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Reporting and Analytics Release Notes

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Reporting and Analytics

Applicant Flow Data Warehouse

- Application Rating Combination Namespace
 - Vacancy Information folder
 - Appointing Authorities query subject: a new query subject and associated query item was added to enable reporting on the appointing authorities associated with a vacancy.
 - ‘Appointing Authority’: The name of the vacancy tag indicating the appointing authority of the vacancy.
 - Mission Critical Occupations query subject: a new query subject and associated query item was added to enable reporting on the mission critical occupations associated with a vacancy.
 - ‘Mission Critical Occupation’: The name of the mission critical occupation tag associated with a vacancy.

Hiring Data Warehouse

- Applications folder
 - Application Information sub-folder
 - Application Notifications query subject: new query items were added to enable reporting on the status of application notifications and whether a notification type is required for an application.
 - ‘Application Notification Type Required?’: Flag indicating whether a notification type is required for an application.
 - ‘Application Notification Type Status’: The status of an application notification type (e.g., Not Required, Not Sent, Re-send Required, Complete).
- Vacancies folder
 - Vacancy Metrics sub-folder
 - Notification Metrics folder: a new query subject and associated query items was added to enable reporting on the percentage of each application notification type that has been sent to applications where the notification type is required. These metrics are calculated at the vacancy level and can also be rolled up to the office and/or organization levels.
 - ‘Percent Application Received Notifications’: Metric indicating the total percentage of applications that both require and have received an Application Received Notification.
 - ‘Percent Final Disposition Notifications’: Metric indicating the total percentage of applications that both require and have received a Final Disposition Notification.
 - ‘Percent Notice of Referral Notifications’: Metric indicating the total percentage of applications that both require and have received a Notice of Referral Notification.
 - ‘Percent Notice of Results Notifications’: Metric indicating the total percentage of applications that both require and have received a Notice of Results Notification.

Reports

- **Assessment Types by Vacancy Dashboard:** The Assessment Types by Vacancy Dashboard was modified. This report shows what assessment type(s) are used by vacancy to support agency reporting in response to EO 13932, Modernizing and Reforming the Assessment and Hiring of Federal Job Candidates. The dashboard was updated to include a new optional exclusionary prompt for Vacancy Series to allow for easy exclusion of series that are not covered by the Executive Order. Additionally, two new pages were added to the report. The first new page is titled “Manual Assessments.” This page includes metrics and visualizations to provide details about

the manual assessment methods and manual assessment method details to identify the types of assessments used via the manual assessment functionality. The second new page is titled “Selection Rates.” This page includes a table showing the selection rate by occupational series at both the application-level (Total Selected Applications/Total Applications) and the vacancy-level (Total Vacancies with at Least 1 Selection/Total Vacancies). This data is provided to serve as a baseline when evaluating selection rates as shown on the main Dashboard page of the report and aid in agency evaluation of the effectiveness of recruitment, assessment, and staffing processes.

- Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Assessment