USA Staffing
Reporting and Analytics Release Notes

Stage Release Date: December 2, 2020

Production Release Date: December 13, 2020

Reporting and Analytics

Hiring Data Warehouse

- New Hires folder
    - New Hire Information sub-folder
        - Agency and Duty Locations query subject: a new query subject and associated query items were added to enable reporting on the agency and duty location of the new hire.
            - 'Agency/Department Address Line 1': The first line of the street address (house number and street) where the position is located.
            - 'Agency/Department Address Line 2': The second line of the street address (apartment, unit number, etc.) where the position is located.
            - 'Agency/Department Address Line 3': The third line of the street address (apartment, unit number, etc.) where the position is located.
            - 'Agency/Department City': The city where the position is located.
            - 'Agency/Department Country': The country where the position is located.
            - 'Agency/Department State': The state where the position is located.
            - 'Agency/Department Zip Code': The zip code of where the position is located.
            - 'Duty Location City': The duty location city of the new hire's position.
            - 'Duty Location Country': The duty location country of the new hire's position.
            - 'Duty Location State': The duty location state of the new hire's position.
        - New Hire Position query subject: a new query subject and associated query items were added to enable reporting on details about the position of a new hire.
            - 'Activity/Unit': The activity or unit of the new hire's position.
            - 'Agency/Department': The agency or department of the new hire's position.
            - 'Branch/Organization': The branch or organization of the new hire's position.
            - 'Bureau/Division': The bureau or division of the new hire's position.
            - 'New Hire Grade': The grade level of the new hire's position.
            - 'New Hire Pay Plan': The pay plan of the new hire's position.
            - 'New Hire Pay Plan-Series-Grade': The concatenated pay plan, series, and grade of a new hire's position.
            - 'New Hire Position Description Number': The position description number of the new hire's position.
            - 'New Hire Position Title': The title of the new hire's position.
            - 'New Hire Series': The occupational series of the new hire's position.
            - 'Supervisor/Manager': The supervisor or manager of the new hire.

Hiring Data Warehouse Table Partitions

All Hiring Data Warehouse (HDW) tables were updated to implement partitioning on the basis of tenant (e.g., DOD, DHS, VA, GOV). Partitioning is a process whereby tables are divided into multiple smaller parts. By dividing the tables, report queries run for a single tenant user can run faster because only data within the user's designated tenant will have to be scanned to determine which data to return.

The deployment of partitions to the Production environment requires downtime for the HDW. This downtime is scheduled to occur on Saturday, December 12 2020 and Sunday December 13 2020.

Reports

- **Application History Report:** The Application History Report was modified. This report provides tabular data listing the vacancies an applicant has applied to, including data about their progress through the selection process. The report was modified to include certificate and new hire data in the report output (when applicable). Additionally, the report prompt page was modified to update the Application Last Modified Date/Time prompt to be required and modify the Applicant Last Name and Applicant Email prompts to the Select & Search prompt type.
  - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse

- **Delegated Examining Audit Report:** The Delegated Examining Audit Report was modified. This provides tabular data displaying Delegated Examining Unit activity, including selected applications and new hire data when applicable. The report was modified to include new hire data.
  - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse

- **eOPF Transmissions Report:** The eOPF Transmissions Report was created. This report provides tabular data displaying onboarding documents and forms and the status of their transmission to the eOPF.
  - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse

- **MCO Staffing Resource Chart:** The MCO Staffing Resource Chart was modified. This report displays time to hire in the format required by OPM for annual reporting. The report was updated to include onboard new hire request type as an option in the existing request type prompt and report output (when selected in the prompt).
  - Team Content > USA Staffing Packages and Folders > Time to Hire

- **New Hire Detail Report:** The New Hire Detail Report was created. This report provides tabular data displaying a list of new hires by organization, office, and customer, with detailed information about the request associated with the new hire, new hire status, and completion dates of tasks included in typical onboarding workflows.
  - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse

- **Time to Hire Summary Report:** The Time to Hire Summary report was modified. This report displays summary level data on the milestones of the hiring process and the overall time to hire. The report was modified to include the onboard new hire request type as an option in the existing request type prompt and report output (when selected in the prompt).
  - Team Content > USA Staffing Packages and Folders > Time to Hire