## **Pooled Hiring Feature Comparison**



## **Candidate Inventory**

**Platform: USA Staffing** 

**Scope**: Within an agency

**Use Case**: Source candidates from existing internal certificates

## **Talent Pools**

**Platform: USAJOBS Agency Talent Portal** 

**Scope**: Government-Wide

**Use Case:** Share Cross-Gov or Competitive Service Act certificates between agencies

## **Resume Mining**

**Platform: USAJOBS Agency Talent Portal** 

**Scope**: 1M+ searchable resumes on USAJOBS

**Use Case:** Find job seekers interested in

Federal Employment