



USA Hire Standard Assessments

TRANSFORMING GOVERNMENT ONE HIRE AT A TIME

USA Hire Standard Assessments are online, unproctored assessments that can be included immediately by the HR user in a specific vacancy. No additional analysis, development, validation, or customization is required. All the Standard Assessments have been approved and are maintained by OPM for current and future use.

FY17 USA Hire Standard Assessments Pricing

- USA Staffing customer agencies that use USA Staffing as their sole talent acquisition system may purchase unlimited access to the USA Hire Standard Assessments.
- These assessments may be used for case exams with a single series, up to three grades, and open up to 30 calendar days.
- For FY 2017 agencies pay a flat fee to use the USA Hire Standard Assessments.
 - * Agencies with 19 or fewer USA Staffing users pay \$8,000.
 - * Agencies with 20 or more USA Staffing users pay 7% of the total cost of their USA Staffing IAA.

Maximize the Value of your Hiring Process

- Quality assessments developed to meet professional standards and identify top talent
- Leverage technology with online simulations and branching role plays
- Flexible unproctored administration allows applicants to complete assessments when they choose
- Designed to measure general competencies such as decision making, reading, attention to detail, integrity/honesty, and flexibility, which are typically difficult to assess with a traditional Occupational Questionnaire
- May be paired with an Occupational Questionnaire to measure technical competencies

Additional Resources

Additional information is available on the USA Hire Resource Center:

https://help.usastaffing.gov/USASTaffing/index.php/USA_Hire_Resource_Center

View sample USA Hire Standard Assessments items at:

<https://usahire.opm.gov/assess/default/sample/Sample.action>

For Additional Information contact your USA Staffing Account Manager or a USA Hire Solutions Manager at USAHire@opm.gov



**USA Hire Standard Assessments are available for the following series.
For a complete list of available grades, please contact your USA Staffing
Account Manager.**

0018 Safety & Occupational Health Management*	0802 Engineering Technician
0025 Park Ranger*	0810 Civil Engineering
0080 Security Administration*	0830 Mechanical Engineering
0099 General Trainee	0856 Electronics Technician
0101 Social Science*	0899 Engineering and Architecture Trainee
0180 Psychology	0950 Paralegal Specialist*
0199 Social Science Trainee	0962 Contact Representative
0201 Personnel/HR Management*	0996 Veterans Claims Examining*
0203 Personnel Clerical & Assistance	0998 Claims Clerical
0299 Human Resources Management Trainee	0999 Legal Occupations Trainee
0301 Misc. Administration & Programs*	1001 General Arts & Information*
0303 Miscellaneous Clerk & Assistant	1035 Public Affairs*
0304 Information Receptionist	1099 Information and Arts Trainee
0305 Mail & File	1101 General Business & Industry*
0318 Secretary	1102 Contract Specialist *
0326 (OA) Clerical & Assistance	1165 Loan Specialist*
0335 Computer Clerk & Assistance	1199 Business and Industry Trainee
0343 Management & Program Analysis*	1299 Copyright and Patent Trainee
0344 Management Clerical & Assistance	1311 Physical Science Technician
0346 Logistics Management	1316 Hydrologic Technician
0391 Telecommunications*	1399 Physical Science Trainee
0399 Administration and Office Support Trainee	1421 Archive Specialist
0401 General Biological Science	1499 Library and Archives Trainee
0404 Biological Science Technician	1599 Mathematics and Statistics Trainee
0462 Forestry Technician	1699 Equipment, Facilities, and Services Trainee
0499 Biological Science Trainee	1702 Education & Training Technician
0501 Financial Admin. & Programs*	1799 Education Trainee
0503 Financial Clerical & Assistance	1801 General Inspection, Investigation, & Compliance*
0510 Accountant	1802 Compliance Inspection & Support
0511 Auditor	1899 Investigation Trainee
0525 Accounting Technician	1910 Quality Assurance Specialist*
0560 Budget Analysis*	1999 Quality Inspection Trainee
0599 Financial Management Trainee	2005 Supply Clerical & Technician
0675 Medical Records Technician	2099 Supply Student Trainee
0679 Medical Clerk	2102 Transportation Clerk & Assistant
0699 Medical and Health Trainee	2199 Transportation Trainee
0799 Veterinary Trainee	2210 Information Technology*
0801 General Engineering	2299 Information Technology Trainee

* Available as an alternative to the Administrative Careers with America (ACWA) written exam and rating schedule.