USA Staffing

Reporting and Analytics Release Notes

Stage Release Date: February 12, 2020

Production Release Date: February 19, 2020

Reporting and Analytics

Time to Hire

- Time to Hire namespace
  - o Announcement Information folder
    - ▪ Announcement Locations query subject: a new query subject and data items were added to allow reporting on the location(s) associated with the announcement.
      - • 'Announcement Location City': The city of the location for which a position is announced.
      - • 'Announcement Location Code': The code of the location for which a position is announced.
      - • 'Announcement Location Country': The country of the location for which a position is announced.
      - • 'Announcement Location County': The county of the location for which a position is announced.
      - • 'Announcement Location Description': The city, state, country, or city and country, of the location for which a position is announced.
      - • 'Announcement Location State': The state of the location for which a position is announced.
      - • 'Announcement Location State Abbreviation': The abbreviation for the state of the location for which a position is announced.
    - ▪ Hiring Paths query subject: a new query subject and data items were added to allow reporting by the hiring path(s) associated with the announcement.
      - • 'Hiring Path': Hiring Paths identify the groups of job seekers who are eligible to apply for the announced position.
      - • 'Hiring Path Description': Full text description of the hiring path code.
  - o Request Information folder
    - ▪ Workflow query subject: a new query subject and data items were added to allow reporting on the workflow(s) used in the request to create the vacancy/vacancies.
      - • 'Time to Hire Goal': The goal/target for overall time to hire for the request.
      - • 'Workflow ID': The unique database ID for the workflow.
      - • 'Workflow Name': The name of the workflow assigned to the request.

Staffing Administration

- Position Description Library namespace
  - o Position Description Detail folder
    - ▪ Position Information query subject: a new query subject and associated query items were created to allow reporting on position information related to position descriptions.
      - • 'Classification Standard': The classification standard used to classify the position (e.g., Factor Evaluation System, Federal Wage System).
      - • 'Full Performance Level': The grade selected as the full performance level for a position.
      - • 'Position Is Interdisciplinary': Flag to indicate if a position is Interdisciplinary.
      - • 'Position Organizational Title': The title for a position that is used by an organization.
      - • 'Position Supervisory Status': The supervisory status selected for a position.

Reports

- The Certificate Selections by Assessment Category report was created. The report displays counts of applications at various stages in the hiring process and counts of ratings on certificates.
  - o Location: Team Content > USA Staffing Packages and Folders > Staffing Reports > Staffing > Certificate