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# Reporting and Analytics Release Notes

**Stage Release Date: April 1, 2020\***

**Production Release Date: April 3, 2020\***

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**OPM HR SOLUTIONS**  
*by government, for government*

**U.S. Office of Personnel Management**  
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\*The release dates have been moved from the regularly scheduled dates to coincide with the core USA Staffing releases. A number of reporting changes are being made in conjunction with core functionality, necessitating this change in schedule.

## Reporting and Analytics

### Time to Hire

- Time to Hire namespace
  - Metrics folder
    - Time to Hire Metrics Dates: new data items were added to the Time to Hire Metrics Dates query subjects to enable reporting on dates related to new hires and requests.
      - 'New Hire Creation Date': The date the new hire record was created.
      - 'New Hire Effective Date of Appointment': The effective date of appointment of a new hire as shown on the SF-50.
      - 'New Hire Projected Start Date': The projected start date associated with the new hire record.
      - 'Request Personnel Action Date': The date on which an agency determines the need to make a hire and executes a Request Personnel Action.
  - Milestone Dates folder
    - Time to Hire Milestone Dates: new data items were added to the Time to Hire Milestone Dates query subject to enable reporting on dates related to requests.
      - 'Request Personnel Action Calendar Month': The name of the calendar month (e.g., January, February) in which a request personnel action was executed.
      - 'Request Personnel Action Calendar Month Number': The number of the calendar month (e.g., January = 1, February = 2) in which a request personnel action was executed.
      - 'Request Personnel Action Calendar Week': The number of the calendar week (1 – 52 or 53) in which a request personnel action was executed.
      - 'Request Personnel Action Calendar Year': The calendar year in which a request personnel action was executed.
      - 'Request Personnel Action Date': The date on which an agency determines the need to make a hire and executes a Request Personnel Action.
      - 'Request Personnel Action Fiscal Month Number': The number of the fiscal year month (e.g., October = 1, November = 2) in which a request personnel action was executed.
      - 'Request Personnel Action Fiscal Quarter': The fiscal year quarter (e.g., Q1, Q2) in which a request personnel action was executed.
      - 'Request Personnel Action Fiscal Year': The fiscal year in which a request personnel action was executed.
  - New Hire Information folder
    - New Hire query subject: a new query subject and data items were added to enable reporting on details related to new hires.
      - 'New Hire Application Number': The unique identifying number associated with the new hire's application.
      - 'New Hire Certificate Number': The identifying number of the certificate that the new hire was selected from.
      - 'New Hire Customer Name': The customer, or hiring entity on whose behalf a job is posted, the new hire will be working for.
      - 'New Hire Grade': The grade, or indicator of hierarchical relationships among positions covered by the same pay plan or system, the new hire was assigned to.
      - 'New Hire Name': The full name on the new hire record.

- 'New Hire Number': The unique identifying number associated with each new hire.
  - 'New Hire Pay Plan': The pay plan, or particular table or array of pay rates prescribed by law or other authoritative source that establishes the basic pay rates for certain employees, the new hire was assigned to.
  - 'New Hire Series': The new hire's occupational series.
  - 'New Hire Status': The new hire's record status (e.g., Active, Cancelled).
  - 'New Hire Veterans Preference Status': The category of entitlement to preference at time of appointment in the Federal service based on active military service that terminated honorably the new hire is eligible for.
- Request Information folder
    - Request query subject: new data items were added to enable reporting on request approver name and request status.
      - 'Request Approver Name': The name of the individual that approved a request.
      - 'Request Status': The status of a request from submission to fulfilled.