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Reporting and Analytics Release Notes

Stage Release Date: March 24, 2021

Production Release Date: March 31, 2021

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U.S. Office of Personnel Management
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Reporting and Analytics

Hiring Data Warehouse

- Applications folder
 - Application Metrics sub-folder
 - Application Metric query subject: a new query item was added to enable reporting on declinations and withdrawals at the application rating combination level.
 - ‘Applications Declined/Withdrawn’: Metric indicating if an application was withdrawn from consideration or declined (Audit Code is Withdrawn from Consideration, Declined Position, Declined Salary/Grade, Declined Location, Declined Interview/Assessment, Declined During Negotiations, Accepted Another Position with Agency, or Failed to Reply) for the vacancy at a specific rating combination (i.e., 0 if not, 1 if yes).

Reports

- **Assessment Items and Applicant Responses Report:** The Assessment Items and Applicant Responses Report was created. This report contains tabular data displaying vacancy and assessment information, a list of applicants, and applicant responses to assessment questions.
 - Team Content > USA Staffing Packages and Folders > Hiring Data Warehouse
- **New Hire Dashboard:** The New Hire Dashboard was modified. This report contains visualizations and tabular data showing new hire metrics and details about new hires. The dashboard was updated to include additional details about new hires on report pages including tabular data. These details include projected start date, prolonged start date reason, new hire pay plan-series-grade and position title, new hire status, and the new hire’s eVerify case number.
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- **New Hire Detail Report:** The New Hire Detail Report was modified. This report contains tabular data displaying a list of new hires by organization, office, and customer, with detailed information about the request associated with the new hire, new hire status, and completion dates of tasks included in typical onboarding workflows. The report was updated to include additional details about new hires such as projected start date, prolonged start date reason, new hire pay plan-series-grade and position title, new hire status, and the new hire’s eVerify case number.
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