USA Staffing
Reporting and Analytics Release Notes

Stage Release Date: January 13, 2021

Production Release Date: January 20, 2021

Reporting and Analytics

Hiring Data Warehouse

- Applications folder
  - Application Information sub-folder
    - Recruitment Sources query subject: a new query subject and associated query items were added to enable reporting on responses to the item in USAJOBS used to collect information about how the applicant heard about the job.
      - 'Recruitment Source Comment': The additional description of the applicant's "Other" response to the item in USAJOBS used to collect information about how the applicant heard about the job.
      - 'Recruitment Source Item': The text of the item in USAJOBS used to collect information about how the applicant heard about the job.
      - 'Recruitment Source Response': The text of the applicant's response to the item in USAJOBS used to collect information about how the applicant heard about the job.
  - Assessments sub-folder: a new sub-folder, query subject, and query items were added to enable reporting on the ratings an applicant received on assessments completed as part of the selection process.
    - 'Application Assessment Maximum Raw Score': The maximum possible score an applicant can receive on an assessment that has been completed by an applicant.
    - 'Application Assessment Rating Grade': The grade of the rating combination for which an assessment was completed for a vacancy.
    - 'Application Assessment Rating Series': The occupational series of the rating combination for which an assessment was completed for a vacancy.
    - 'Application Assessment Raw Score': The raw/untransmuted score an applicant received on an assessment.
    - 'Application Assessment Transmuted Rating': The transmuted assessment-level rating scored by an applicant.

Reports

- **Declinations Dashboard:** The Declinations Dashboard was created. This dashboard provides key metrics as well as tabular data specific to declinations, including total number of declinations, the reason provided for declinations, and timeliness measures.
  - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse

- **New Hire Dashboard:** The New Hire Dashboard was created. This dashboard displays new hire metrics as well as tabular data to provide details about new hires.
  - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse