USA Staffing
Reporting and Analytics Release Notes

Stage Release Date: July 27, 2022

Production Release Date: August 3, 2022

Reporting and Analytics

Hiring Data Warehouse

- Assessment Packages folder
    - Assessment Information sub-folder: a new query subject and associated query item was added to enable reporting on instructions provided to applicants on assessment questionnaires.
        - Assessment Instructions query subject
            - 'Assessment Questionnaire Instructions': The instructions for applications as they complete the assessment.
    - Assessment Package Information sub-folder: new query subjects and associated query items were added to enable reporting on the external job analysis sources and outputs.
        - Assessment Package Job Analysis Outputs query subject
            - 'Assessment Package Job Analysis Output': The output identified as having resulted from an external job analysis (e.g., list of tasks, list of competencies, ratings).
        - Assessment Package Job Analysis Sources query subject
            - 'Assessment Packages Job Analysis Source': The source identified as having been utilized or referenced when conducting an external job analysis (e.g., HR Manager, agency position documentation, input from subject matter experts).

Reports

- **Assessment Types by Vacancy Report:** The Assessment Types by Vacancy Report was created. This report shows what assessment type(s) are used by vacancy to support agency reporting in response to EO 13932, Modernizing and Reforming the Assessment and Hiring of Federal Job Candidates. This report is designed to serve as an alternative to the Assessment Types by Vacancy Dashboard when only the tabular data is needed (i.e., this report is identical to the Assessment Types by Vacancy Dashboard with the exception of the Dashboard page).
    - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse > Assessment

APIs

The Applicant Flow Data APIs are now available! There are 3 new Applicant Flow Data APIs, which are fully documented on the API Developer Platform (https://developer.usastaffing.gov/). Similar to the business rules for the availability of data for reporting in the Applicant Flow Data Warehouse, the data provided in the JSON Response for these APIs must meet the following criteria for inclusion in the data set:

1. The announcement status must be either "Closed" or "Removed"; AND
2. All certificates issued for the vacancy must be either audited or cancelled, with the exception that if all certificates are cancelled, data for the vacancy will not be available).

- **AFD Announcements API**: Provides details about an announcement created through USA Staffing that meets the criteria for inclusion in the Applicant Flow Data set. In addition to the data specifically related to the announcement, direct links to associated APIs are provided in the returned JSON for Customers, Offices, and AFD Vacancies. The API links to the following sub-entities:
    - Appointment Types
    - Hiring Paths
    - Announcement Locations
    - Announcement Work Schedules

- **AFD Vacancies API**: Provides details about a vacancy created through USA Staffing that meets the criteria for inclusion in the Applicant Flow Data set. In addition to the data specifically related to the vacancy, direct links to associated APIs are provided in the returned JSON for Customers, Offices, AFD Announcements and AFD Applications. The API links to the following sub-entities:
  - Appointing Authorities
  - Eligibilities
  - Vacancy Flags
  - Mission Critical Occupations
  - Position Descriptions
  - Supporting Documents
  - Vacancy Metrics

- **AFD Applications APIs**: Provides details about applications and their associated data that meets the criteria for inclusion in the Applicant Flow Data set. In addition to the data specifically related to application, direct links to associated APIs are provided in the returned JSON for Offices and AFD Vacancies. The API links to the following sub-entities:
  - AFD Application Locations
  - AFD Application Ratings
  - AFD Application Recruitment Sources
  - AFD Application Metrics
  - AFD Application Demographics