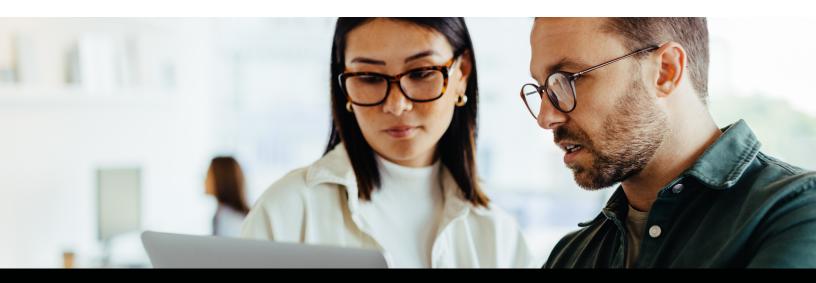# Program and Project Management Assessment (PAPMA)

The PAPMA is a state-of-the art assessment of competencies that are critical for program management and project management roles in Federal agencies. The PAPMA is comprised of three integrated assessments that measure specific competencies identified as critical for program management and project management roles. The PAPMA may be delivered off-the-shelf for non-supervisory 0340 Program Manager positions or for any occupational series where project management is a critical aspect of the position.

Measure Core Skills

- **In-Basket:** The applicant receives a series of emails and informative documents describing various situations. For each situation, the applicant rates the effectiveness of various response options.

- **Branching Role Play:** The applicant views short videos focused on typical workplace situations. The videos "branch" depending on each response the applicant selects.

- **Business Case Analysis:** The applicant receives a variety of data for a fictitious agency. Applicants must analyze the data and rate how effective various options are for responding to each situation.

PAPMA: For Program Management or Project Management Roles

The PAPMA measures eight general competencies critical for program management and project management roles:

- Accountability

- Administration & Management

- Decision Making

- Information Management

- Interpersonal Skills

- Planning & Evaluating

- Problem Solving

- Teamwork