



# USA Hire Pathways Program Solutions

## TRANSFORMING GOVERNMENT ONE HIRE AT A TIME

USA Hire is an OPM program that offers agencies the capability to deliver innovative and professionally designed, online assessment solutions. USA Hire offers agencies standard and customized assessment options for assessing applicants for Pathways Program Internship positions and Recent Graduate positions. The Pathways assessment batteries are available in both proctored and unproctored environments.

Use of the USA Hire Standard Pathways Internship and Recent Graduate Assessments are part of your USA Staffing agreement if your agency purchased USA Hire Standard Assessment access.

Agencies can also leverage USA Hire to automate existing agency assessment content or develop new custom online assessments through a separate interagency agreement with OPM.

### Ready-to-use Assessments

- **Pathways Internship Assessment Battery** covers any Student Trainee position and is comprised of an avatar-based Occupational Judgment Assessment, a computer adaptive Occupational Reading Assessment, and an Occupational Interaction Assessment.
- **Pathways Recent Graduate Assessments** are available through USA Hire's standard solutions, with more than 900 assessments distinctively created to target specific competencies, occupations, and job families.

### Additional Resources

Additional information is available on the **USA Hire Resource Center**:

[http://help.usastaffing.gov/USASTaffing/index.php/USA\\_Hire\\_Resource\\_Center](http://help.usastaffing.gov/USASTaffing/index.php/USA_Hire_Resource_Center)

View sample USA Hire Standard Assessment items at:

<https://usahire.opm.gov/assess/default/sample/Sample.action>

### Maximize the Value of your Hiring Process

- Quality assessments developed to meet professional standards and identify top talent
- Leverage technology with online simulations and branching role plays
- Flexible unproctored administration allows applicants to complete assessments when and where they choose
- Measure general competencies such as, Decision Making, Reading, Attention to Detail, Integrity/Honesty, Flexibility, etc.

For Additional Information Contact Your USA Staffing Account Manager or a USA Hire Solutions Manager at [USAHire@opm.gov](mailto:USAHire@opm.gov).