USA Staffing

Reporting and Analytics Release Notes

Stage Release Date: March 18, 2019

Production Release Date: March 21, 2019

Reporting and Analytics

New Hire (End of Day) Package

- Added new query items to enable reporting on additional onboarding details, including supervisor/manager and onboarding contacts.
  - New Hire Detail folder
    - New Hire query subject
      - 'New Hire Supervisor/Manager': The supervisor/manager of the new hire.
    - New Hire Onboarding Benefits Contact
      - 'New Hire Onboarding Benefits Contact': The name of the benefits contact for new hires in the onboarding process.
      - 'New Hire Onboarding Benefits Contact Email': The email address of the benefits contact for new hires in the onboarding process.
      - 'New Hire Onboarding Benefits Contact Phone Number': The phone number of the benefits contact for new hires in the onboarding process.
    - New Hire Onboarding HR Contacts
      - 'New Hire Onboarding HR Contact': The name of the human resources contact for new hires in the onboarding process.
      - 'New Hire Onboarding HR Contact Email': The email address of the human resources contact for new hires in the onboarding process.
      - 'New Hire Onboarding HR Contact Phone Number': The phone number of the human resources contact for new hires in the onboarding process.
    - New Hire Onboarding Payroll Contacts
      - 'New Hire Onboarding Payroll Contact': The name of the payroll contact for new hires in the onboarding process.
      - 'New Hire Onboarding Payroll Contact Email': The email address of the payroll contact for new hires in the onboarding process.
      - 'New Hire Onboarding Payroll Contact Phone Number': The phone number of the payroll contact for new hires in the onboarding process.

Technical Enhancements

- Additional work has been completed to build up infrastructure and address performance issues. This work, while not directly visible to customers, will have a direct impact on overall reporting stability, speed, and sustainment. A brief, high-level description of some of the technical achievements is provided below:

  - Cognos Reporting Performance Enhancements: Several views underlying very frequently utilized query subjects and query items were optimized. The optimized views should result in improved performance of query subjects and items supported by the views.

  - Optimize Nightly Jobs to Load Data Warehouse: The nightly jobs to load data for the Staffing Analytics and Applicant Flow Data Analytics data packages have been modified to utilize a server dedicated to support the data warehouse. This means that these nightly jobs will no longer be in competition with customer and DSS reporting.