USA Hire Standard Assessments

TRANSFORMING GOVERNMENT ONE HIRE AT A TIME

USA Hire Standard Assessments are online, unproctored assessments designed for non-supervisory positions. They can be included immediately by the HR user in a specific vacancy. No additional analysis, development, validation, or customization is required. All the Standard Assessments have been approved and are maintained by OPM for current and future use.

FY21 USA Hire Standard Assessments Pricing

- USA Staffing customer agencies that use USA Staffing as their sole talent acquisition system may purchase unlimited access to the USA Hire Standard Assessments.
- These assessments may be used for case exams with a single series, up to three grades, and open up to 30 calendar days.
- Agencies pay a flat fee to use the USA Hire Standard Assessments.
  - Agencies with 19 or fewer USA Staffing users pay $10,000.
  - Agencies with 20 or more USA Staffing users pay 9% of the total cost of their USA Staffing IAA.

Maximize the Value of your Hiring Process

- Quality assessments developed to meet professional standards and identify top talent
- Leverage technology with online simulations and branching role plays
- Flexible unproctored administration allows applicants to complete assessments when they choose
- Designed to measure general competencies such as decision making, reading, attention to detail, integrity/honesty, and flexibility, which are typically difficult to assess with a traditional Occupational Questionnaire
- May be paired with an Occupational Questionnaire to measure technical competencies

Additional Resources

Additional information is available on the USA Hire Resource Center:
https://help.usastaffing.gov/ResourceCenter/index.php/USA_Hire_Resource_Center

View sample USA Hire Standard Assessments items at:
https://usahire.opm.gov/assess/default/sample/Sample.action

For Additional Information contact your USA Staffing Account Manager or the USA Hire Program Office at USAHire@opm.gov