USA Staffing®
Production Release Notes

Release 16.5

March 1, 2024

Completed System Functionality

The USA Staffing Release Notes provide an overview of the most recent functionality deployed to the USA Staffing Stage and Production environments. The ⬤ icon designates the completion of a feature previously defined in the Program Roadmap. To learn more about upcoming features and the release schedule for the USA Staffing Stage and Production environments, please visit the USA Staffing Resource Center.

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Staffing Functionality

System

Log In

Implemented the first *Virtual Assistance Now (VAN)* help desk chatbot, which provides resolutions to approximately 60 system login paths (e.g., Smart Card exceptions and registrations, account inactivity, email change, etc.) encountered by HR users, Hiring Managers, and Onboarding users. To access the chatbot, users can click the message icon 💬, located on the lower right corner of the Log In page.

https://help.usastaffing.gov/USAS/index.php?title=Login

Applicant Overview

Applicant Record

The following NOR message code has been updated:

Code	Definition	Message
IFED	Missing foreign education evaluation	You were not considered because you did not submit documentation of evaluation of the education you obtained at a foreign university. You must submit documentation to show that the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For further information, visit: https://sites.ed.gov/international/recognition-of-foreign-qualifications/

The following NOR message codes have been added:

Code	Definition	Message
ELDO	Eligible, qualified for detail opportunity	You have been found eligible and qualified for a detail as described in the announcement.
ELFC	Eligible, referred for further consideration	Your application was found minimally qualified and was referred to a rating panel or subject matter expert review for further consideration. If you are ranked among the group of highly qualified candidates, you may be contacted for one or more interviews to further assess your qualifications.
ELTP	Eligible, qualified for temporary promotion	You have been found eligible and qualified for temporary promotion as described in the announcement.

https://help.usastaffing.gov/USAS/index.php?title=Notice_of_Results_(NOR)_Message_Codes

Reviews

Added the assessment numbering in the HR user view when reviewing submitted *Subject Matter Expert* evaluation questions.

https://help.usastaffing.gov/USAS/index.php?title=Evaluations

New Hire

The following forms have been updated in USA Staffing:

- Tax CA
- Tax ID
- Tax MS
- Tax MT-ETM
- Tax NC
- Tax NY IT-2104E
- Tax OR
- Tax RI
- Tax SC
- VA APDS (VA OBS)

Hiring Manager Functionality

● Added the assessment numbering in the Hiring Manager view for Applicant List, Stored List, and Subject Matter Expert Reviews.

https://help.usastaffing.gov/HiringManager/index.php?title=Viewing_an_applicant%27s_questionnaire_responses
https://help.usastaffing.gov/HiringManager/index.php?title=Subject_Matter_Expert_Review

Administrative Functionality

Permissions

Updated the *Create Key Entered Applicants* permission to be unpaid. Users performing this task will no longer require a paid license.

https://help.usastaffing.gov/USAS/index.php?title=Modifying_a_permission_profile_for_an_existing_user

Enabled the *Edit Task Status* permission for the HR Onboarding Only system-level profile.

Customers

Added an *HR Owner* field on the Customer Information page when creating or editing a Customer to facilitate communication with the appropriate HR user regarding a Request, if needed.

https://help.usastaffing.gov/USAS/index.php?title=Create_a_New_Customer
https://help.usastaffing.gov/USAS/index.php?title=Edit_Customer

USA Hire Functionality

No updates.

Reporting and Analytics

Reporting and analytics enhancements can be reviewed in the Release Notes section of the Reporting and Analytics page on the USA Staffing Resource Center.