurdle Rating Combination': The concatenated series-grade for which an applicant's hurdle rating applies.
 - 'Application Hurdle Status': The status of an application (e.g., Pending, Active, Complete, Inactive) for a specific hurdle in the assessment process.
- Assessment Packages folder
 - Assessment Scoring Information sub-folder: new query subjects and query items were added to enable reporting hurdle and assessment set-up and scoring information.
 - Assessment Plan query subject
 - 'Apply Veterans' Preference Points Prior to Cutpoint?': Flag indicating if veterans' preference points are used to determine if a hurdle cutpoint is/is not met.
 - 'Apply Veterans' Preference to Hurdles?': Flag indicating if veterans' preference is applied in a multiple hurdles assessment process.
 - 'Hurdle Name': The name of the hurdle to which one or more assessments is assigned.

- 'Hurdle Number': The number indicating the order of the hurdles within an assessment package.
- Assessment Rating Settings query subject
 - 'Assessment Max Raw Score': The highest possible raw score an applicant can receive on a questionnaire or manual assessment for a specific rating combination.
 - 'Assessment Min Raw Score': The lowest possible raw score an applicant can receive on a questionnaire or manual assessment for a specific rating combination.
 - 'Assessment Passing Score': The minimum raw score on a questionnaire or manual assessment for applicants to demonstrate the required minimum proficiency for a position.
 - 'Assessment Percentage Weight within Hurdle': The percentage weight of an assessment in determining an applicant's score within a hurdle.
 - 'Assessment Proportional Weight within Hurdle': The proportional weight of an assessment in determining an applicant's score within a hurdle.
 - 'Assessment Rating Combination': The concatenated series-grade-specialty for which an assessment rating and passing score settings apply.
 - 'Assessment Raw Score Range': The range of possible raw scores (e.g., 0 – 16) an applicant can receive on a questionnaire or manual assessment.
 - 'Cut Score?': Flag indicating if a USA Hire battery has a minimum score an applicant must obtain to be eligible to proceed in the hiring process.
 - 'Manual Assessment Max Z-Score': The maximum z-score used in standardizing and transmuting applicant scores for a manual assessment for a specific rating combination.
 - 'Manual Assessment Min Z-Score': The minimum z-score used in standardizing and transmuting applicant scores for a manual assessment for a specific rating combination.
- Hurdle Criteria query subject
 - 'Hurdle Cutpoint Method': The method used to determine whether an applicant will progress to the next hurdle in a multiple hurdles assessment process (e.g., None, Hurdle Score).
 - 'Hurdle Cutpoint Value': The numerical cutpoint value used to determine whether an applicant will progress to the next hurdle in a multiple hurdles assessment process.
 - 'Hurdle Percentage Weight': The percentage weight of a hurdle in determining an applicant's final score.
 - 'Hurdle Proportional Weight': The proportional weight of a hurdle in determining an applicant's final score.
 - 'Hurdle Rating Combination': The concatenated series-grade for which the hurdle criteria apply.
 - 'Used for Final Rating?' Flag indicating if a hurdle is used to calculate an applicant's final score.
 - 'Veterans Float Hurdle?': Flag indicating if eligible CP/CPS veterans float to the next hurdle regardless of score.

USA Staffing Data APIs

The USA Staffing Data API team continues to add to the APIs available to pull bulk data sets from USA Staffing. For detailed information about each API. Including data definitions, visit <https://developer.usastaffing.gov>.

- **Assessments API:** The Assessments API was updated to include hurdle and SME information including hurdle ID, hurdle name, the number of SME evaluations required, and whether SME evaluation justifications are required.

- **Vacancies API:** The Vacancies API was updated to include two flag fields identifying whether the vacancy has multiple hurdles and whether an SME evaluation is used.
- **Announcements API:** The Announcements API was updated to allow users to return a filtered list of records using startDate and endDate based on dwLastModifiedDateTime.