



USA Hire Standard Assessments

TRANSFORMING GOVERNMENT ONE HIRE AT A TIME

USA Hire Standard Assessments are online, unproctored assessments that can be included immediately by the HR user in a specific vacancy. No additional analysis, development, validation, or customization is required. All the Standard Assessments have been approved and are maintained by OPM for current and future use.

FY15 USA Hire Standard Assessments Pricing

- USA Staffing customer agencies that use USA Staffing as their sole talent acquisition system may purchase unlimited access to the USA Hire Standard Assessments.
- These assessments may be used for case exams with a single series, up to three grades, and open up to 30 calendar days.
- Pricing is for Fiscal Year 2015 access.
 - * Agencies with 19 or fewer USA Staffing users pay \$7,500.
 - * Agencies with 20 or more USA Staffing users pay 5% of the total cost of their USA Staffing IAA .

Maximize the Value of your Hiring Process

- Quality assessments developed to meet professional standards and identify top talent
- Leverage technology with online simulations and branching role plays
- Flexible unproctored administration allows applicants to complete assessments when they choose
- Designed to measure general competencies such as Decision Making, Reading, Attention to Detail, Integrity/Honesty, and Flexibility, which are typically difficult to assess with a traditional Occupational Questionnaire
- May be paired with an Occupational Questionnaire to measure technical competencies

Additional Resources

Additional information is available on the USA Hire Resource Center:

http://help.usastaffing.gov/USASTaffing/index.php/USA_Hire_Resource_Center

View sample USA Hire Standard Assessment items at:

<https://usahire.opm.gov/assess/default/sample/Sample.action>

For Additional Information Contact Your USA Staffing Account Manager or a USA Hire Solutions Manager at USAHire@opm.gov



USA Hire Standard Assessments are available at the entry through full performance levels for the following series.

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|-------------------------------------------------|---------------------------------------------------|
| 0018 Safety & Occupational Health Management | 0810 Civil Engineering |
| 0025 Park Ranger | 0830 Mechanical Engineering |
| 0080 Security Administration | 0856 Electronics Technician |
| 0099 General Trainee* | 0899 Engineering and Architecture Trainee* |
| 0101 Social Science | 0950 Paralegal Specialist |
| 0180 Psychology | 0962 Contact Representative |
| 0199 Social Science Trainee* | 0996 Veterans Claims Examining |
| 0201 Personnel/HR Management | 0998 Claims Clerical |
| 0203 Personnel Clerical & Assistance | 0999 Legal Occupations Trainee* |
| 0299 Human Resources Management Trainee* | 1001 General Arts & Information |
| 0301 Misc. Administration & Programs | 1035 Public Affairs |
| 0303 Miscellaneous Clerk & Assistant | 1099 Information and Arts Trainee* |
| 0304 Information Receptionist | 1101 General Business & Industry |
| 0305 Mail & File | 1102 Contract Specialist |
| 0318 Secretary | 1165 Loan Specialist |
| 0326 (OA) Clerical & Assistance | 1199 Business and Industry Trainee* |
| 0335 Computer Clerk & Assistance | 1299 Copyright and Patent Trainee* |
| 0343 Management & Program Analysis | 1311 Physical Science Technician |
| 0344 Management Clerical & Assistance | 1316 Hydrologic Technician |
| 0346 Logistics Management | 1399 Physical Science Trainee* |
| 0391 Telecommunications | 1421 Archive Specialist |
| 0399 Administration and Office Support Trainee* | 1499 Library and Archives Trainee* |
| 0401 General Biological Science | 1599 Mathematics and Statistics Trainee* |
| 0404 Biological Science Technician | 1699 Equipment, Facilities, and Services Trainee* |
| 0462 Forestry Technician | 1702 Education & Training Technician |
| 0499 Biological Science Trainee* | 1799 Education Trainee* |
| 0501 Financial Admin. & Programs | 1801 General Inspection |
| 0503 Financial Clerical & Assistance | 1802 Compliance Inspection & Support |
| 0510 Accountant | 1899 Investigation Trainee* |
| 0525 Accounting Technician | 1910 Quality Assurance Specialist |
| 0560 Budget Analysis | 1999 Quality Inspection Trainee* |
| 0599 Financial Management Trainee* | 2005 Supply Clerical & Technician |
| 0675 Medical Records Technician | 2099 Supply Student Trainee* |
| 0679 Medical Clerk | 2102 Transportation Clerk & Assistant |
| 0699 Medical and Health Trainee* | 2199 Transportation Trainee* |
| 0799 Veterinary Trainee* | 2210 Information Technology |
| 0801 General Engineering | 2299 Information Technology Trainee* |
| 0802 Engineering Technician | |

Two-grade interval positions include assessments for grades 05-13. One-grade interval positions include assessments for grades 03-10.

**Trainee positions are only available at the entry-level.*