



## USA Hire as a Pathways Program Solution

USA Hire is an OPM program that offers agencies the capability to deliver innovative and professionally designed, online assessment solutions. USA Hire offers agencies standard and customized assessment options for assessing applicants for Pathways Program Internship positions and Recent Graduate positions. USA Hire assessment batteries are available in both proctored and unproctored environments.

Using USA Hire Standard Assessments for Pathways Internship and Recent Graduate announcements are part of your USA Staffing agreement if your agency purchased USA Hire Standard Assessment access.

Agencies can also leverage USA Hire to automate existing agency assessment content or develop new custom online assessments through a separate interagency agreement with OPM.

### Ready-to-use Assessments

- USA Hire Standard Assessment Battery for Pathways Internships covers any Student Trainee position and is comprised of an avatar-based Occupational Judgment Assessment, a computer adaptive Occupational Reading Assessment, and an Occupational Interaction Assessment.
- USA Hire Assessments for Pathways Recent Graduates are available with more than 900 assessments distinctively created to target specific competencies, occupations, and job families.

### Maximize the Value of your Hiring Process

- Quality assessments developed to meet professional standards and identify top talent
- Leverage technology with online simulations and branching role plays
- Flexible unproctored administration allows applicants to complete assessments when and where they choose
- Measure general competencies such as, Decision Making, Reading, Attention to Detail, Integrity/Honesty, Flexibility, etc.