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# Reporting and Analytics Release Notes

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Production Release Date: March 4, 2020

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**U.S. Office of Personnel Management**  
1900 E Street, NW, Washington, DC 20415



## Reporting and Analytics

### Reports

- The MCO Staffing Resource Chart report was created. The Mission Critical Occupation (MCO) Staffing Resource Chart report displays Time to Hire in the format required by OPM for annual reporting and includes: 1) total number of hires; 2) average number of calendar days per hire based on hiring need validation date to acceptance of the tentative offer; and 3) average number of calendar days per hire based on hiring need validation date and actual entry on duty. This data is displayed for all hires, as well as broken down by organization, Government-wide MCOs, and occupational series. The report allows users to filter the report based on organization, new hire actual start date fiscal year, occupational series, and request type.
  - Location: Team Content > USA Staffing Packages and Folders > Time to Hire