

USA Staffing® Reporting and Analytics Release Notes

Stage Release Date: February 21, 2024

Production Release Date: February 28, 2024

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Hiring Data Warehouse

Applications Folder

Application Information sub-folder

Application query subject: new query items were added to enable reporting on the reviewed status of applications.

- 'Marked as Reviewed By': The name (first name last name) of the last user that marked an application as reviewed.
- 'Marked as Reviewed Date/Time': The date/time of the last time an application was marked as reviewed.
- 'Marked as Reviewed?': Flag indicating whether or not the application review process has been completed.

Assessments sub-folder

Application Assessment Items and Responses query subject: a new query item was added to enable reporting on whether the item an applicant responded to on an assessment has a narrative follow-up item.

• 'Application Item Narrative Follow-Up?': Flag indicating if an assessment item that has been completed by or for an applicant includes a narrative text-box follow-up item.

Assessment Packages Folder

Assessment Information sub-folder

Assessment Items query subject: a new query item was added to enable reporting on whether an assessment has a narrative follow-up item.

• 'Narrative Follow-Up': Flag indicating if an assessment item includes a narrative textbox follow-up item.

New Hires Folder

New Hire Information sub-folder: a new query subject and query items was added to enable reporting on new hire responses to form items related to prior federal service.

Prior Federal Service query subject

- 'Prior DC or Federal Civilian Service Item': The text of the onboarding form item related to prior United States federal civilian employment (domestic or overseas) or District of Columbia (DC) government employment.
- 'Prior DC or Federal Civilian Service Response': The new hire's response to the onboarding form item related to prior United States federal civilian employment (domestic or overseas) or District of Columbia (DC) government employment.
- 'Prior Federal Civilian Service Item': The text of the onboarding form item related to prior United States federal civilian employment (domestic or overseas).
- 'Prior Federal Civilian Service Response': The new hire's response to the onboarding form item related to prior United States federal civilian employment (domestic or overseas).

- 'Prior Military Service Item': The text of the onboarding form item related to prior United States military service.
- 'Prior Military Service Response': The new hire's response to the onboarding form item related to prior United States military service.

Cognos Reports

Military Spouse Eligibility Report

The Military Spouse Eligibility Report will be retired as of March 15, 2024. The Military Spouse Eligibility Report displays recruitment information related to military spouse eligibilities by fiscal year and summarizes data at the Department and Agency levels. The report, which uses Staffing Reports as a data source, was identified for retirement due to low usage, updates needed to ensure consistency with regulatory requirements for reporting on military spouse eligibilities, and the existence of an alternative report that uses the Hiring Data Warehouse as a data source and meets regulatory reporting requirements. Any user that has utilized the Military Spouse Eligibility Report within the last 12 months was contacted directly to provide information about the report's planned retirement, ensure any schedules, subscriptions, or jobs that include the report are cancelled, and identify the alternative report that can be used.

- The Military Spouse Eligibility Report can be located here:
 - o Team Content > USA Staffing Packages and Folders > Staffing Reports > Staffing > Other
- The alternative report, the Eligibility Overview Report, can be located here:
 - o Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Production Metrics